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PART III

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Deicisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, (40 U.S.C. 276a)) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (38 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, (40 U.S.C. 276a)) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR) Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

North Carolina	AR–4019
Oregon	AR–1015
Texas	AR–16

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

California:	
AQ–1087	Feb. 22, 1974
AQ–1088	Mar. 1, 1974
Florida:	
AP–182	May 4, 1973
Kentucky:	
AQ–4075	Feb. 15, 1974
AQ–4080	Feb. 22, 1974
AQ–4084	Mar. 1, 1974
AQ–4116	May 17, 1974
Nebraska:	
AQ–119	June 21, 1974
New Jersey:	
AQ–2090	Mar. 29, 1974
AQ–2096	Apr. 12, 1974
AQ–2104; AQ–2105; AQ–2106	Apr. 26, 1974
Ohio:	
AR–3048	Aug. 2, 1974
Oklahoma:	
AQ–120; AQ–123	June 28, 1974
Pennsylvania:	
AQ–2042	Feb. 8, 1974
AQ–2083	Apr. 5, 1974
AQ–2123	May 31, 1974
AR–2009	July 19, 1974
Rhode Island:	
AR–3077; AR–3078; AR–3079	Aug. 2, 1974
Tennessee:	
AQ–4098	Apr. 12, 1974
AQ–4114	May 10, 1974
AR–4010	July 12, 1974
Texas:	
AQ–74	Feb. 1, 1974
AQ–98; AQ–105; AQ–115	June 21, 1974
AR–4	July 12, 1974
AR–9; AR–10	July 26, 1974

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded.

Connecticut:	
AR–3030(AR–3099); AR–3031(AR–3100); AR–3032 (AR–3101)	July 12, 1974
AR–3025(AR–3094); AR–3026(AR–3095); AR–3027 (AR–3026); AR–3028 (AR–3097); AR–3029 (AR–3098)	July 19, 1974
Louisiana:	
AQ–90(AR–12)	Mar. 29, 1974
AQ–99(AR–12)	Apr. 19, 1974
Michigan:	
AR–3002(AR–3103); AR–3003(AR–3104); AR–3004 (AR–3105); AR–3005 (AR–3106); AR–3006 (AR–3122); AR–3008 (AR–3108); AR–3013 (AR–3113); AR–3014 (AR–3114); AR–3015 (AR–3115); AR–3016 (AR–3116); AR–3018 (AR–3117); AR–3019 (AR–3119); AR–3020 (AR–3120)	July 12, 1974

Michigan—Continued	
AR–3001(AR–3102); AR–3007(AR–3107); AR–3009 (AR–3109); AR–3010 (AR–3110); AR–3011 (AR–3111); AR–3017 (AR–3118); AR–3012 (AR–3112); AR–3021 (AR–3121)	July 19, 1974
Montana:	
AR–1006(AR–1017); AR–1007(AR–1018)	Aug. 2, 1974
Nebraska:	
AQ–25(AR–13)	Sept. 7, 1973
AQ–63(AR–14)	Dec. 7, 1973
New York:	
AP–469(AR–2017)	Feb. 9, 1973
AP–844(AR–2019)	June 8, 1973
AQ–2018(AR–2118)	May 17, 1974
AQ–2114(AR–2020)	May 3, 1974
Oklahoma:	
AQ–96(AR–15)	May 10, 1974
Oregon:	
AQ–1103(AR–1016)	May 10, 1974
Texas:	
AM–7488(AR–11)	Nov. 12, 1971
AP–348(AR–11)	Sept. 29, 1972
AQ–97(AR–30)	May 10, 1974

Signed at Washington, D.C., this 9th day of August 1974.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: North Carolina COUNTIES: Forsyth & Surry
DECISION NUMBER: AR-4019 DATE: Date of Publication
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air conditioning mechanic	$4.80				
Bricklayers	5.50				
Carpenters	4.20				
Cement masons	3.97				
Dry Wall Finisher	3.78				
Dry Wall Hanger	5.75				
Electricians	4.50				
Ironworkers, reinforcing	3.28				
Laborers:					
Laborers	2.61				
Mason tenders	2.75				
Pipelayers	3.00				
Painters, brush	3.58				
Plumbers & pipefitters	4.76				
Roofers	3.75				
Sheet metal workers	4.15				
Soft floor layers	3.50				
Tile setters	3.75				
Truck Drivers	2.77				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Asphalt Paver	3.63				
Asphalt Raker	3.25				
Backhoe	3.50				
Bulldozer	3.82				
Forklift	3.88				
Grader	4.50				
Loader	3.89				
Roller	3.18				
Tractor	3.01				
Trenching Machine	4.00				

NEW DECISION

STATE: Oregon COUNTIES: Lane, Linn, and Marion
DECISION NUMBER: AR-1015 DATE: Date of Publication
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS:					
Linn County	$7.55	.45	.45		.03
CARPENTERS:					
Lane and Linn Counties	7.29	.55	.40	.35	.03
Marion County	6.78	.55	.40	.35	.03
ELECTRICIANS:					
Lane (except coast portion) and Marion Counties	8.85	.45	1%		.04
Linn County	8.50	.25	1%		.04
LABORERS:					
Linn County	5.60	.45	.50	.25	.02
Marion County	5.55	.45	.50	.25	.02
PAINTERS	7.05	.30	.20		.03
POWER EQUIPMENT OPERATORS:					
Linn County:					
Asphalt Roller	6.96	.45	.60	.25	
Blade, finish	7.34	.45	.60	.25	
Loader, 4 cu. yds. but less than 6 cu. yds.	7.66	.45	.60	.25	
PLUMBERS:					
Lane County (except City of Florence)	7.73	.41	.62		.05
Linn County	6.95	.51	.63	1.00	.08
ROOFERS:					
Lane County	7.10	.30	.10		
Linn County	6.00	.22	.15		
Marion County	6.33	.22	.15		
SHEET METAL WORKERS:					
Linn County	6.94	.33	.24	.28	.02
SOFT FLOOR LAYERS:					
Lane County	7.235	.40	.45		.05
Linn County	7.15	.40	.45		.05
Marion County	6.15	.25	.30	.20	.05

NEW DECISION

STATE: Texas COUNTIES: Bee, Kleberg, Nueces, San Patricio
DECISION NO.: AR-16 DATE: Date of Publication
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR CONDITIONING MECHANICS	$3.50				
BRICKLAYERS	5.00				
CARPENTERS	5.14				
CEMENT MASONS	6.25				
ELECTRICIANS	6.96				
FIBERGLASS DUCT INSTALLERS	3.75				
FORM SETTERS	2.40				
INSULATION INSTALLERS	5.14				
IRONWORKERS, REINFORCING	2.50				
LABORERS	2.00				
PAINTERS, BRUSH	4.00				
PLUMBERS & PIPEFITTERS	5.74				
ROOFERS	4.50				
SHEETROCK FINISHERS	4.00				
SOFT FLOOR LAYERS	4.05				
TRUCK DRIVERS	2.50				
POWER EQUIPMENT OPERATORS:					
Backhoes	3.35				
Bulldozers	3.20				
Motor graders	3.35				

DECISION #AQ-1087 - Mod. #5
(39 FR 7021 - February 22, 1974)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, Eldorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties, California	AREA 1	AREA 2				
Change:						
Power Equipment Ops. (Except Piledriving and Steel Erection)						
Group 1	$7.76	$9.03	.85*	1.05	.60	.24
Group 2	8.08	9.35	.85*	1.05	.60	.24
Group 3	8.27	9.54	.85*	1.05	.60	.24
Group 4	8.77	10.04	.85*	1.05	.60	.24
Group 5	8.96	10.23	.85*	1.05	.60	.24
Group 6	9.09	10.36	.85*	1.05	.60	.24
Group 7	9.23	10.50	.85*	1.05	.60	.24
Group 8	9.59	10.86	.85*	1.05	.60	.24
Group 9	9.79	11.06	.85*	1.05	.60	.24
Group 10	9.97	11.24	.85*	1.05	.60	.24
Group 10-A	10.07	11.34	.85*	1.05	.60	.24
Group 11	10.23	11.50	.85*	1.05	.60	.24
Group 11-A	11.20	12.47	.85*	1.05	.60	.24
Group 11-B	11.45	12.72	.85*	1.05	.60	.24
Group 11-C	11.71	12.98	.85*	1.05	.60	.24

*Includes 13¢ to Pensioned Health and Welfare Fund.

DECISION #AQ-1088 - Mod. #5
(39 FR 8103 - March 1, 1974)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California					
Change:					
Power Equipment Operators (Piledriving)					
Group 1	$7.83	.85*	1.05	.60	.24
Group 1(a)	8.13	.85*	1.05	.60	.24
Group 1(b)	8.27	.85*	1.05	.60	.24
Group 2	8.84	.85*	1.05	.60	.24
Group 2(a)	9.03	.85*	1.05	.60	.24
Group 3	9.30	.85*	1.05	.60	.24
Group 3(a)	9.65	.85*	1.05	.60	.24
Group 4	10.15	.85*	1.05	.60	.24
Group 5	10.28	.85*	1.05	.60	.24

DECISION #AQ-1088 (Cont'd)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	AREA 1	AREA 2				
Power Equipment Ops. (Except Piledriving and Steel Erection)						
Group 1	7.76	9.03	.85*	1.05	.60	.24
Group 2	8.08	9.35	.85*	1.05	.60	.24
Group 3	8.27	9.54	.85*	1.05	.60	.24
Group 4	8.77	10.04	.85*	1.05	.60	.24
Group 5	8.96	10.23	.85*	1.05	.60	.24
Group 6	9.09	10.36	.85*	1.05	.60	.24
Group 7	9.23	10.50	.85*	1.05	.60	.24
Group 8	9.59	10.86	.85*	1.05	.60	.24
Group 9	9.79	11.06	.85*	1.05	.60	.24
Group 10	9.97	11.24	.85*	1.05	.60	.24
Group 10-A	10.07	11.34	.85*	1.05	.60	.24
Group 11	10.23	11.50	.85*	1.05	.60	.24
Group 11-A	11.20	12.47	.85*	1.05	.60	.24
Group 11-B	11.45	12.72	.85*	1.05	.60	.24
Group 11-C	11.71	12.98	.85*	1.05	.60	.24

*Includes 13¢ to Pensioned Health and Welfare Fund.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AP-182 - Mod. #1 (38 FR 11261 - May 4, 1973) Pinellas County, Florida					
Omit: Entire Decision #AP-182 from 38 FR 11261 - May 4, 1973					
DECISION #AQ-4075 - Mod. #3 (39 FR 5983 - February 15, 1974) Adair, Barren, Bell, Casey, Clay, Clinton, Cumberland, Estill, Garrard, Green, Harlan, Hart, Jackson, Knox, Laurel, Lee, Leslie, Lincoln, McCreary, Menifee, Metcalfe, Monroe, Owsley, Powell, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley, & Wolfe Counties, Kentucky					
Change: Heavy Construction Power Equipment Operators:					
Class A	8.20	.25	.25		
Class B	6.51	.25	.25		
Class C	6.02	.25	.25		
DECISION #AQ-4080 - Mod. #3 (39 FR 7033 - February 22, 1974) Johnson & Lawrence Counties, Kentucky					
Change: Heavy Construction Power Equipment Operators:					
Class A	8.20	.25	.25		
Class B	6.51	.25	.25		
Class C	6.02	.25	.25		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-4084 - Mod. #3 (39 FR 8118 - March 1, 1974) Allen, Ballard, Butler, Caldwell, Galloway, Carlisle, Christian, Crittenden, Daviess, Edmonson, Fulton, Graves, Hancock, Henderson, Hickman, Hopkins, Livingston, Logan, Lyon, McCracken, McLean, Marshall, Muhlenberg, Ohio, Simpson, Todd, Trigg, Union, Warren, and Webster Counties, Kentucky					
Change: Heavy Construction Power Equipment Operators:					
Class A	8.20	.25	.25		
Class B	6.51	.25	.25		
Class C	6.02	.25	.25		
DECISION #AQ-4116 - Mod. #2 (39 FR 17661 - May 17, 1974) Anderson, Bath, Bourbon, Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliot, Fayette, Fleming, Franklin, Gallatin, Grayson, Grant, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Larue, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Morgan, Nelson, Nicholas, Oldham, Owen, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington, and Woodford Counties, Kentucky					
Change: Heavy Construction Power Equipment Operators:					
GROUP I	8.20	.25	.25		
GROUP II	6.51	.25	.25		
GROUP III	6.02	.25	.25		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION NO. AQ-119 - Mod. #1 (39 FR 22398 - June 21, 1974) Statewide (Except Douglas and Sarpy Counties, Nebraska)					
Change Description of work to read "Construction, alteration and repair of streets, roads, highways (excluding bridges across navigable waterways), runways, water and sewer utilities, SCS floodwater retarding structures"					
DECISION #AQ-2090 - Mod. #4 (39 FR 11922 - March 29, 1974) Hudson County, New Jersey					
Change: DESCRIPTION OF WORK: Building construction, (including single family homes and garden type apartments), and heavy and highway construction					
Omit: Truck Drivers schedule Building, Heavy and Highway as originally issued					
Add: Attached Truck Drivers schedule Building, Heavy and Highway					

DECISION #AQ-2090 (cont'd) MODIFICATIONS P. 7

NEW JERSEY-2-TD-1-2-3-P

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Winch Trailer	$7.25	1.31½		a+b		
Euclids, straight, bottom, rear and side dump, carryall and scrapers: (not self loading-loading over the top), water sprinkler trailers, water pulls, and similar types, flat, floats, I-Beam, low beds, transit-mix, road oil, fuel, asphalt, stringer, seeding fertilizing, bituminous distributor, and similar types of vehicles	7.15	1.31½		a+b		
Straight three-axle materials: trucks and floats	7.05	1.31½		a+b		
Straight dumps, flats, floats, pick-ups, container hauler, fuel, water sprinkler, road oil, winch, A-frame, scissor, nipper, "all dual purpose trucks", trucks with mechanical tail gates", any rubber tired tractor used in pulling and towing farm wagons and trailers of any description, mechanics	7.00	1.31½		a+b		
Mechanics helpers	6.77	1.31½		a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday; Lincoln's Birthday; Columbus Day; General Election Day; Veteran's Day; Good Friday; providing has worked or shaped one day of the calendar week in which the holiday occurs.

b. Employees who have worked or have received pay for 80 days shall receive 48 hours vacation pay; 125 days - 96 hours vacation pay; 145 days - 120 hours vacation pay; an employee with 145 days credit and at least 15 years seniority shall receive 160 hours vacation pay.

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-2096 - Mod. #2 (39 FR 13478 - April 12, 1974) Monmouth County, New Jersey					
Change:					
Boilermakers	$8.75	8%	18%	10%	.01
Boilermakers helpers	8.22	8%	18%	10%	.01
Elevator constructors	9.52	.395	.26	2%+a+b	.02
Elevator constructors helpers	6.66	.395	.26	2%+a+b	.02
Elevator constructors helpers (prob.)	4.76				
Glaziers	9.05	.61	.65		.02
Ironworkers structural	9.62	.67	2.21	.95	.10
Ironworkers ornamental	9.62	.67	2.21	.95	.10
Ironworkers reinforcing	9.62	.67	2.21	.95	.10
Roofers:					
Allentown, Arneytown, Harnerstown, Cream Ridge, Imlaystown, New Sharon, Roosevelt, Clarksburg and Perringville	9.70	.40	.50		
Remainder of County:					
Composition, damp and waterproofing	9.45	.50	.325		
Omit:					
Power Equipment Operators schedules for Building & Heavy, Highway Road Street & Sewer and Steel Erection Construction as originally issued.					
Asphalt Laborers schedule as modified in 39 FR 20290 dated 6/7/74					
Add:					
Attached Power Equipment Operators schedule for Building & Heavy, Highway Road Street & Sewer and Steel Erection Construction					
Attached Asphalt Laborers Schedule					

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

DECISION #AQ-2096 (cont'd) MODIFICATIONS P. 11

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BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceding the holiday and the first work day after the recognized holiday.

DECISION #AQ-2096 (cont'd) NJ-2-PEO-3-B

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POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-comon,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

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DECISION #AQ-2096 (cont'd) 2 of 3

MODIFICATIONS P. 13

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.: compresser or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

MODIFICATIONS P. 14

DECISION #AQ-2096 (cont'd)

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HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

DECISION #AQ-3096 (cont'd)

NJ-4-FEO-2- X

STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

DECISION #AQ-2096 (cont'd)

N.J. 4-LAB-5-N

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, Asphalt					
Street:					
Head raker	$7.05	.41	.64	a	.05
Rakers and screed board man	6.90	.41	.64	a	.05
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	6.65	.41	.64	a	.05
Plant:					
Scale mixers and burner men	6.90	.41	.64	a	.05
Feeders and dust men	6.65	.41	.64	a	.05

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-2104 - Mod. #2 (39 FR 14108 - April 19, 1974) Mercer County, New Jersey					
Change:					
Boilermakers	$ 8.75	8%	18%	10%	.01
Boilermakers helpers	8.22	8%	18%	10%	.01
Electricians	11.35	.43	1%+.40		.10
Elevator Constructors	9.52	.395	.26	2%+a+b	.02
Elevator Constructors' helpers	6.66	.395	.26	2%+a+b	.02
Elevator Constructors' helpers (prob)	4.76				
Painters:					
Commercial Structural steel under 30' and exterior and interior work over 30'	8.40	.50	.50		.10
Bridges, towers, structural steel and tanks over 30'	8.55	.50	.50		.10
Spray	9.00	.50	.50		.10
Plumbers and steamfitters	9.00	.50	.50		.10
Trenton area	10.39	.57	.80		.05
Princeton area	9.15	.64	.77	1.10	.09
Roofers:					
Roofers, composition, waterproofing, and slate & asphalt shingle	9.70	.40	.50		
Omit:					
Power Equipment Operators schedules for Building & Heavy Construction, Highway Road, Street, Sewer Construction and Steel Erection Construction as originally issued					
Laborers Asphalt schedule as modified in 39 FR 19402 dated 5/31/74.					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-2104 (Cont'd)					
Add:					
Attached Power Equipment Operators schedules for Building & Heavy, Highway Road Street & Sewer Construction and Steel Erection Construction					
Attached Laborers Asphalt schedule					

N.J. 4-LAB-5-N

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, Asphalt					
Street:					
Head raker	$7.05	.41	.64	a	.05
Rakers and screed board man	6.90	.41	.64	a	.05
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	6.65	.41	.64	a	.05
Plant:					
Scale mixers and burner men	6.90	.41	.64	a	.05
Feeders and dust men	6.65	.41	.64	a	.05

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary(except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & POWER CONSTRUCTION:

GROUP I: Autograde-comtn., Scarifier, Lane M.L. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-comtn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumperete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumperete (unit type), pumperete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skinner machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.:
compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Day provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

DECISION #AQ-2104 (cont'd)

MODIFICATION P. 25

NJ-4-PEO-2- X

STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80.	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

MODIFICATIONS P. 26

DECISION #AQ-2105 - Mod. #4
(39 FR 1[illegible] - April [illegible], 1974)
Bergen County, New Jersey

Change:
DESCRIPTION OF WORK: Building Construction, (including single family homes and garden type apartments), heavy and highway construction

Omit:
Truck Drivers schedule Building, Heavy and Highway as originally issued

Add:
Attached Truck Drivers schedule Building Heavy and Highway

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.

NEW JERSEY-2-TD-1-2-3-P

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Winch Trailer	$7.25	1.31½		a+b		
Euclids, straight, bottom, rear and side dump, carryall and scrapers: (not self loading-loading over the top), water sprinkler trailers, water pulls, and similar types, flat, floats, I-Beam, low beds, transit-mix, road oil, fuel, asphalt, stringer, seeding fertilizing, bituminous distributor, and similar types of vehicles	7.15	1.31½		a+b		
Straight three-axle materials: trucks and floats	7.05	1.31½		a+b		
Straight dumps, flats, floats, pick-ups, container hauler, fuel, water sprinkler, road oil, winch, A-frame, scissor, nipper, "all dual purpose trucks", trucks with mechanical tail gates", any rubber tired tractor used in pulling and towing farm wagons and trailers of any description, mechanics	7.00	1.31½		a+b		
Mechanics helpers	6.77	1.31½		a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday; Lincoln's Birthday; Columbus Day; General Election Day; Veteran's Day; Good Friday; providing has worked or shaped one day of the calendar week in which the holiday occurs.

b. Employees who have worked or have received pay for 80 days shall receive 48 hours vacation pay; 125 days - 96 hours vacation pay; 145 days - 120 hours vacation pay; an employee with 145 days credit and at least 15 years seniority shall receive 160 hours vacation pay.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-2106 - Mod. #2 (39 FR 14880 April 26, 1974) Ocean County, New Jersey					
Change:					
Boilermakers	$8.75	8%	18%	10%	.01
Boilermakers helpers	8.22	8%	18%	10%	.01
Elevator constructors	9.52	.395	.26	2%+a+b	.02
Elevator constructors helpers	6.66	.395	.26	2%+a+b	.02
Elevator constructors helpers prob.	4.76				
Glaziers	9.05	.61	.65		.02
Ironworkers:					
Atlantic City	10.10	.64	1.06		.05
Perth Amboy	9.62	.67	2.21	.95	.10
Trenton	9.74	.64	1.06		.05
Roofers:					
County line southward to Cassville, Lakehurst, Whiting, Wheatland and Cedar Bridge inclusive:					
Composition, damp & waterproofing	9.45	.50	.325		
Remainder of county	9.70	.40	.50		
Add:					
Painters:					
Twps. of Ocean, Union, Stafford, Eagleswood and Little Egg Harbor:					
Brush	8.25	.45	.45		
Structural steel	9.25	.45	.45		
Omit:					
Power Equipment Operators Schedule for Building & Heavy, Highway Road Street & Sewer and Steel Erection Construction as originally issued					
Asphalt Laborers schedule as modified in 39 FR 20293 dated 6/7/74					

DECISION #AQ-2106 (cont'd.)

Add:
Attached Power Equipment Operators schedules for Building & Heavy, Highway Road Street & Sewer and Steel Erection Construction.
Attached Asphalt Laborers schedule.

N.J. 4-LAB-5-N

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Laborers, Asphalt					
Street:					
Head raker	$7.05	.41	.64	a	.05
Rakers and screed board man	6.90	.41	.64	a	.05
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	6.65	.41	.64	a	.05
Plant:					
Scale mixers and burner men	6.90	.41	.64	a	.05
Feeders and dust men	6.65	.41	.64	a	.05

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

DECISION #AQ-2106 (cont'd.) NJ-1-PRO-1-2-8

MODIFICATIONS P. 30 1 of 3

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumperete, squeezecrete & similar types, conveyors (125' & over), econcmobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumperete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.: curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.:

compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

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HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

NJ-4-PEO-2- X

STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

DECISION #AR-3048 - Mod. #1
(39 FR 27992 - August 2, 1974)
Statewide, Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CHANGE:					
BRICKLAYERS & STONEMASONS					
ZONE 7					
Stonemasons	$9.885	.45	.35		
ZONE 27	9.40	.55	.25		.01
CARPENTERS & PILEDRIVERMEN					
ZONE 1					
Carpenters	8.40	.40	.50		.03
Piledrivermen	8.65	.40	.50		.03
ZONE 4					
Piledrivermen	10.30	.47	.80		.03
ZONE 7					
Carpenters	9.80	.40	.55		.025
Piledrivermen	9.80	.40	.55		.025
ELECTRICIANS					
ZONE 26	10.08	.37	1%+.50		.2%
LINEMEN					
ZONE 24	10.08	.37	1%+.50		.2%
PAINTERS					
ZONE 7					
Brush	9.55		.15		
Spray	9.80		.15		
ZONE 17					
Brush	7.55				
Spray	7.85				
PLUMBERS & STEAMFITTERS					
ZONE 7	10.15	.45	.50		.05
ZONE 8	9.61	.55	.90		.01
ZONE 25	9.38	.40	.30		.05
LABORERS					
ZONE 2					
GROUP II	7.255	.50	.30		.02
TRUCK DRIVERS					
ZONE 2					
Asphalt-oil spray bar man when operated from cab	6.97	a16.00	a6.00		

DECISION NO. AQ-120 - Mod. #3
(39 FR 24169 - June 28, 1974)
Muskogee County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Omit:					
Power Equipment Operators Schedule					
Add:					
Power Equipment Operators Schedule (below)					
POWER EQUIPMENT OPERATORS:					
All crane type equipment with 100' of boom or over (including jib), all tower cranes and all crane type of 3 cu. yds. or more	$8.25	.35	.25		.12
Heavy duty mechanic, welder, crane hook and overhead monorail, whirley, panel board batch plant operator, derrick, piledriver engineer, dragline, shovel, clamshell, backhoe, sideboom, gradall, hydro crane, cherry picker, hoists while operating 2 or more drums	8.00	.35	.25		.12
Mator patrol (blade), dozer (engine HP 65 or over), Fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment tournapull, DW 10, 15, 16, 20, 21, and similar rubber-tired equipment, Euclid, TS-24 and similar, loader operator or hi-lift (engine HP 65 or over), asphalt lay machine, tail boom, conveyer-multiple, panel board control, power driven hole digger, trenching machine, concrete pump-boom type	7.75	.35	.25		.12

DECISION NO. AQ-120 - Mod. #3

Power Equipment Operators (cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Locomotive engineer, boring machine, tug boat, mixer, 18 cu. feet and over, sand barge, dredging machine, tugger, hoist when operating one drum, welding machine, 3 to 6, air compressor 3 to 6, 500 cu. ft. and under, air compressor, over 500 cu. ft. (1), pumps, battery, 3 to 6 fork-lift, bobcat and similar equipment, generator plant engineer, diesel elec., winch trucks with A-Frame; rollers, all types, outside elevator or building of personal hoist, concrete buster or tamper, heater under jurisdiction of operating engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor with or without attachments, batch plant operator-duel, continuous or belt, bulk handling, screened operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machine when operated from console or machines	$7.50	.35	.25		.12
Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.					
Per manent elevator - building type (automatic), concrete mixer with hopper less than 13 cu. ft., air compressor, 600 cu. ft. and under (1 or 2), welding machine (1 or 2)	7.00	.35	.25		.12

DECISION NO. AQ-120 - Mod. #3

Power Equipment Operators (cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Greaser, tilt top trailer operator	$7.10	.35	.25		.12
Fuelman	7.00	.35	.25		.12
Truck crane oiler driver or truck crane oiler	6.50	.35	.25		.12
Conveyor operator-single continuous belt bulk handling	7.00	.35	.25		.12
Asphalt lay machine back end man helpers	6.80	.35	.25		.12
Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above listed rates.					

DECISION NO AQ-123 - Mod. #2
(39 FR 24192 - June 20, 1974
Tulsa & Creek Counties, Oklahoma

Omit:
Power Equipment Operators Schedule

Add:
Power Equipment Operators Schedule (below)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
All crane type equipment with 100' of boom or over (including jib), all tower cranes and all crane type of 3 cu. yds. or more	$8.25	.35	.25		.12
Heavy duty mechanic, welder, crane hook and overhead monorail, whirley, panel board batch plant operator, derrick, piledriver engineer, dragline, shovel, clamshell, backhoe, sideboom, gradall, hydro crane, cherry picker, hoists while operating 2 or more drums	8.00	.35	.25		.12
Motor patrol (blade), dozer (engine HP 65 or over), Fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment tournapull, DW 10, 15, 16, 20, 21, and similar rubber-tired equipment, Euclid, TS-24 and, similar, loader operator or hi-lift (engine HP 65 or over), asphalt lay machine, tail boom, conveyer-multiple, panel board control, power driven hole digger, trenching machine, concrete pump-boom type	7.75	.35	.25		.12

DECISION NO AQ-123 - Mod. #2

Power Equipment Operators (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Locomotive engineer, boring machine, tug boat, mixer, 18 cu. feet and over, sand barge, dredging machine, tugger, hoist when operating one drum, welding machine, 3 to 6, air compressor 3 to 6, 500 cu. ft. and under, air compressor, over 500 cu. ft. (1), pumps, battery, 3 to 6 fork-lift, bobcat and similar equipment, generator plant engineer, diesel elec., winch trucks with A-Frame; rollers, all types, outside elevator or building of personal hoist, concrete buster or tamper, heater under jurisdiction of operating engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor with or without attachments, batch plant operator-duel, continuous or belt, bulk handling, screened operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machine when operated from console or machines	$7.50	.35	.25		.12
Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.					
Permanent elevator - building type (automatic), concrete mixer with hopper less than 13 cu. ft., air compressor, 500 cu. ft. and under (1 or 2), welding machine (1 or 2)	7.00	.35	.25		.12

DECISION NO. AQ-123 - Mod. #2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (cont'd)					
Greaser, tilt top trailer operator	$7.10	.35	.25		.12
Fuelman	7.00	.35	.25		.12
Truck crane oiler driver or truck crane oiler	6.50	.35	.25		.12
Conveyor operator-single continuous belt bulk handling	7.00	.35	.25		.12
Asphalt lay machine back end man helpers	6.80	.35	.25		.12
Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above listed rates.					
Change:					
Cement masons	7.47		.40		.06
Power tool operators	7.72		.40		.06

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Decision #AQ-2042 - Mod. # 3 (39 FR 5004 - February 3, 1974) Adams & York Counties, Pennsylvania						
Change:						
Carpenters:						
Adams County	$8.13	.25	.35		.02	
Elevator Constructors	8.41	.39	.26	2½%+a+b	.02	
Elevator Constructors Helpers	5.89	.39	.26	2½%+a+b	.02	
Elevator Constructors helpers(Prob.)	4.205					
Ironworkers	9.36	.64	1.06		.05	
Millwrights:						
Adams County	9.18	.25	.35		.02	
Soft floor layers	7.79	.25	.35		.02	
Decision #AQ-2083 - Mod. # 3 (39 FR 12376 - April 5, 1974) Blair County, Pennsylvania						
Change:						
Modification # 1 - 39 FR - 28008 - August 2, 1974 to read Modification #2						
Decision #AQ-2123 - Mod. # 2 (39 FR 19379 - May 31, 1974) Crawford County, Pennsylvania						
Change:						
Carpenters & Soft Floor Layers: Remainder of County	8.26	5%	7%	6%	.4 of 1%	
Decision #AR-2009 - Mod. # 1 (39 FR 26619 - July 19, 1974) Cumberland, Dauphin, Perry, Junita, New Cumberland Depot in York County, Pennsylvania						
Change:						
Carpenters	8.13	.25	.35		.02	
Millwrights	9.18	.25	.35		.02	
Elevator Constructors	8.41	.39	.26	2½%+b+c	.02	
Elevator Constructors Helpers	5.89	.39	.26	2½%+b+c	.02	
Elevator Constructors Helpers (Prob.)	4.205					

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3077 - Mod. #1 (39 FR 28083 - August 2, 1974) Bristol, Kent and Providence Counties, Rhode Island						
CHANGE:						
Electricians	$8.80	.38	1%+.50		.02	
Electricians, residential (up to and including 3 stories)	5.75	.38	1%		.02	
DECISION #AR-3078 - Mod. #1 (39 FR 28087 - August 2, 1974) Newport County, Rhode Island						
CHANGE:						
Electricians:						
Little Compton, Tiverton	$8.10	4%	1%+.25	4%	.5%	
Remainder of County	8.80	.38	1%+.50		.02	
Remainder of County, residential (up to and including 3 stories)	5.75	.38	1%		.02	
DECISION #AR-3079 - Mod. #1 (39 FR 28090 - August 2, 1974) Washington County, Rhode Island						
CHANGE:						
Electricians:						
Westerly Township	$9.95	.75	1%+.40		.5%	
Remainder of County	8.80	.38	1%+.50		.02	
Electricians, Residential:						
Westerly Township	5.50	.75	1%+.45		.5%	
Remainder of County (up to and including 3 stories)	5.75	.38	1%		.02	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-4098 - Mod. #5 (39 FR 13503 - April 12, 1974) Davidson County, Tennessee					
Change:					
Glaziers	$7.15	.45	.35		.02
DECISION #AQ-4114 - Mod. #2 (39 FR 16980 - May 10, 1974) Rutherford County, Tennessee					
Change:					
Glaziers	7.15	.45	.35		.02
DECISION #AR-4010 - Mod. #3 (39 FR 25921 - July 12, 1974) Shelby County, Tennessee					
Change:					
Glaziers	7.80	.35	.20		
Plasterers	7.80				.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-74 - Mod. #4 (39 FR 4382 - February 1, 1974) Bexar County, Texas					
Change:					
Electricians:	$8.33	.255	1%		1/2%
Electricians	8.58	.255	1%		1/2%
Cable splicers					
Ironworkers:					
Structural; Ornamental; Reinforcing	7.15	.55	.60		.07
Painters:					
Brush	6.05		.20		
Spray	6.30		.20		
Structural steel	6.30		.20		
Spray on structural steel; sandblaster	6.55		.20		
Line construction:					
Lineman	8.055	.28	1%		1/2%
Groundmen	5.45	.28	1%		1/2%
Groundmen, 1st 6 mos.	4.02	.28	1%		1/2%
DECISION #AQ-98 - Mod. #4 (39 FR 17080 - May 10, 1974) Kleberg & Nueces Counties, Texas					
Change:					
Laborers:					
General laborer (any work not specifically defined herein)	3.75	.28	.10		
Craft tenders: Bricklayers, plasterers, tile setters, concrete & mortar mixers, pipelayers, lathers, finishers, carpenters, slip form operators, scaffolding water proofers, cement finishers	3.95	.28	.10		
Power tool operators - Includes paving buster, jackhammer, chipping gun, air tamper, barie tamper, electric vibrator, air or gasoline driven vibrator or drills, sump pumps and any and all power driven equipment operated by laborer	3.95	.28	.10		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-98 (CONT'D)					
Laborers (Cont'd):	$4.20	.28	.10		
Gunnite nozzlemen	4.10	.28	.10		
Pipe wrappers & dopers	4.20	.28	.10		.08
Powderman or blaster	8.90	.50	.70		
Sprinkler fitters					
DECISION #AQ-105 - Mod. #3 (39 FR 17082 - May 10, 1974) Jefferson & Orange Counties, Texas					
Change:					
Carpenters (Residential)	$7.45		.30		
Laborers:					
Common laborers; asphalt ironer & raker	5.11	.28	.20		.02
Carpenter tender	5.16	.28	.20		.02
Cement masons tender; air tool operator (jackhammer-vibrator*	5.21	.28	.20		.02
Mortar mixers, hod carriers & mason tender; plaster and lather tender; pipelayers, non-metallic pipe, including handling & laying pumpcrete pipe	5.31	.28	.20		.02
Sandblaster, exclusive of preparation work for painters; dumper, spotter and wagon drill; powderman-blaster; well driller	5.11	.28	.20		.02
Machine man and nozzleman for gunniting 1½" and over	5.485	.28	.20		.02
Painters:					
Northern half of Jefferson County:					
Brush and glazier:					
Commercial	7.575				
Residential	7.325				
Canvas and paperhangers:					
Commercial	7.825				
Residential	7.575				
Brush, steel:					
Commercial	7.75				
Spray:					
Commercial	8.00				
Residential	7.75				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-115 - Mod. #2 (39 FR 22364 - June 21, 1974) Wichita County, Texas					
Change:					
Line Construction:					
Lineman	$9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Lineman operator	9.21		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45		1%		1/2%
DECISION #AR-4 - Mod. #2 (39 FR 25924 - July 12, 1974) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties, Texas					
Change:					
Carpenters:					
Zone 1:					
Carpenters	7.485	.30			.005
Millwrights	7.885	.30			.005
Piledrivermen	7.985	.30			.005
Electricians:					
Zone 2:					
Electricians	8.87	4%	1%		7/10%
Cable splicers	9.12	4%	1%		7/10%
Line Construction:					
Linemen	9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Lineman operator	9.21		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45		1%		1/2%

DECISION #AR-4 (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Zone 1:					
Group 1	$7.425	.35	.30		.04
Group 2	7.675	.35	.30		.04
Group 3	7.55	.35	.30		.04
Group 4	7.80	.35	.30		.04
Tile setters' helpers:					
Zone 1	6.40				
Add:					
Marble setters' helpers:					
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	6.40				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-9 - Mod. #1 (39 FR 27411 - July 26, 1974) Lubbock County, Texas					
Change:					
Bricklayers & Stonemasons	$7.50				
Carpenters	6.45	.30	.30		.01
Painters:					
Brush	5.80		.20		.04
Spray	6.45		.20		.04
DECISION #AR-10 - Mod. #1 (39 FR 27412 - July 26, 1974) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change:					
Electricians:					
Zone 1:					
Electricians	7.93	.30	1%		1/2%
Cable splicers	8.73	.30	1%		1/2%
Line Construction:					
Zone 1:					
Lineman	7.93	.30	1%		1/2%
Cable splicer	8.73	.30	1%		1/2%
Groundman, more than 1 year experience	5.31	.30	1%		1/2%
Groundman, less than 1 year experience	4.64	.30	1%		1/2%
Operator-hole digger, line truck	6.16	.30	1%		1/2%
Flat bed truck driver	4.32	.30	1%		1/2%

DECISION #AR-10 (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Line Construction (Cont'd):					
Zone 2:					
Lineman	$9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Lineman operator	9.21		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45		1%		1/2%
Add:					
Roofers	4.50				

SUPERSEDEDEAS DECISION

STATE: Connecticut
DECISION NUMBER: AR-3094
Supersedes Decision No. AR-3025 dated July 19, 1974 in 39 FR 26574

COUNTY: Fairfield
DATE: Date of Publication

DESCRIPTION OF WORK: Building (including residential), Heavy and Highway Construction.

1-CONN-1-2-3-V 1 of 4

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.12	.55	.53			
Boilermakers	9.08	.08	10%		.01	
Bricklayers, cement masons-finishers, marble setters, plasterers, terrazzo workers, tile setters (Building Only):						
Darien-Stamford	9.05	.48	.25			
Norwalk-New Canaan-Westport Weston-Wilton & Ridgefield	9.25	.50	.50			
Bridgeport-Easton-Fairfield-Monroe-Stratford-Trumbull-Southport	9.40	.35+.15	.50			
Greenwich	9.60	.40	.45			
Remainder of County	9.15	.35+.15	.50			
Marble setters' helpers:						
Greenwich-Stamford-Darien-Norwalk-Westport	6.93	.63	.66+.75			
Remainder of County	8.00	.35	.15+.35			
Terrazzo workers' helpers:						
Greenwich-Stamford-Darien-Norwalk-Westport	7.43	.475+.45	.475			
Remainder of County	7.65	.35	.15+.25			
Tile setters' helpers:						
Greenwich-Stamford-Darien-Norwalk-Westport	6.96	.40	.27+1.00			
Remainder of County	7.65	.35	.15+.25			
Bricklayers, cement masons-finishers stonemasons (Heavy & Highway Only):						
Stamford-Darien	8.68	.43	.25	g		
Greenwich	8.60	.40	.45	g		
Remainder of County	7.75	.35	.15	g		
Carpenters, soft floor layers (Building Only):						
Darien-Stamford-New Canaan-Wilton-Ridgefield Norwalk	8.90	.50	.30		.05	
Bridgeport, Easton, Fairfield, Monroe, Stratford, Trumbull, Westport, Weston	9.35	.50	.30	f	.02	
Greenwich	8.88	.45	.35	.50	.02	
Shelton	8.80	.50	.50	i		
Remainder of County	8.85	.45	.30	h		
Carpenters - Piledrivermen (Heavy and Highway Only)	9.10	.45	.30	g		
Electricians:						
Darien-Greenwich-New Canaan-Stamford	9.33	.35	17%+.82	.93	½ of 1%	
Norwalk-Westport-Wilton-Weston	8.20	.33	17%+.20	6%	3/4of1%	
Remainder of County	9.80	.43	17%+.20		½ of 1%	
Remainder of County, Residential	5.60	.43	17%+.20		3/4 of 1%	

1-CONN-1-2-3-V 2 of 4

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Elevator Constructors	$8.60	.39	.26	2½/a/b	.02	
Elevator Constructors' Helpers	6.02	.39	.26	2½/a/b	.02	
Elevator Constructors' Helpers (Prob.)	4.30					
Glaziers	8.785	.95	.465			
Ironworkers:						
Structural, ornamental, reinforcing	9.30	.55	.74		.04	
Lathers:						
Bethel-Brookfield-Danbury-New Fairfield-Newton-Sherman	8.75	.25	.15		.01	
Norwalk	4.50					
Greenwich-Stamford-New Canaan	8.51	.35	.20	.75	.01	
Remainder of County	8.95	.25	.40		.01	
Lead Burners	8.75	.30		c	.01	
Line Construction:						
Darien-Greenwich-New Canaan-Stamford-that portion of Norwalk West of Five Mile River:						
Linemen	8.88	3-3/4%	6.5%/m	10%	½ of 1%	
Cable Splicer	8.88	3-3/4%	6.5%/m	10%	½ of 1%	
Driver Groundman	8.88	3-3/4%	6.5%/m	10%	½ of 1%	
Remainder of County:						
Linemen	9.41	.35	1%	d	3/8 of 1%	
Equipment operator	8.78	.35	1%	d	3/8 of 1%	
Groundman, truck driver	6.78	.35	1%	d	3/8 of 1%	
Painters:						
Greenwich:						
Brush	7.50	.20	.65	.30		
Structural Steel	7.50	.20	.65	.30		
Bethel-Brookfield-Danbury-Ridgefield-Redding-Sandy Hook-New Fairfield-Newton-Sherman:						
Brush	6.20	.25				
Structural Steel	7.20	.25				
Norwalk-Westport-Weston-Wilton:						
Brush	4.50	.10				
Roller	4.80	.10				
Steel	4.75	.10				
New Canaan:						
Brush	4.35	.15				
Roller	4.85	.15				
Shelton-Monroe:						
Brush	8.50	.35	.55	j	.01	
High & Tank	9.00	.35	.55	j	.01	
Structural Steel	9.50	.35	.55	j	.01	
Spray	12.00	.35	.55	j	.01	
Byram:						
Brush	7.30	.34	.81-6/7			
Structural Steel	7.82-6/7	.34	.81-6/7			
Darien-Stamford:						
Brush	7.38	.35	.50			
Structural Steel	7.38	.35	.50			
Spray	9.65	.35	.30			

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painters, Bridge (Entire County):						
Brush	$9.525	.35	.525		.01	
Spray	13.025	.35	.525		.01	
Remainder of County						
Brush	7.40	.35	.55	e		
Structural steel	8.40	.35	.55	e		
Millwrights:						
Norwalk	8.65	.50	.30			
Piledrivermen (Building Only):						
Greenwich	7.55	.35	.20	.50		
Darien-Stamford-New Canaan	8.25	.40	.20		.05	
Bridgeport-Easton-Fairfield-Monroe Stratford-Trumbull	8.45	.50	.30	f		
Norwalk	8.40	.50	.30			
Shelton	8.25	.50	.30	h		
Westport-Weston	8.15	.20	.20	f		
Wilton-Ridgefield	8.25	.40	.20		.05	
Remainder of County	8.15	.20	.20			
Plumbers, Steamfitters:						
Greenwich	9.75	.30	.50		.01	
Bethel-Brookfield-Danbury-New Fairfield-Newton-Redding-Ridgefield-Sherman	8.95	.40	.30	.45		
Stamford-Darien , New Canaan	9.20	.55	.50	.37		
Bridgeport-Easton-Fairfield-Monroe-Shelton-Stratford-Trumbull	9.39	.55	.50	.38	.01	
Remainder of County	8.50	.55	.30	.30		
Roofers:						
Composition, kettlemen	8.75	.60	.30			
Slate	9.00	.60	.30			
Helper (slater)	8.00	.60	.30			
Sheet metal workers	9.71	.44	.29		.02	
Sprinkler fitters	9.46	.50	.70		.08	
Waterproofers	8.75	.60	.30			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E- Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Holidays: 9 Paid Holidays, A through F; Washington's Birthday and Good Friday, plus one (1) floating holiday per year provided the employee has been employed for a period of ten (10) working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

e. Two (2) paid holidays: C and D providing the employee works the day before and the day after the holiday.

f. Holidays: B, C, D, plus Good Friday provided the employee has been employed 14 consecutive days immediately prior to the holiday.

g. Paid Holidays: A through F plus Good Friday.

h. Paid Holidays: C through E.

i. Paid Holidays: C, D and E.

j. Paid Holidays: B through E providing the employee works the day before and the day after the holiday.

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers: (Building):					
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05
Open Air Caisson, Cylindrical Work and Boring Crew:					
Bottom man	7.40	.50	.40		.05
Top man	6.90	.50	.40		.05
Laborers (Heavy and Highway):					
Laborers	6.90	.50	.40		.05
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05
Powdermen and blasters	7.65	.50	.40		.05

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class 1	9.57	.40	.50/a	b	.05	
Class 2	9.45	.40	.50/a	b	.05	
Class 3	9.17	.40	.50/a	b	.05	
Class 4	9.00	.40	.50/a	b	.05	
Class 5	8.88	.40	.50/a	b	.05	
Class 6	8.72	.40	.50/a	b	.05	
Class 7	8.55	.40	.50/a	b	.05	
Class 8	8.17	.40	.50/a	b	.05	
Class 9	8.25	.40	.50/a	b	.05	
Class 10	8.57	.40	.50/a	b	.05	
Class 11	8.86	.40	.50/a	b	.05	
Class 12	7.86	.40	.50/a	b	.05	
Class 13	8.15	.40	.50/a	b	.05	

Crane with 150 ft. boom-additional 25¢ per hour.
Crane with 200 ft. boom-additional 50¢ per hour.

PAID HOLIDAYS (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 20¢ per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

CLASSIFICATIONS: Class 1--Erecting and handling structural steel, front end loader (7 cubic yds. or over).
Class 2--Piledriver, power shovel and crane, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skooper), master mechanic.
Class 3--Drill (Joy heavy weight champion or equivalent), side boom, loader (Euclid), mucking machine, pumperete, rock and earth boring machine, post and well digger, hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.).
Class 4--Asphalt spreader.
Class 5--Front end loader (3 yds. or over), grader, power stone spreader, combination hoe and loader.
Class 6--Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer (5 bags and over), welder.
Class 7--Front end loader (under 3 yds.), roller power chipper, fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine.
Class 8--Compressor, pump operator.
Class 9--Fireman, high pressure.
Class 10--Well point system.
Class 11--Compressor battery operator.
Class 12--Oiler.
Class 13--Batch plant, bulk cement plant.

AR-3094 P.9 1-TD-SW-CONT-1-2-3-H

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Class 1	6.57	a	b	c		
Class 2	6.67	a	b	c		
Class 3	6.77	a	b	c		
Class 4	6.72	a	b	c		
Class 5	6.82	a	b	c		
Class 6	6.87	a	b	c		

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Declaration Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes: a. $16.80 per week for employees employed over 16 hours and 42¢ per hour for employees employed less than 16 hours during the week.

b. $23.00 per week for employees employed over 16 hours and 57½¢ per hour for employees employed less than 16 hours during the week.

c. Seven holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

Classifications: Class 1--Two axle trucks, Helpers.
Class 2--Three axle trucks, Two axle ready mix.
Class 3--Four axle trucks, Heavy duty trailer-up to 40 tons.
Class 4--Three axle ready-mix.
Class 5--Four axle ready-mix, Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids).
Class 6--Heavy duty trailer-40 tons and over.

SUPERSEDEAS DECISION

STATE: Connecticut
DECISION NO.: AR-3095
Supersedes Decision No.: AR-3026 dated July 19, 1974 in 39 FR 26579
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4-stories), heavy and highway construction.

COUNTY: Hartford
DATE: Date of Publication

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apr. Tr.
Asbestos workers:					
East Granby-Enfield-Granby Hartland	8.45	.44	.45		.01
Suffield-Windsor Locks	9.12	.55	.53		.01
Remainder of County	9.08	.60	10%		
Boilermakers					
Bricklayers, Cement masons, Finishers, Marble setters, Plasterers, Stone-Masons, Terrazzo workers, tile setters (Building Only):	8.70	.35+.15	.25+.17	i	
Bristol-Plainville	9.41	.50	.55		
Marion					
Berlin-Kensington-New Britain-Newington-Plantsville-Southington	9.15	.50	.50		
Remainder of County	9.60	.50	.25		
Bricklayers, Cement masons, Finishers and Stonemasons (Heavy and Highway)	8.70	.50	.25	g	
Carpenters and Piledrivermen (Heavy and Highway)	9.05	.50	.30	g	
Carpenters, Soft Floor Layers, Pile drivermen (Building Only):	8.90	.50	.30	g	.05
Burlington					
Bristol-Plainville-Canton-Berlin-E. Berlin-Kingston-Newington-New Britain Milldale-Marion-Plantsville-Bloomfield,	9.30	.50	.30	f	.05 .03
Marlborough	9.35	.50	.30		.05
Southington	9.31	.50	.30		
Remainder of County					
Electricians:					
Berlin-Bristol-New Britain-Plainville-Southington-Newington	9.62	.55	1¾ .50	m	¼ of 1%
Hartland	9.55	.57	1%+.60	.43	1/8 of 1%
Suffield Township-Thompsonville Village	8.29	.48	1%+.15	k	1%
Remainder of County	9.30	.75	1%+.40		.02
Elevator constructors	8.60	.39	.26	2½%b&c	.02
Elevator constructors' helpers	6.02	.39	.26	2½%b&c	
Elevator constructors' helpers (Prob.)	4.30				
Glaziers; Outside	8.71	.52	.47		.04
Ironworkers:					
Structural, ornamental, reinforcing	9.30	.55	.74		.01
Lathers:					
Bristol-Southington	8.75	.25	.15		
Enfield-Suffield-Thompsonville-Windsor-Warehouse Pt. Broadbrook-Melrose-Hazardville	7.60	.45	.25		.01
Remainder of County	9.15	.25	.30	d	.01
Lead burners	8.75	.30		e	3/8 of 1%
Line Construction:					
Lineman	9.41	.35	1%	e	5/8 of 1%
Groundman-truck driver	6.78	.35	1%	e	3/8 of 1%
Equipment operator	8.78	.35	1%		

2-CONN-1-2-3-V 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apr. Tr.
Marble & tile setters' terrazzo workers' helpers	$8.00	.35	.15/.35		
Millwrights:					
Bristol-Plainville-Canton	8.12	.35	.20		
Painters:					
Berlin-Bristol-Burlington-Hartland-New Britain-Newington-Plainville-Southington-Kensington-Forestville-E-Berlin-Milldale-Plantsville-Unionville:					
Brush	7.90	.55	.30		
Spray	11.21	.55	.30		
Painters Bridge: (Entire County)					
Brush	9.525	.35	.525		.01
Spray	13.025	.35	.525		.01
Remainder of County:					
Brush	8.10	.50	.30		
Spray	11.10	.50	.30		
Piledrivermen (Building Only):					
Marlboro	8.12	.35	.20		
Plumbers:					
Southington	9.45	.55	.30	h	
Berlin-Bristol-New Britain-Plainville-E. Berlin-Kensington-Newington-Farmington	9.20	.55	.50	1/.08	
Remainder of County	8.87	.5322	.5322	h	.20
Roofers:					
Composition	8.50	.425	.55	.40	
Slate, Tile, Precast Concrete	9.00	.425	.55	.40	
Sheet Metal Workers	9.20	.50	.51		.05
Sprinkler fitters	9.46	.50	.70		.05
Steamfitters:					
Southington	6.00	.15	.20		
Berlin-Bristol-New Britain-Plainville	9.05	.30	.30		
Remainder of County	9.30	.57	.57		.13
Waterproofers	8.50	.425	.55	.40	

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. $.30 per man per week.

b. Employer contibutes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F.

d. Holidays: A through F, Washington's Birthday and Good Friday, and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days preceding & following the holiday.

e. Nine (9) Paid Holidays: A through F, Washington's Birthday and Good Friday plus one (1) floating holiday per year provided the employee has been employed for a period of ten (10) working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

f. Paid Holidays: B through F.

g. Paid Holidays: A through F and Good Friday.

h. Paid Holiday: D

i. Paid Holidays: C and D.

j. Paid Holidays: D and the Friday after Thanksgiving is a paid half-holiday; and the 24th of December, provided it falls on a working day is a half-holiday with pay.

k. 30¢ per week per employee.

m. The last 4 regular working hours prior to Christmas shall be a paid holiday.

CONN-BLD-LAB-C

FARMERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	Others
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Crader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.15	.30	.50+a	b		

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.
b. Seven (7) paid holidays: A through E and Good Friday.

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class 1	9.57	.40	.50/a	b	.05	
Class 2	9.45	.40	.50/a	b	.05	
Class 3	9.17	.40	.50/a	b	.05	
Class 4	9.00	.40	.50/a	b	.05	
Class 5	8.88	.40	.50/a	b	.05	
Class 6	8.72	.40	.50/a	b	.05	
Class 7	8.55	.40	.50/a	b	.05	
Class 8	8.17	.40	.50/a	b	.05	
Class 9	8.25	.40	.50/a	b	.05	
Class 10	8.57	.40	.50/a	b	.05	
Class 11	8.86	.40	.50/a	b	.05	
Class 12	7.86	.40	.50/a	b	.05	
Class 13	8.15	.40	.50/a	b	.05	

Crane with 150 ft. boom-additional 25¢ per hour.
Crane with 200 ft. boom-additional 50¢ per hour.

PAID HOLIDAYS (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 20¢ per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

CLASSIFICATIONS: Class 1--Erecting and handling structural steel, front end loader (7 cubic yds. or over).
Class 2--Piledriver, power shovel and crane, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, Kohering loader (skooner), master mechanic.
Class 3--Drill (Joy heavy weight champion or equivalent), side boom, loader (Euclid), mucking machine, pumpcrete, rock and earth boring machine post and well digger, hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.).
Class 4--Asphalt spreader.
Class 5--Front end loader (3 yds. or over), grader, power stone spreader, combination hoe and loader.
Class 6--Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer (5 bags and over), welder.
Class 7--Front end loader (under 3 yds.), roller power chipper, fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine.
Class 8--Compressor, pump operator.
Class 9--Fireman, high pressure.
Class 10--Well point system.
Class 11--Compressor battery operator.
Class 12--Oiler.
Class 13--Batch plant, bulk cement plant.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Class 1	6.57	a	b	c		
Class 2	6.67	a	b	c		
Class 3	6.77	a	b	c		
Class 4	6.72	a	b	c		
Class 5	6.82	a	b	c		
Class 6	6.87	a	b	c		

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Declaration Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes: a. $16.80 per week for employees employed over 16 hours and 42¢ per hour for employees employed less than 16 hours during the week.

b. $23.00 per week for employees employed over 16 hours and 57½¢ per hour for employees employed less than 16 hours during the week.

c. Seven holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

Classifications: Class 1--Two axle trucks, Helpers.
Class 2--Three axle trucks, Two axle ready mix.
Class 3--Four axle trucks, Heavy duty trailer-up to 40 tons.
Class 4--Three axle ready-mix.
Class 5--Four axle ready-mix, Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids).
Class 6--Heavy duty trailer-40 tons and over.

SUPERSEDEAS DECISION

STATE: Connecticut
DECISION NO.: AR-3096
COUNTY: Litchfield
DATE: Date of Publication
Supersedes Decision No. AR-3027 dated July 12, 1974 in 39-FR-25791
DESCRIPTION OF WORK: Building Construction (including Residential), Heavy and Highway Construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Asbestos workers:					
Canaan, Colebrook, Norfolk, North Canaan and Salisbury	$8.45	.44	.45		.01
Remainder of County	9.12	.55	.53		
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons-finishers, marble setters, plasterers, stone masons, terrazzo workers, tile setters (Building Only):					
Thomaston, Watertown, Woodbury	9.41	.35+.15	.55	i	
Bridgewater, Kent, New Milford, Roxbury	9.40	.35+.15	.50		
Plymouth, Terryville	8.70	.35+.15	.25+.17		
Remainder of County	9.45	.35+.15	.50		
Marble setters' helpers, terrazzo workers' helpers, tile setters helpers	8.00	.35	.15+.35		
Bricklayers, Cement Mason-Finishers, Stonemasons (Heavy & Highway):					
West of Housatonic River	8.50	.50	.50	h	
East of Housatonic River	8.45	.50	.50	h	
Carpenters & Piledrivermen (Hvy. & Hwy.):					
West of Housatonic River	9.05	.50	.30	h	
East of Housatonic River	9.05	.50	.30	h	
Carpenters, soft floor layers, pile-drivermen (Building Only):					
Northfield, Thomaston, Watertown, Morris	9.35	.50	.30	h	.03
Plymouth, Terryville, Harwinton	9.30	.50	.30		.05
Remainder of County	8.90	.50	.30	f	.05
Electricians:					
Plymouth	8.87	.55	1%+.50		1/4 of 1%
Bridgewater, New Milford	9.80	.43	1%+.20		1/4 of 1%
Remainder of County	9.55	.57	1%+.60	m	1/8 of 1%
Elevator Constructors	8.60	.39	.26	2½%+a+b	.02
Elevator Constructors' Helpers	6.02	.39	.26	2½%+a+b	.02
Elevator Constructors' Helpers (Prob.)	4.30				
Glaziers	8.785	.95	.465		
Ironworkers:					
Structural, ornamental and reinforcing	9.30	.55	.74		.04
Lathers:					
Barkhamstead, Colebrook, New Hartford, Norfolk, Winchester	9.15	.25	.30		.01
Kent, Salisbury, Sharon	7.70	9%	.55		.01
Remainder of County	8.75	.25	.15		.01
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	9.41	.35	1%	e	3/8 of 1%
Equipment operator	8.78	.35	1%	e	3/8 of 1%
Groundman, truck driver	6.78	.35	1%	e	3/8 of 1%

3-CONN-1-2-3- S 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Painters Bridge:					
Brush	$9.525	.35	.525		.01
Spray	13.025	.35	.525		.01
Painters:					
Brush:					
New Milford	6.20	.25			
Remainder of County	7.90	.55	.30		
Structural steel:					
New Milford	7.20	.25			
Spray:					
Remainder of County	11.21	.55	.30		
Plumbers:					
Bridgewater, New Milford	8.95	.40	.30	.45	
Barkhamsted, New Hartford	8.87	.5322	.5322		.20
Bethlehem, Roxbury, Washington, Woodbury, New Preston, Plymouth, Terryville, Thomaston and Watertown	8.32	.55+.08	.50	.48+k	.08
Remainder of County	7.79	.40	.30	j	
Canaan- Torrington	7.94	.55	.50	j	
Roofers:					
Bethlehem, Bridgewater, Kent, New Milford, Roxbury, Washington, Woodbury, Warren:					
Composition, Kettlemen	8.75	.60	.30		
Slate and tile	9.00	.60	.30		
Slate and tile helpers	8.00	.60	.30		
Remainder of County:					
Composition	8.50	.425	.55	.40	
Slate and tile	9.00	.425	.55	.40	
Sheet metal workers	9.71	.44	.29		.02
Sprinkler fitters	9.46	.50	.70		.08
Steamfitters:					
Barkhamsted, New Hartford	9.30	.57	.57		.13
Waterproofers:					
Bethlehem, Bridgewater, Kent, New Milford, Roxbury, Washington, Woodbury, Warren	8.75	.60	.30		
Remainder of County	8.50	.425	.55	.40	
Welders - rate for craft performing operation to which welding is incidental.					

3-CONN-1-2-3-S 3 of 3

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day F-Christmas Day.

FOOTNOTES:

a. Employer contibutes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six (6) paid holidays: A through F

c. Nine (9) Paid holidays: A through F, Washington's Brithday, Good Friday and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

e. Nine (9) paid holidays: A through F, Washington's Birthday and Good Friday, plus one floating holiday per year provided the employed has been employed at least 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

f. Paid holidays: C and E

g. Paid holidays: B through E.

h. Paid holidays: A through F plus Good Friday

i. Paid holidays: C and D

j. Paid holiday: D

K. Paid holidays: B and D +½ day paid holiday the Friday after Thanksgiving and the last working day before Christmas

m. The last 4 regular working hours prior to Christmas shall be a paid holiday.

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

SW-CONN-2-3-X

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class 1	9.57	.40	.50+a	b	.05	
Class 2	9.45	.40	.50+a	b	.05	
Class 3	9.17	.40	.50+a	b	.05	
Class 4	9.00	.40	.50+a	b	.05	
Class 5	8.88	.40	.50+a	b	.05	
Class 6	8.72	.40	.50+a	b	.05	
Class 7	8.55	.40	.50+a	b	.05	
Class 8	8.17	.40	.50+a	b	.05	
Class 9	8.25	.40	.50+a	b	.05	
Class 10	8.57	.40	.50+a	b	.05	
Class 11	8.86	.40	.50+a	b	.05	
Class 12	7.86	.40	.50+a	b	.05	
Class 13	8.15	.40	.50+a	b	.05	

Crane with 150 ft. boom-additional 25¢ per hour.
Crane with 200 ft. boom-additional 50¢ per hour.

PAID HOLIDAYS (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 20¢ per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

CLASSIFICATIONS: Class 1--Erecting and handling structural steel, front end loader (7 cubic yds. or over).
Class 2--Piledriver, power shovel and crane, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skooter), master mechanic.
Class 3--Drill (Joy heavy weight champion or equivalent), side boom, loader (Euclid), mucking machine, pumperete, rock and earth boring machine post and well digger, hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.).
Class 4--Asphalt spreader.
Class 5--Front end loader (3 yds. or over), grader, power stone spreader, combination hoe and loader.
Class 6--Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer (5 bags and over), welder.
Class 7--Front end loader (under 3 yds.), roller power chipper, fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine.
Class 8--Compressor, pump operator.
Class 9--Fireman, high pressure.
Class 10--Well point system.
Class 11--Compressor battery operator.
Class 12--Oiler.
Class 13--Batch plant, bulk cement plant.

1-TD-SM-CONN-1-2-3-H

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Class 1	6.57	a	b	c		
Class 2	6.67	a	b	c		
Class 3	6.77	a	b	c		
Class 4	6.72	a	b	c		
Class 5	6.82	a	b	c		
Class 6	6.87	a	b	c		

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Declaration Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes: a. $16.80 per week for employees employed over 16 hours and 42¢ per hour for employees employed less than 16 hours during the week.

b. $23.00 per week for employees employed over 16 hours and 57½¢ per hour for employees employed less than 16 hours during the week.

c. Seven holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

Classifications: Class 1--Two axle trucks, Helpers.
Class 2--Three axle trucks, Two axle ready mix.
Class 3--Four axle trucks, Heavy duty trailer-up to 40 tons.
Class 4--Three axle ready-mix.
Class 5--Four axle ready-mix, Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids).
Class 6--Heavy duty trailer-40 tons and over.

CONN-SU-LAB-C

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

SUPERSEDEAS DECISION

STATE: Connecticut
COUNTY: Middlesex
DECISION NO.: AR-3097
DATE: Date of Publication
Supersedes Decision No. AR-3028 dated July 19, 1974 in 39-FR-26514
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.12	.55	.53		.01
Boilermakers	9.08	.60	10%		
Bricklayers, Cement Masons-Finishers, Marble Setters, Plasterers, Stonemasons, Terrazzo workers, Tile Setters (Building Only)	9.45	.35+.15	.50		
Marble Setters' Helpers, Terrazzo Workers' Helpers, Tile Setters Helpers	8.00	.35	.15/.35		
Bricklayers, Cement Masons-Finishers, Stonemasons (Heavy & Highway Only)	8.45	.50	.50	e	
Carpenters & Piledrivermen (Hvy & Hwy)	9.05	.50	.30	e	
Carpenters, Soft Floor Layers Bldg. Only)	9.30	.50	.30		.05
Electricians:					
Cromwell, Middlefield, Middletown, Portland	9.30	.75	1%+.40		3%
Remainder of County	9.26	.70	1%+.40		3%
Elevator Constructors	8.60	.39	.26	2½%+a+b	.02
Elevator Constructors' helpers	6.02	.39	.26	2½%+a+b	.02
Elevator Constructors' helpers (Prob.)	4.30				
Glaziers (Outside)	8.71	.52	.47		
Ironworkers: Structural, Ornamental and Reinforcing	9.30	.55	.74		.04
Lathers:					.01
Cromwell, East Haddam, East Hampton, Middlefield, Middletown, Portland	9.15	.25	.30		.01
Remainder of County	8.92	.25	.30		.01
Lead Burners	8.75	.30		c	
Line Construction:					
Lineman	9.41	.35	1%	d	3/8 of 1%
Equipment Operator	8.78	.35	1%	d	3/8 of 1%
Groundman, Truck Driver	6.78	.35	1%	d	3/8 of 1%
Painters:					
Brush	7.60	.50	.30		
Spray	10.87	.50	.20		
Painters: Bridge					.01
Brush	9.525	.35	.525		.01
Srpay	13.025	.35	.525		
Piledrivermen (Building Only)	8.12	.35	.20		
Plumbers and Steam fitters:					
Clinton, Westbrook, Killingworth	8.90	.55	.30	f	
Essex, Old Saybrook, Ivoryton, Saybrook	8.75	.20	.20		.20
Remainder of County, Plumbers	8.87	.5322	.5322		.13
Remainder of County, Steamfitters	9.30	.57	.57		

4-CONN-1-2-3-R 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Roofers:					
Composition	8.50	.425	.55	.40	
Slate, Tile Precast Concrete	9.00	.425	.55	.40	
Waterproofers	8.50	.425	.55	.40	
Sheet Metal Workers	9.20	.50	.51		.05
Sprinkler fitters	9.46	.50	.70		.08

Welders receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F.

c. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Nine (9) paid holidays: A through F, Washington's Birthday and Good Friday plus one (1) floating holiday per year, provided the employee has been employed for at least 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

e. Paid Holidays: A through F plus Good Friday.

f. 2 Paid Holidays: C & D and ½ day Paid Holiday the Friday after Thanksgiving

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	*Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

SW-CONN-2-3-X

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class 1	9.57	.40	.50+a	b	.05	
Class 2	9.45	.40	.50+a	b	.05	
Class 3	9.17	.40	.50+a	b	.05	
Class 4	9.00	.40	.50+a	b	.05	
Class 5	8.88	.40	.50+a	b	.05	
Class 6	8.72	.40	.50+a	b	.05	
Class 7	8.55	.40	.50+a	b	.05	
Class 8	8.17	.40	.50+a	b	.05	
Class 9	8.25	.40	.50+a	b	.05	
Class 10	8.57	.40	.50+a	b	.05	
Class 11	8.86	.40	.50+a	b	.05	
Class 12	7.86	.40	.50+a	b	.05	
Class 13	8.15	.40	.50+a	b	.05	

Crane with 150 ft. boom-additional 25¢ per hour.
Crane with 200 ft. boom-additional 50¢ per hour.

PAID HOLIDAYS (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 20¢ per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

CLASSIFICATIONS: Class 1--Erecting and handling structural steel, front end loader (7 cubic yds. or over).
Class 2--Piledriver, power shovel and crane, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, Kohering loader (skooper), master mechanic.
Class 3--Drill (Joy heavy weight champion or equivalent), side boom, loader (Euclid), mucking machine, pumperete, rock and earth boring machine post and well digger, hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.).
Class 4--Asphalt spreader.
Class 5--Front end loader (3 yds. or over), grader, power stone spreader, combination hoe and loader.
Class 6--Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer (5 bags and over), welder.
Class 7--Front end loader (under 3 yds.), roller power chipper, fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine.
Class 8--Compressor, pump operator.
Class 9--Fireman, high pressure.
Class 10--Well point system.
Class 11--Compressor battery operator.
Class 12--Oiler.
Class 13--Batch plant, bulk cement plant.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Class 1	6.57	a	b	c		
Class 2	6.67	a	b	c		
Class 3	6.77	a	b	c		
Class 4	6.72	a	b	c		
Class 5	6.82	a	b	c		
Class 6	6.87	a	b	c		

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Declaration Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes: a. $16.80 per week for employees employed over 16 hours and 42¢ per hour for employees employed less than 16 hours during the week.

b. $23.00 per week for employees employed over 16 hours and 57½¢ per hour for employees employed less than 16 hours during the week.

c. Seven holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

Classifications: Class 1--Two axle trucks, Helpers.
Class 2--Three axle trucks, Two axle ready mix.
Class 3--Four axle trucks, Heavy duty trailer-up to 40 tons.
Class 4--Three axle ready-mix.
Class 5--Four axle ready-mix, Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids).
Class 6--Heavy duty trailer-40 tons and over.

SUPERSEDEAS DECISION

STATE: Connecticut
COUNTY: New Haven
DECISION NO.: AR-3093
DATE: Date of Publication
Supersedes Decision No. AR-3029 dated July 19, 1974 in 39 FR 26583
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4-stories), heavy and highway construction.

5-CONN-1-2-3-V (1-4)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.12	.55	.53			
Boilermakers	9.08	.60	10%		.01	
Bricklayers, cement masons-finishers Marble setters, plasterers, stonemasons terrazzo workers, tile setters (Building Only):						
Devon to the Orange Town Line and the Indian River in Milford	9.40	.35+.15	.50			
Ansonia-Derby	8.62	.50	.50	n		
Meriden	9.15	.50	.50			
Beacon Falls-Middlebury-Mixville-Naugatuck-Prospect-Waterbury-Marion-Wolcott-Thomaston-Woodbury-Watertown	9.36	.35+.20	.55	m		
Remainder of County	9.25	.35+.15	.50			
Bricklayers, cement masons-finishers, stonemasons (Heavy & Highway Only):						
Milford	8.50	.50	.50	h		
Remainder of County	8.45	.50	.50	h		
Carpenters, soft floor layers, millwrights, piledrivermen (building only):						
Ansonia, Seymour, Derby, Orange	8.80	.50	.50	j		
Milford and that part of Orange from Orange Center Road west to Milford and the Oyster River	9.35	.50	.30	f		
Wallingford-Meriden	9.30	.50	.30		.05	
Cheshire-Middlebury-Prospect-Southbury-Waterbury-Wolcott-Beacon Falls-Naugatuck-Bethany	9.35	.50	.30	g	.03	
Remainder of County	9.30	.50	.30			
Carpenters, Piledrivermen (Heavy & Highway Only)	9.05	.50	.30	h		
Electricians:						
Beacon Falls-Middlebury-Naugatuck-Oxford-Prospect-Seymour-Southbury-Waterbury-Wolcott	9.55	.57	17+.60	r	1/8 of 1%	
Milford	9.80	.43	17+.20		¼ of 1%	
Remainder of County	9.26	.70	17+.40		½ of 1%	
Elevator Constructors	8.60	.39	.26	2½%a/b	.02	
Elevator Constructors' helpers	6.02	.39	.26	2½%a/b	.02	
Elevator Constructors' helpers (Prob.)	4.30					
Glaziers	8.785	.95	.465			
Glaziers (Wallingford)	8.71	.52	.47			
Ironworkers:						
Structural, Ornamental & Reinforcing	9.30	.55	.74		.04	

5-CONN-1-2-3-V (2-4)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Lathers:						
Beacon Falls-Bethany-Cheshire-Meriden-Middlebury-Naugatuck-Oxford-Prospect-Southbury-Waterbury-Wolcott	8.75	.25	.15		.01	
Remainder of County	8.92	.25	.30		.01	
Lead Burners	8.75	.30		c	.01	
Line Construction:						
Linemen	9.41	.35	17%	d	3/8 of 1%	
Equipment operator	8.78	.35	17%	d	3/8 of 1%	
Groundman, truck driver	6.78	.35	17%	d	3/8 of 1%	
Marble setters' helpers, terrazzo workers' helpers, tile setters' helpers	8.00	.35	.15+.35			
Painters:						
Brush:						
Ansonia-Beacon Falls-Derby-Oxford-Seymour	8.50	.35	.55	q	.01	
Milford (Remainder of Township)	7.00	.35	.55	e		
Cheshire-Guilford-Madison-Meriden-Wallingford	7.60	.50	.30			
Milford (Up to Gulf Street)	7.70	.35	.40		.02	
Remainder of County	8.20	.35	.40		.02	
High & Tank: Ansonia-Beacon Falls-Derby-Oxford-Seymour	9.00	.35	.55	q	.01	
Structural Steel: Ansonia-Beacon Falls-Derby-Oxford-Seymour	9.50	.35	.55	q	.01	
Milford	8.00	.35	.55	e		
Spray: Ansonia-Beacon Falls-Derby-Oxford-Seymour	12.00	.35	.55	q	.01	
Cheshire-Guilford-Madison-Meriden-Wallingford	10.875	.50	.20		.02	
Milford (up to Gulf Street)	10.30	.35	.40		.02	
Remainder of County	10.80	.35	.40		.02	
Commercial & Industrial: Middlebury-Naugatuck-Prospect-Roxbury-Southbury-Waterbury-Wolcott	7.10	.35	.30			
Bridge: (Entire County)						
Brush	9.525	.35	.525		.01	
Spray	13.025	.35	.525		.01	
Plumbers & Steamfitters:						
Milford	9.39	.55	.50	.38	.01	
Ansonia-Beacon Falls-Bethany-Naugatuck-Oxford-Prospect-Seymour	9.55	.55	.50	.40+p	.01	
Middlebury-Southbury-Waterbury-Wolcott-South Britain	8.32	.55+.08	.50	.48+0	.08	
Cheshire-Meriden-Wallingford	9.45	.55	.30	k	.02	
Remainder of County	8.90	.55	.30	l		
Roofers:						
Cheshire-Meriden-Prospect-Wallingford-Wolcott:						
Composition	8.50	.425	.55	.40		
Slate and tile	9.00	.425	.55	.40		

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Roofers (Cont'd)						
Remainder of County:						
Composition, Kettlemen	8.75	.60	.30			
Slate and Tile	9.00	.60	.30			
Slate helpers	8.00	.60	.30			
Sheet Metal workers	9.20	.50	.51		.05	
Sprinkler fitters	9.46	.50	.70		.08	
Waterproofers:						
Cheshire-Meriden-Prospect-Wallingford-Wolcott	8.50	.425	.55	.40		
Remainder of County	8.75	.60	.30			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F.

c. Paid Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the Holiday, and the regular scheduled work days immediately preceding and following the Holiday.

d. Nine (9) Paid Holidays: A through F, Washington's Birthday and Good Friday, plus one (1) floating holiday per year, provided the employee has been employed for a period of 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

e. Paid Holidays: C and D; providing the employee works the day before and the day after the holiday.

FOOTNOTES (Cont'd):

f. Paid Holidays: B through D, plus Good Friday, provided the employee has been employed 14 consecutive days immediately prior to the holiday.

g. Paid Holidays: B through E.

h. Paid Holidays: A through F, plus Good Friday.

j. Paid Holidays: C, D and E.

k. Paid Holidays: Labor Day.

l. 2 Paid Holidays C and D and ½ day paid holiday the Friday after Thanksgiving

m. Paid Holidays C and D.

n. Paid Holidays: D and Good Friday.

o. Paid Holidays B and D and ½ day paid holiday the Friday after Thanksgiving and the last working day before Christmas.

p. Paid Holidays: Last working day before Christmas Day; last working day before New Year's Day and Labor Day and Thanksgiving.

q. Paid Holidays: B through E providing the employee works the day before and the day after the holiday.

r. The last 4 regular working hors prior to Christmas shall be a paid holiday.

CONN-SW-LAB-C

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechantcal Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

SW-CONN-1-R

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

SW-CONN-2-3-X

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class 1	9.57	.40	.50/a	b	.05	
Class 2	9.45	.40	.50/a	b	.05	
Class 3	9.17	.40	.50/a	b	.05	
Class 4	9.00	.40	.50/a	b	.05	
Class 5	8.88	.40	.50/a	b	.05	
Class 6	8.72	.40	.50/a	b	.05	
Class 7	8.55	.40	.50/a	b	.05	
Class 8	8.17	.40	.50/a	b	.05	
Class 9	8.25	.40	.50/a	b	.05	
Class 10	8.57	.40	.50/a	b	.05	
Class 11	8.86	.40	.50/a	b	.05	
Class 12	7.86	.40	.50/a	b	.05	
Class 13	8.15	.40	.50/a			

Crane with 150 ft. boom-additional 25¢ per hour.
Crane with 200 ft. boom-additional 50¢ per hour.

PAID HOLIDAYS (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 20¢ per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

CLASSIFICATIONS: Class 1--Erecting and handling structural steel, front end loader (7 cubic yds. or over).
Class 2--Piledriver, power shovel and crane, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skooper), master mechanic.
Class 3--Drill (Joy heavy weight champion or equivalent), side boom, loader (Euclid), mucking machine, pumpcrete, rock and earth boring machine, post and well digger, hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.).
Class 4--Asphalt spreader.
Class 5--Front end loader (3 yds. or over), grader, power stone spreader, combination hoe and loader.
Class 6--Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer (5 bags and over), welder.
Class 7--Front end loader (under 3 yds.), roller power chipper, fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine.
Class 8--Compressor, pump operator.
Class 9--Fireman, high pressure.
Class 10--Well point system.
Class 11--Compressor battery operator.
Class 12--Oiler.
Class 13--Batch plant, bulk cement plant.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Class 1	6.57	a	b	c		
Class 2	6.67	a	b	c		
Class 3	6.77	a	b	c		
Class 4	6.72	a	b	c		
Class 5	6.82	a	b	c		
Class 6	6.87	a	b	c		

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Declaration Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes: a. $16.80 per week for employees employed over 16 hours and 42¢ per hour for employees employed less than 16 hours during the week.

b. $23.00 per week for employees employed over 16 hours and 57½¢ per hour for employees employed less than 16 hours during the week.

c. Seven holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

Classifications: Class 1--Two axle trucks, Helpers.
Class 2--Three axle trucks, Two axle ready mix.
Class 3--Four axle trucks, Heavy duty trailer-up to 40 tons.
Class 4--Three axle ready-mix.
Class 5--Four axle ready-mix, Specialized earth moving equipment other than convertional type on-the-road trucks and semi-trailers (including Euclids).
Class 6--Heavy duty trailer-40 tons and over.

SUPERSEDEAS DECISION

STATE: Connecticut
DECISION NO.: AR-3099
Supersedes Decision No. AR-3030 dated July 12, 1974 in 39-FR-25796
DESCRIPTION OF WORK: Building Construction (including residential), Heavy and Highway Construction

COUNTY: New London
DATE: Date of Publication

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr
Asbestos Workers:					
Griswold, Ledyard, Lisbon, North Stonington, Preston, Stonington, Voluntown	$8.80	.505	.45		.005
Remainder of County	9.12	.55	.53		
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement mason-finishers, marble setters, plasterers, stone masons, terrazzo workers, tile setters (Building Only):					
Norwich	9.45	.35/.15	.50		
Remainder of County	9.45	.35/.15	.50		
Marble setters' helpers, terrazzo workers' helpers, tile setters' helpers: (Building Only)	8.00	.35	.15/.35		
Bricklayers, cement masons-finishers, stone masons (Heavy and Highway Only)	8.45	.50	.50	e	
Carpenters & Piledrivermen (Heavy and Highway Only)	9.05	.50	.30	e	
Carpenters, soft floor layers, pile-drivermen (Building Only):					
Township of Stonington	8.46	.50	.35		
Remainder of County	8.55	.50	.30		
Electricians:					
East Lyme, Groton, Lyme, New London, Old Lyme, Waterford	9.26	.70	1%+.40		½ of 1%
Remainder of County	9.30	.75	1%+.40		.5%
Elevator Constructors	8.60	.39	.26	2½/a/b	.02
Elevator Constructors' helpers	6.02	.39	.26	2½/a/b	.02
Elevator Constructors' helpers (Prob.)	4.30				
Glaziers (Outside)	8.71	.52	.47		
Ironworkers: Str., Orn. & Reinf.	9.30	.55	.74		.04
Lathers:					
Groton	9.25	.45	.55		.01
Remainder of County	8.70	.20	.30		.01
Lead burner	8.75	.30		c	.01
Line Construction:					
Linemen	9.41	.35	1%	d	3/8 of 1%
Equipment Operators	8.78	.35	1%	d	3/8 of 1%
Groundman, truck driver	6.78	.35	1%	d	3/8 of 1%
Painters:					
Brush	7.00	.35	.50	.20	
Sandblasters, steamcleaners	7.73	.35	.50	.20	
Bridge:					
Brush	9.525	.35	.525		.01
Spray	13.025	.35	.525		.01

6-CONN-1-2-3- U 2 of 2

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr
Plumbers, Steamfitters:	$9.29	.40	.50	f+.275	
Roofers:					
Composition	8.50	.425	.55	.40	
Slate, tile, precast concrete	9.00	.425	.55	.40	
Sprinkler fitters	9.46	.50	.70		.08
Sheet Metal Workers	9.20	.50	.51		.05
Waterproofers	8.50	.425	.55	.40	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more service or 2% basic hourly rate for 6 months to 5 years as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, plus one (1) floating holiday per year, provided the employee has been employed for at least 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

e. Paid Holidays: A through F, plus Good Friday.

f. Paid Holidays: D. + 4 hours the day after Thanksgiving Day.

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

SW-CONN-1-K

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

SW-CONN-2-3-X

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class 1	9.57	.40	.50/a	b	.05	
Class 2	9.45	.40	.50/a	b	.05	
Class 3	9.17	.40	.50/a	b	.05	
Class 4	9.00	.40	.50/a	b	.05	
Class 5	8.88	.40	.50/a	b	.05	
Class 6	8.72	.40	.50/a	b	.05	
Class 7	8.55	.40	.50/a	b	.05	
Class 8	8.17	.40	.50/a	b	.05	
Class 9	8.25	.40	.50/a	b	.05	
Class 10	8.57	.40	.50/a	b	.05	
Class 11	8.86	.40	.50/a	b	.05	
Class 12	7.86	.40	.50/a	b	.05	
Class 13	8.15	.40	.50/a	b	.05	

Crane with 150 ft. boom-additional 25¢ per hour.
Crane with 200 ft. boom-additional 50¢ per hour.

PAID HOLIDAYS (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 20¢ per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

CLASSIFICATIONS: Class 1--Erecting and handling structural steel, front end loader (7 cubic yds. or over).
Class 2--Piledriver, power shovel and crane, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skooper), master mechanic.
Class 3--Drill (Joy heavy weight champion or equivalent), side boom, loader (Euclid), mucking machine, pumpcrete, rock and earth boring machine post and well digger, hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.).
Class 4--Asphalt spreader.
Class 5--Front end loader (3 yds. or over), grader, power stone spreader, combination hoe and loader.
Class 6--Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer (5 bags and over), welder.
Class 7--Front end loader (under 3 yds.), roller power chipper, fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine.
Class 8--Compressor, pump operator.
Class 9--Fireman, high pressure.
Class 10--Well point system.
Class 11--Compressor battery operator.
Class 12--Oiler.
Class 13--Batch plant, bulk cement plant.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Class 1	6.57	a	b	c		
Class 2	6.67	a	b	c		
Class 3	6.77	a	b	c		
Class 4	6.72	a	b	c		
Class 5	6.82	a	b	c		
Class 6	6.87	a	b	c		

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Declaration Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes: a. $16.80 per week for employees employed over 16 hours and 42¢ per hour for employees employed less than 16 hours during the week.

b. $23.00 per week for employees employed over 16 hours and 57½¢ per hour for employees employed less than 16 hours during the week.

c. Seven holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

Classifications: Class 1--Two axle trucks, Helpers.
Class 2--Three axle trucks, Two axle ready mix.
Class 3--Four axle trucks, Heavy duty trailer-up to 40 tons.
Class 4--Three axle ready-mix.
Class 5--Four axle ready-mix, Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids).
Class 6--Heavy duty trailer-40 tons and over.

SUPERSEDEAS DECISION

STATE: Connecticut
DECISION NO.: AR-3100
Supersedes Decision No.: AR-3031 dated July 12, 1974 in 39 FR 25[illegible]
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

COUNTY: Tolland
DATE: Date of Publication

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers:					
Somers-Strafford-Union	$8.45	.40	.45		.01
Remainder of County	9.12	.55	.53		
Boilermakers	9.08	.60	10%		.01
Bricklayers, Cement Masons-Finishers, Marble Setters, Plasterers, Stonemasons, Terrazzo Workers, Tile Setters (Building Only)	9.60	.50	.25		
Marble Setters' helpers, Terrazzo Workers helpers, Tile Setters' helpers	8.00	.35	.15+.35		
Bricklayers, Cement Masons-Finishers, Stonemasons (Heavy & Highway)	8.45	.50	.50	e	
Carpenters & Piledrivermen (Hvy. & Hwy.)	9.05	.50	.30	e	
Carpenters, Soft Floor Layers & Pile-drivermen, Millwrights (Building Only):					
Bolton	9.31	.50	.30		.05
Remainder of County	9.50	.35	.30		
Electricians	9.30	.75	1%+.40		2%
Elevator constructors	8.60	.39	.26	2%+a&b	.02
Elevator constructors' helpers	6.02	.39	.26	2%+a&b	.02
Elevator constructors' helpers (Prob.)	4.30				
Glaziers (Outside)	8.71	.52	.47		
Ironworkers: Structural, Ornamental, Reinforcing	9.30	.55	.74		.04
Lathers:					
Somers, Stafford, , Stratford, Spring, Straffordville, Union, Crystal Lake	7.60	.45	.25		
Remainder of County	9.15	.20	.30		.01
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	9.41	.35	1%	d	3/8 of 1%
Equipment Operator	8.78	.35	1%	d	3/8 of 1%
Groundman, Truck Driver	6.78	.35	1%	d	3/8 of 1%
Painters:					
Brush					
Ellington, Hebron, Rockville, Somers, Vernon	8.10	.50	.30		
Remainder of County	7.00	.35	.50	.20	
Spray:					
Ellington, Hebron, Rockville, Somers, Vernon	11.10	.50	.30		
Painters Bridge:					
Brush	9.525	.35	.525		.01
Spray	13.025	.35	.525		.01
Plumbers	8.87	.5322	.5322		.20
Roofers:					
Composition	8.50	.425	.55	.40	
Slate, tile and precast concrete	9.00	.425	.55	.40	

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Sheet Metal Workers	$9.20	.50	.51		.05	
Sprinkler Fitters	9.46	.50	.70		.08	
Steamfitters	9.30	.57	.57		.13	
Waterproofers	8.50	.425	.55	.40		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

A. Employer contributes 4% of the basic hourly rate for 5 years or more of service or 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six (6) paid holidays: A through F.

c. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Nine (9) paid holidays: A through F Washington's Birthday and Good Friday, plus one floating holiday per year, provided the employee has been employed for a period of 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

e. Paid holidays: A through F plus Good Friday.

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

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POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Crane with 150 ft. boom - additional $.25 per hour						
Crane with 200 ft. boom - additional $.50 per hour						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

SW-CONN-2-B-C

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class 1	9.57	.40	.50/a	b	.05	
Class 2	9.45	.40	.50/a	b	.05	
Class 3	9.17	.40	.50/a	b	.05	
Class 4	9.00	.40	.50/a	b	.05	
Class 5	8.88	.40	.50/a	b	.05	
Class 6	8.72	.40	.50/a	b	.05	
Class 7	8.55	.40	.50/a	b	.05	
Class 8	8.17	.40	.50/a	b	.05	
Class 9	8.25	.40	.50-a	b	.05	
Class 10	8.57	.40	.50/a	b	.05	
Class 11	8.86	.40	.50/a	b	.05	
Class 12	7.86	.40	.50/a	b	.05	
Class 13	8.15	.40	.50/a	b	.05	

Crane with 150 ft. boom-additional 25¢ per hour.
Crane with 200 ft. boom-additional 50¢ per hour.

PAID HOLIDAYS (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 20¢ per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

CLASSIFICATIONS: Class 1--Erecting and handling structural steel, front end loader (7 cubic yds. or over).
Class 2--Piledriver, power shovel and crane, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skooper), master mechanic.
Class 3--Drill (Joy heavy weight champion or equivalent), side boom, loader (Euclid), mucking machine, pumperete, rock and earth boring machine post and well digger, hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.).
Class 4--Asphalt spreader.
Class 5--Front end loader (3 yds. or over), grader, power stone spreader, combination hoe and loader.
Class 6--Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer (5 bags and over), welder.
Class 7--Front end loader (under 3 yds.), roller power chipper, fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine.
Class 8--Compressor, pump operator.
Class 9--Fireman, high pressure.
Class 10--Well point system.
Class 11--Compressor battery operator.
Class 12--Oiler.
Class 13--Batch plant, bulk cement plant.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Class 1	6.57	a	b	c		
Class 2	6.67	a	b	c		
Class 3	6.77	a	b	c		
Class 4	6.72	a	b	c		
Class 5	6.82	a	b	c		
Class 6	6.87	a	b	c		

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Declaration Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes: a. $16.80 per week for employees employed over 16 hours and 42¢ per hour for employees employed less than 16 hours during the week.

b. $23.00 per week for employees employed over 16 hours and 57½¢ per hour for employees employed less than 16 hours during the week.

c. Seven holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

Classifications: Class 1--Two axle trucks, Helpers.
Class 2--Three axle trucks, Two axle ready mix.
Class 3--Four axle trucks, Heavy duty trailer-up to 40 tons.
Class 4--Three axle ready-mix.
Class 5--Four axle ready-mix, Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids).
Class 6--Heavy duty trailer-40 tons and over.

STATE: Connecticut
DECISION NO.: AR-3101
COUNTY: Windham
DATE: Date of Publication
Supersedes Decision No. AR-3032 dated July 12, 1974, in 39 FR 25904
DESCRIPTION OF WORK: Building Construction, (including Residential), Heavy and Highway Construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Asbestos Workers:					
Ashford, Chaplin, Eastford, Hampton, Scotland, Windham	9.12	.55	.53		
Woodstock	8.45	.44	.45		.01
Remainder of County	8.80	.505	.45		.005
Boilermakers	9.08	.60	10%		.01
Bricklayers, Cement Masons-Finishers, Marble Setter, Plasterers, Stonemasons, Terrazzo Workers, Tile Setters, (Building Only)	8.85	.35+.15	.25		
Bricklayers, Cement Masons-Finishers Stonemasons (Heavy and Highway)	8.45	.50	.50	f	
Carpenters & Piledrivermen (Hvy. & Hwy.)	9.05	.50	.30	f	
Carpenters, Soft Floor Layers, Piledrivermen and millwrights (Building Only)	9.50	.35	.30		
Electricians	9.30	.75	1%+.40		3%
Elevator Constructors	8.60	.39	.26	2½%a,b	.02
Elevator constructors' helpers	6.02	.39	.26	2½%a,b	.02
Elevator constructors' helpers (Prob.)	4.30				
Glaziers (Outside)	8.71	.52	.47		
Ironworkers, Structural, Ornamental, Reinforcing	9.30	.55	.74		.04
Lathers:					
Chaplin, Hampton, Scotland, Windham	9.15	.20	.30		.01
Danielson	9.25	.45	.55		.01
Remainder of County	7.60	.45	.25		
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	9.41	.35	1%	e	3/8 of 1%
Equipment Operator	8.78	.35	1%	e	3/8 of 1%
Groundman, Truck Driver	6.78	.35	1%	e	3/8 of 1%
Marble Setters' helpers, Terrazzo workers helpers, Tile setters' helpers	8.00	.35	.15+.35		
Painters:					
Willimatic					
Brush	8.10	.50	.30		
Spray	11.10	.50	.30		
Bridge (Entire County) Brush	9.525	.35	.525		.01
Remainder of County:					
Brush	7.00	.35	.50	.20	
Sandblasters, steamcleaners	7.73	.35	.50	.20	
Hazardous	7.90	.35	.50	.20	
Swing stage, swing scaffold, window jacks and bosun chair	7.80	.35	.50	.20	
Plumbers:					
Windham	8.87	.5322	.5322		.20
Remainder of County	9.29	.40	.50	f+.275	
Roofers:					
Composition	8.50	.425	.55	.40	
Slate, tile, precast, concrete	9.00	.425	.55	.40	
Waterproofers	8.50	.425	.55	.40	
Sheet metal workers	9.20	.50	.51		.05
Sprinkler fitters	9.46	.40	.70		.08
Steamfitters					
Windham	9.30	.57	.57		.13
Remainder of County	9.29	.40	.50	f+.275	

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

a. Employer contributes 4% of the basic hourly rate for 5 years or more of service or 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six (6) paid holiday: A through F.

c. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Seven (7) paid holidays: A through F, and Good Friday provided the employee has worked at least 10 working days prior to the holiday and is available for work the day before and the day after the holiday.

e. Nine (9) paid holidays: A through F, Washington's Birthday and Good Friday plus one (1) floating holiday per year provided the employee has been employed for a period of 10 working days prior to the holiday and works the scheduled work days immediately preceding and following the holiday.

f. Paid Holiday: D + 4 hours the day after Thanksgiving Day.

LABORERS: BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers: (Building):						
Laborers, carpenters tenders, wrecking laborers	6.90	.50	.40		.05	
Jackhammer op., masons tenders, mortar mixer, pipe layers, plasterer tenders & power buggy	7.15	.50	.40		.05	
Air track operators, wagon drill ops. and sandblasters	7.40	.50	.40		.05	
Open Air Caisson, Cylindrical Work, and Boring Crew:						
Bottom man	7.40	.50	.40		.05	
Top man	6.90	.50	.40		.05	
Laborers (Heavy and Highway):						
Laborers	6.90	.50	.40		.05	
Asphalt rakers, adzemen, bracers, burners, concrete and power buggy operators, concrete saw op., chain saw op., fence and guard rail erectors, form setters, mortar mixers, pipelayers, riprap and drywall builders, stone spreaders, masons tenders, pneumatic drill operators, tool operators, wagon drill op., tree trimmers, tree toppers, mulchers, chippers, stumpers & all operations connected there with	7.15	.50	.40		.05	
Air track operators, block pavers, rammers, curb setters	7.40	.50	.40		.05	
Powdermen and blasters	7.65	.50	.40		.05	

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoisting Structural Steel, Setting Stone, Derrick, Pile Driver, Hoisting Engineer 2 drums and over	$8.97	.30	.50+a	b		
Tower Crane, Dragline, Gradall, Kohering Scooper Loader and/or Hoe, Hoisting Engineer (all types of equipment where a drum and cable are used to hoist, pull, or drag material regardless of motive power or operation), Front End Loader - 7 cy. or over, Master Mechanic, Shovel, Fork Lift - over 4 ft. lift	8.86	.30	.50+a	b		
Maintenance Engineer	8.76	.30	.50+a	b		
Vibratory Hammer, Front End Loader - 3 cy. up to 7 cy., Coleman Loader and Screening Plant or similar equipment, Welder, Joy Drill - limited to Joy Heavy Weight Champion or equivilent, Mucking Machine, Pumpcrete Machine, Rock Boring Machine, Post Hole Digger, Well Digger, Conveyors - regardless of motive power, High Pressure Portable Boiler, Central Mix Op., Combination Hoe and Loader over 1/4 yd.	8.60	.30	.50+a	b		
Compressor Battery Operator	8.49	.30	.50+a	b		
Asphalt Spreader	8.44	.30	.50+a	b		
Bulldozer, Grader Operator, Scraper Pan Operator, Carry-All Operators	8.39	.30	.50+a	b		
Combination Hoe and Loader Machine, Concrete Mixer Op. - 5 bags or over, Front End Loader under 3 cy., Powerstone Spreader Op.	8.33	.30	.50+a	b		
Air and Steam Valve Operator	8.31	.30	.50+a	b		
Generator Op., Compressor Op., Pump and Well Point Op.	8.21	.30	.50+a	b		
Steam Jenny Op., Fork Lift Op. not over 4 ft.	8.23	.30	.50+a	b		
Mechanical Heater Operator	8.12	.30	.50+a	b		
Roller Operator	8.18	.30	.50+a	b		

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POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Dinky Machine Operator, Power Pavement Breaker Operator	$8.02	.30	.50+a	b		
Fireman (High Pressure)	7.91	.30	.50+a	b		
Oiler	7.54	.30	.50+a	b		
Crane with boom, excluding Jib, over 150 feet - .25 extra						
Crane with boom, excluding Jib, over 200 feet - .50 extra						

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes $.15 per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A through F and Good Friday.

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POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class 1	9.57	.40	.50/a	b	.05	
Class 2	9.45	.40	.50/a	b	.05	
Class 3	9.17	.40	.50/a	b	.05	
Class 4	9.00	.40	.50/a	b	.05	
Class 5	8.88	.40	.50/a	b	.05	
Class 6	8.72	.40	.50/a	b	.05	
Class 7	8.55	.40	.50/a	b	.05	
Class 8	8.17	.40	.50/a	b	.05	
Class 9	8.25	.40	.50/a	b	.05	
Class 10	8.57	.40	.50/a	b	.05	
Class 11	8.86	.40	.50/a	b	.05	
Class 12	7.86	.40	.50/a	b	.05	
Class 13	8.15	.40	.50/a	b	.05	

Crane with 150 ft. boom-additional 25¢ per hour.
Crane with 200 ft. boom-additional 50¢ per hour.

PAID HOLIDAYS (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Employer contributes 20¢ per hour to Supplemental Unemployment Fund.

b. Seven (7) paid holidays: A thru F and Good Friday.

CLASSIFICATIONS: Class 1--Erecting and handling structural steel, front end loader (7 cubic yds. or over).
Class 2--Piledriver, power shovel and crane, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skooper), master mechanic.
Class 3--Drill (Joy heavy weight champion or equivalent), side boom, loader (Euclid), mucking machine, pumperete, rock and earth boring machine, post and well digger, hammer (vibratory), central mix operator, combination hoe & loader (over ¾ yd.).
Class 4--Asphalt spreader.
Class 5--Front end loader (3 yds. or over), grader, power stone spreader, combination hoe and loader.
Class 6--Asphalt roller, bulldozer, carryall, maintenance engineer, concrete mixer (5 bags and over), welder.
Class 7--Front end loader (under 3 yds.), roller power chipper, fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine.
Class 8--Compressor, pump operator.
Class 9--Fireman, high pressure.
Class 10--Well point system.
Class 11--Compressor battery operator.
Class 12--Oiler.
Class 13--Batch plant, bulk cement plant.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Class 1	6.57	a	b	c		
Class 2	6.67	a	b	c		
Class 3	6.77	a	b	c		
Class 4	6.72	a	b	c		
Class 5	6.82	a	b	c		
Class 6	6.87	a	b	c		

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Declaration Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes: a. $16.80 per week for employees employed over 16 hours and 42¢ per hour for employees employed less than 16 hours during the week.

b. $23.00 per week for employees employed over 16 hours and 57½¢ per hour for employees employed less than 16 hours during the week.

c. Seven holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

Classifications: Class 1--Two axle trucks, Helpers.
Class 2--Three axle trucks, Two axle ready mix.
Class 3--Four axle trucks, Heavy duty trailer-up to 40 tons.
Class 4--Three axle ready-mix.
Class 5--Four axle ready-mix, Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids).
Class 6--Heavy duty trailer-40 tons and over.

SUPERSEDEAS DECISION

STATE: Louisiana
PARISH: Statewide
DECISION NO.: AR-12
DATE: Date of Publication
Supersedes Decisions No. AQ-90, dated March 29, 1974, in 39 FR 11792 and No. AQ-99, dated April 19, 1974, in 39 FR 14131.
DESCRIPTION OF WORK: Building (including Residential in Bossier, Caddo & Calcasieu Parishes only) Construction and Construction of Highways, Roads, Streets, Parking Areas (except those let with a building contract.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS					
ZONE 1	$8.145	.325	.30		.04
ZONE 2	7.98	.30	.51		.025
ZONE 3	7.25	.40	.90		
ZONE 4	7.35	.30			

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3 - Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BOILERMAKERS	$7.00	.30	.76		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	7.44	.20	.15		.01
ZONE 2	6.68				
ZONE 3	7.85	.43	.20		.02
ZONE 4	7.90	.25	.15		.035
ZONE 5	6.75				
ZONE 6	6.68				
ZONE 7	7.45	.30	.30		
ZONE 8	7.45		.20		
ZONE 9	7.75		.10		
ZONE 10	8.00				

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AREA COVERED BY VARIOUS ZONES

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Evangeline, Pointe Coupee & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 4 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway #190 through the lower limits of Covington, along State Highway #58, through the lower limits of Abita Springs & Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Highway #190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Natchitoches & Sabine Parishes
ZONE 9 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 10 - Iberia, Lafayette, St. Martin & St. Mary Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS					
ZONE 1	$6.55				
ZONE 2	6.945	.25	.18		.05
ZONE 3	5.80				
ZONE 4	6.95	.20	.20		.04
ZONE 5	7.52	.20	.20		.04
ZONE 6	7.355	.20	.20		.04
ZONE 7	6.40				
ZONE 8	6.95		.25		.03
ZONE 9	6.40				
ZONE 10	6.60	.35	.20		.05

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - St. Tammany (to the overpass at Slidell, Louisiana, along State Highway #464 in St. Tammany Parish to the city limits of the town of Ponchatoula running north & south to Amite, Louisiana in Tangipahoa Parish including the town of Covington, Louisiana in St. Tammany Parish), Tangipahoa & Washington Parishes

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CARPENTERS (CONT'D)

ZONE 4 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 5 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 6 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 7 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 9 - Natchitoches & Sabine Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS (BUILDING CONSTRUCTION)					
ZONE 1	$6.235				
ZONE 2	6.70				
ZONE 3	6.40	.40	.25		.05
ZONE 4	7.205	.25	.30		.04
ZONE 5	5.85				
ZONE 6	5.00				
ZONE 7	6.60				
ZONE 8	6.57		.10		
ZONE 9	5.45		.20		

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (southern portion) & Terrebonne Parishes
ZONE 5 - St. Tammany (northern half including Covington north of Highway #190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS (HIGHWAY CONSTRUCTION)					
ZONE 1	$5.70				
ZONE 2	5.20				

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Acadia, Allen, Ascension, Assumption, Avoyelles, Beauregard, Bienville, Bossier, Caddo, Calcasieu, Cameron, Claiborne, DeSoto, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Lincoln, Livingston, Madison, Natchitoches, Orleans, Ouachita, Pointe Coupee, Rapides, Red River, Richland, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Vernon, Webster, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Morehouse, Plaquemines, Sabine, Tensas, Union, Washington, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS					
ZONE 1					
Electricians	$8.10	.25	1%+.30		3/10%
Cable splicers	8.35	.25	1%+.30		3/10%
ZONE 2					
Electricians	7.25		1%		
Cable splicers	7.75		1%		
ZONE 3					
Electricians	8.20	.35	1%+.10		1/10%
Cable splicers	8.45	.35	1%+.10		1/10%
ZONE 4					
Electricians	8.20	.25	1%		
Cable splicers	8.45	.25	1%		
ZONE 5					
Electricians	8.90	.30	1%+.20		.03
Cable splicers	8.90	.30	1%+.20		.03
ZONE 6					
Electricians	7.70	.30	1%		1/2%
Cable splicers	8.20	.30	1%		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS (CONT'D)					
ZONE 7					
Electricians	$7.95	.45	1%		1%
Cable splicers	8.45	.45	1%		1%
ZONE 8					
Electricians	7.45	.35	1%		1/2%
Cable splicers	7.70	.35	1%		1/2%

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (that portion north of Iberia Parish), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (that portion south of Iberia Parish), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS					
ZONE 1					
Elevator constructors	$7.93	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers	70%JR	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
ZONE 2					
Elevator constructors	6.68	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers	70%JR	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				

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FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS					
ZONE 1	$5.55				
ZONE 2	5.90				
ZONE 3	7.175	.17	.30		.01
ZONE 4	4.35				
ZONE 5	6.30				
ZONE 6	5.25				

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (north & west of Highway #22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway #22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway #51), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (east & south of Highway #22), Assumption (south of Grand Bayou), Jefferson, Lafourche, Livingston (east & south of Highway #22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany, Tangipahoa (east of Highway #51), Terrebonne & Washington Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to the city of Natchitoches), Red River, Sabine & Webster Parishes
ZONE 6 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
IRONWORKERS (BUILDING CONSTRUCTION)					
ZONE 1	$7.75	.20	.35		.02
ZONE 2	8.09	.30	.25		.015
ZONE 3	7.65	.30	.35		.04
ZONE 4	7.65	.30	.35		.04
ZONE 5	6.40	.30	.25		.04
ZONE 6	7.50	.30	.35		.025

AREA COVERED BY VARIOUS ZONES

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Parishes; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, east of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico)

ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Parishes; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Parishes (east of a line drawn from the meeting point of the boundaries of the Parishes of Rapides, Avoyelles & Evangeline, southwest along the western city limits of Abbeville, Louisiana, to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, west of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico);Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (south of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)

ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (west of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Part of Sabine Parish (north of a line drawn from the Natchitoches Parish boundary west through the city of Peason to the Texas-Louisiana border)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (east of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Part of Madison Parish (except the cities of Mound, Delta & adjacent areas); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (north of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)

ZONE 5 - That part of Madison Parish (including the cities of Mound, Delta & adjacent areas)

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IRONWORKERS (CONT'D)

ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes; Parts of Acadia, Evangeline, Lafayette, Rapides, St. Landry & Vermilion Parishes (west of a line drawn from the city of Kolin, southwest along the western city limits of Abbeville, Louisiana to the Gulf of Mexico and southwest of a line drawn from Kolin through Boyce to the Natchitoches-Rapides Parish boundary); Part of Sabine Parish south of a line drawn from the Natchitoches Parish boundary west through the city of Peason to the Texas-Louisiana border)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
IRONWORKERS (HIGHWAY CONSTRUCTION)					
ZONE 1	$7.92				
ZONE 2	7.68				
ZONE 3	7.90				
ZONE 4	7.50				
ZONE 5	7.36				
ZONE 6	6.35				
ZONE 7	5.85				
ZONE 8	5.30				

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Jefferson & Orleans Parishes
ZONE 2 - Plaquemines, St. Bernard & St. Charles Parishes
ZONE 3 - East Baton Rouge Parish
ZONE 4 - Calcasieu Parish
ZONE 5 - Bossier & Caddo Parishes
ZONE 6 - Lafayette, Ouachita & Rapides Parishes
ZONE 7 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 8 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

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LABORERS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
GROUP 1	$3.90	.10			
GROUP 2	4.05	.10			
GROUP 3	4.15	.10			
ZONE 2					
GROUP 1	4.32	.15			.05
GROUP 2	4.52	.15			.05
ZONE 3					
GROUP 1	5.23	.15	.10		
GROUP 2	5.33	.15	.10		
GROUP 3	5.38	.15	.10		
GROUP 4	6.19	.15	.10		
GROUP 5	5.75	.15	.10		
GROUP 6	5.49	.15	.10		
GROUP 7	5.28	.15	.10		
ZONE 4					
GROUP 1	4.83	.10	.10		.05
GROUP 2	4.93	.10	.10		.05
GROUP 3	4.98	.10	.10		.05
ZONE 5					
GROUP 1	4.43	.10	.10		.05
GROUP 2	4.53	.10	.10		.05
GROUP 3	4.58	.10	.10		.05
ZONE 6					
GROUP 1	5.46	.10	.10		
GROUP 2	5.56	.10	.10		
GROUP 3	5.71	.10	.10		
GROUP 4	5.58	.10	.10		
GROUP 5	5.68	.10	.10		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 7					
GROUP 1	$5.205	.10	.10		
GROUP 2	5.355	.10	.10		
GROUP 3	5.405	.10	.10		
ZONE 8					
GROUP 1	3.95	.15	.10		
GROUP 2	4.15	.15	.10		
GROUP 3	4.20	.15	.10		
GROUP 4	4.25	.15	.10		
GROUP 5	4.60	.15	.10		
ZONE 9					
GROUP 1	4.05	.15	.10		
GROUP 2	4.15	.15	.10		
GROUP 3	4.20	.15	.10		
GROUP 4	4.25	.15	.10		
ZONE 10					
GROUP 1	4.03	.15	.10		.05
GROUP 2	4.13	.15	.10		.05
GROUP 3	4.28	.15	.10		.05

CLASSIFICATION DEFINITIONS

LABORERS - ZONE 1

GROUP 1 - Building and labor construction

GROUP 2 - Stone mason helpers; mechanical tool operators; sewerman (bottom men, caulker tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet or over); tender of all crafts; sandblaster (nozzleman); Sandblaster (pot tender); laying non-metallic pipe over 4 feet deep, including sewer pipe, drain pipe, and underground tile septic tank diggers and installers, over 4 feet deep; gas & oil pipeline laborers and wrappers

GROUP 3 - Gunite tool operators

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LABORERS - ZONE 2

GROUP 1 - Building laborer; rotary drill laborers; foundation drill crewman
GROUP 2 - Mason mixer; plaster mixer; mechanical tool operator; sandblaster; laying concrete pipe, clay pipe, plastic pipe, asbestos cement pipe, casing pipe and corrugated metal pipe, as sewer pipe, drain pipe, and underground tile (caulkers, joint wrappers, hot pot and pipe layers); gas and oil pipeline laborers, wrappers and dopers

LABORERS - ZONE 3

GROUP 1 - Building and general laborer; tenders (carpenter, plaster, cement finisher, mason); tank and vessel cleaners
GROUP 2 - Air tool operators (except jackhammer); interior of closed tanks and vessels power equipment
GROUP 3 - Mortar mixers and jackhammer operators
GROUP 4 - Blasterers
GROUP 5 - Blaster helpers; concrete cutters behind paving machine and puddlers; form setters and lines asphalt worker
GROUP 6 - Wiping joints, laying pipe and tile from pumpcrete
GROUP 7 - Interior of clased tanks and vessels manually

LABORERS - ZONES 4 & 5

GROUP 1 - Building and general laborers, carpenter tenders
GROUP 2 - Power tool operators (harmer men, tamper, vibrators, power buggies, concrete chippers or cutters, chain saw operators, etc.); pipelayers (non-metallic)
GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)

LABORERS - ZONE 6

GROUP 1 - Building laborers
GROUP 2 - Laborers handling steel pans, stone masons helpers, mechanical tool operators, sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet and over), sand blaster (nozzlemen and pot tender), laying non-metallic pipe over 4 feet deep, septic diggers and installers over 4 feet deep, gas and oil pipeline laborers and wrappers
GROUP 3 - Gunite tool operators
GROUP 4 - Bricklayers tenders and mason tenders
GROUP 5 - Hod carriers using prime mover to serve a bricklayer; mortar mixers

LABORERS - ZONE 7

GROUP 1 - Common laborers
GROUP 2 - Jackhammermen, sewermen, mason tenders, plasterer tenders, stone masons helpers, vibratormen
GROUP 3 - Mortar mixers

LABORERS - ZONE 8

GROUP 1 - Common laborers; carpenter helpers; mason tenders (other than cement); plasterers' tenders; stone mason helpers; concrete workers; scaffold builders
GROUP 2 - Air tool operators (jackhammer, vibrator, and tamper); sewer pipe joiners and setters; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); mortar mixer (wet or dry); motorized buggy operator; waterproofers (mastic); form setters (steel paving forms)
GROUP 3 - Chain saw operator
GROUP 4 - Asphalt raker, tamper, smoother and shovelers; sewer pipe layers; blaster helpers
GROUP 5 - Powderman

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LABORERS - ZONE 9

GROUP 1 - Building laborers
GROUP 2 - Mason tenders, plasterer tenders; Asphalt rakers, asphalt smoothers
GROUP 3 - Mortar mixers
GROUP 4 - Air jack operators, vibrator operators; Sewer pipe layers, sewer pipe wipers

LABORERS - ZONE 10

GROUP 1 - Laborers, tenders (brickmasons, stonemasons, cement masons, carpenter, plasterers); Stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artifical stone; building scaffolds; shoring
GROUP 2 - Mechanical tool operator (air, electric, motor, engine, etc.); sewer pipe layers; mortar mixers (hand or machine); gunite operator
GROUP 3 - Pipe dopers & burners

AREA COVERED BY VARIOUS ZONES

ZONE 1 - St. Tammany (as far south as Bayou Lacombe and east to the Mississippi State Line at Pearlington), Tangipahoa (except that portion south of a line running due east from the western boundary of Tangipahoa Parish which follows the northern city limits of Independence, Louisiana to 20 miles east of U.S. Highway #51, than running south paralleling Highway #51 at a 20 mile distance to Lake Pontchartrain) & Washington Paris
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishe
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Parishes; Parts of Assumption, St. James, St. John th Baptist Parishes (north of a line drawn from the southern limits of the town of St. James in St. James Parish to the northern limits of the town of Napoleonville, in Assumption Parish & then directly west to the Parish line, all of St. James Parish exce that part which is east of a line drawn from Lutcher, Louisiana to U.S. Highway 61 (Airline Highway) then west on U.S. 61 to Blind River and on a direct line to Manchac, Louisiana)
ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western parish line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes
ZONE 6 - Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Mississippi River and the portion of St. John the Baptist on the east bank of the Mississippi River as far as the Sycamore Inn Lutcher and north to Blind River and Manchac) & St. Tammany (north as far as Bayou Lacombe, east to the Mississippi State Line at Pearlington) Parishes
ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank and including the town of Vacherie) & Terrebonne Parishes
ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parish
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$4.40	.10	.10		.05
ZONE 2	4.10	.10	.10		.05
ZONE 3	3.70	.10	.10		.05
ZONE 4	4.40	.10	.10		.05
ZONE 5	3.40	.10	.10		.05
GROUP 2					
ZONE 1	4.50	.10	.10		.05
ZONE 2	4.20	.10	.10		.05
ZONE 3	3.80	.10	.10		.05
ZONE 4	4.50	.10	.10		.05
ZONE 5	3.50	.10	.10		.05
GROUP 3					
ZONE 1	4.95	.10	.10		.05
ZONE 2	4.65	.10	.10		.05
ZONE 3	4.25	.10	.10		.05
ZONE 4	4.95	.10	.10		.05
ZONE 5	3.95	.10	.10		.05
GROUP 4					
ZONE 1	5.20	.10	.10		.05
ZONE 2	4.90	.10	.10		.05
ZONE 3	4.50	.10	.10		.05
ZONE 4	5.20	.10	.10		.05
ZONE 5	4.15	.10	.10		.05

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CLASSIFICATION DEFINITIONS

GROUP 1 - Laborers, including but not limited to signalman, foundation driller, and demolishing and dismantling man
GROUP 2 - Raker, concrete spreader, carpenters helpers, distributor man, finishers helpers, formsetters helpers, jackhammer operator, jetting laborer, painters helpers, pit man, pipelayer or tile layer, powder monkey helper, tamper, tree pruner, stone masons helper, stoker, asphalt raker, concrete shovelers, power tool operator and motorized buggy operator
GROUP 3 - Formsetter, head or master--high type pavement
GROUP 4 - Powderman

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Acadia, Allen, Ascension, Assumption, Avoyelles, Beauregard, Bienville, Caldwell, Cameron, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Iberia, Iberville, Jackson, Jefferson Davis, Lafayette, Lafourche, LaSalle, Lincoln, Livingston, Madison, Morehouse, Natchitoches, Ouachita, Pointe Coupee, Rapides, Red River, Richland, Sabine, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Tensas, Terrebonne, Union, Vermilion, Vernon, Washington, Webster, West Baton Rouge, West Carroll West Feliciana & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS					
ZONE 1	$6.45		.29		.01
ZONE 2	7.38	.20	.15		.05
ZONE 3	6.00	.125			.01
ZONE 4	7.475				.01
ZONE 5	5.75				.01

AREA COVERED BY VARIOUS ZONES

ZONE 1 - All of Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, Vermilion, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James (up to a 40 mile radius of Baton Rouge); Parts of Evangeline & St. Mary (up to a 40 mile radius of Lafayette)
ZONE 2 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Parishes; Parts of Assumption & St. James Parishes (beyond a 40 mile radius of Baton Rouge); Part of St. Mary Parish (beyond a 40 mile radius of Lafayette)
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (that portion beyond a 40 mile radius of Lafayette), Jefferson Davis & Vernon Parishes
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Parishes
ZONE 5 - Rapides Parish

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION					
ZONE 1					
Linemen	$8.90	.30	1%+.20		.03
Operator hole digging equipment; operator, tractor with winch & derrick; operator line truck with winch & derrick working hot lines	75%JR	.30	1%+.20		.03
Operator using hole truck & trailer, or pole hauling & setting truck (not in energized lines)	65%JR	.30	1%+.20		.03
Operator using truck without winch	45%JR	.30	1%+.20		.03
Groundmen (1½ years service or over)	50%JR	.30	1%+.20		.03
Groundmen (starting rate to 1½ years service)	45%JR	.30	1%+.20		.03
ZONE 2					
Linemen, line equipment & line truck operators	8.10	.25	1%+.30		3/10%
Cable splicers	8.35	.25	1%+.30		3/10%
ZONE 3					
Linemen, equipment operators	8.20	.35	1%+.10		1/10%
Cable splicers	8.45	.35	1%+.10		1/10%
Groundmen	6.20	.35	1%+.10		1/10%
ZONE 4					
Linemen & equipment operators	7.80	.25	1%		
Cable splicers	8.45	.25	1%		
Groundmen	50%JR	.25	1%		
ZONE 5					
Linemen & equipment operators	7.45	.35	1%		1/2%
Cable splicers	7.70	.35	1%		1/2%
Groundmen	60%JR	.35	1%		1/2%
ZONE 6					
Linemen	7.70	.30	1%		1/2%
Cable splicers	8.20	.30	1%		1/2%
ZONE 7					
Linemen	7.40	.40	1%		1%
Cable splicers	7.90	.40	1%		1%

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AREA COVERED BY VARIOUS ZONES

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (that portion south of Iberia Parish), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (that portion north of Iberia Parish), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE SETTERS					
ZONE 1	$7.90	.25	.15		.035
ZONE 2	7.85	.43	.20		.02
ZONE 3	8.00				
ZONE 4	6.82		.10		
ZONE 5	5.50				

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway #190 through the lower limits of Covington, along State Highway #58, through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

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MARBLE SETTERS' HELPERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$5.05	.15			
ZONE 2	4.13	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway #190 through the lower limits of Covington, along State Highway #58, through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine, Webster & Winn Parishes

MILLWRIGHTS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$7.995				
ZONE 2	7.805	.20	.20		.05
ZONE 3	7.975				.04
ZONE 4	7.275				.01
ZONE 5	7.15				
ZONE 6	7.45		.25		.03
ZONE 7	7.15				
ZONE 8	7.50	.35	.20		.05

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany, Tangipahoa; Terrebonne & Washington Parishes
ZONE 3 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 4 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes

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ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

PAINTERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
GROUP 1 - Brush, wood or wall	$6.01				
GROUP 2 - Brush on steel, buffer on wood or wall	6.135				
GROUP 3 - Paperhanging, taping & floating	6.21				
GROUP 4 - Spray, wood & wall, rollers	6.355				
GROUP 5 - Steeplejack, sandblasting, spider operator, rubberizing & pyroflexing, steam jennier, spray, steel	6.495				
ZONE 2					
GROUP 1 - Brush; Taping, floating & texture	6.45				
GROUP 2 - Industrial & steel	7.12		.10		
GROUP 3 - All spray painting; roller operator & using of mitts; All power tools for cleaning & preparing surfaces for painting; All work on stacks, steeples, flag poles and all towers and tanks over 50 feet; All work off swing stage, bosun chair and spiders; All work with creosote material or any similar material as service cement paint	6.70		.10		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 3					
GROUP 1 - Painters, paperhangers and sheetrock tapers & floaters	$6.375	.175	.20		.05
GROUP 2 - Structural steel painters of new buildings under construction; the following overall of 30 feet: tanks, air conditioning towers, smoke stacks, sprinkler systems, wharves and structural steel in old buildings; spray painters, swing stage painters	6.75	.175	.20		.05
GROUP 3 - Industrial	7.625	.175	.20		.05
ZONE 4					
GROUP 1 - Brush, wood or wall	5.85				
GROUP 2 - Industrial & steel	6.22				
GROUP 3 - Textone, paperhanging, wall covering & spray	6.10				
ZONE 5					
GROUP 1 - Commercial brush	4.25				
GROUP 2 - Industrial	5.00				
GROUP 3 - Roller, power tools; sheetrock finishers	4.50				
GROUP 4 - Spray, sandblasting	5.50				
ZONE 6					
GROUP 1 - Painters, paperhangers, tapers, floaters; Commercial steel, such as churches or any commercial building with closed roof deck or walls	5.75				
GROUP 2 - Other commercial work, brush spray, stage, window jacks, flagpoles and steeple work	6.10				
GROUP 3 - All industrial work including sandblasting or power tools of any kind	6.60				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 7					
GROUP 1 - Painters, tape & float & paperhangers; Stage, window jacks & structural steel	$6.25				
GROUP 2 - Stage, window jacks & structural steel over 30 feet	6.50				
GROUP 3 - Stage, window jacks & structural steel over 75 feet	6.75				
GROUP 4 - Sandblasting, spray	6.85				
ZONE 8					
GROUP 1 - Painters, paperhangers, tapers, floaters	5.80				
GROUP 2 - Stage, window jacks, bosun chairs; Structural steel, roller; equipment painting; sandblasting, spray; Stack, sign, tank painting, steeple jack work	6.80				
GROUP 3 - Structural steel, brush	6.30				

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Ascension (north & west of Highway #22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway #22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway #51), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Ascension (east & south of Highway #22), Assumption (south of Grand Bayou), Lafourche, Livingston (east & south of Highway #22), Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - Acadia, Iberia, Lafayette, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes

ZONE 5 - St. Tammany (northern portion), Tangipahoa (east of Highway #51) & Washington Parishes

ZONE 6 - Allen (northeast corner), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (south half), Rapides, St. Landry (north half) & Winn (south half) Parishe

ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 8 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PILEDRIVERMEN					
ZONE 1	$6.10				
ZONE 2	6.95	.20	.20		.04
ZONE 3	7.62	.20	.20		.04
ZONE 4	7.335				.05
ZONE 5	6.90				
ZONE 6	7.20		.25		.03
ZONE 7	6.90				
ZONE 8	7.10	.35	.20		.05

AREA COVERED BY VARIOUS ZONES

ZONE 1 - St. Tammany (to the overpass at Slidell, Louisiana, along State Highway #464 in St. Tammany Parish to the city limits of the town of Ponchatoula running north & south to Amite, Louisiana in Tangipahoa Parish, including the town of Covington, Louisiana in St. Tammany Parish), Tangipahoa & Washington Parishes
ZONE 2 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (souther portion) & Terrebonne Parishes
ZONE 4 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Iberia (west of the Atchafalaya River), Jefferson Davis, Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River), Vermilion & Vernon Parish
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS					
ZONE 1	$6.20				
ZONE 2	6.20				.01
ZONE 3	7.17				
ZONE 4	6.375				.01
ZONE 5	7.05	.30	.20		.03
ZONE 6	5.00				.01
ZONE 7	7.475				
ZONE 8	7.75		.10		
ZONE 9	7.45		.20		

AREA COVERED BY VARIOUS ZONES

ZONE 1 - St. Tammany (northern half including Covington north of Highway #190) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (parish line on the west, along U.S. Highway #190 through the lower limits of Covington and Abita Springs along State Highway #435 to Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS & PIPEFITTERS					
ZONE 1	$8.15	.40	.60		.06
ZONE 2	7.90	.465	.575		.035
ZONE 3	7.30	.30	.25		.05
ZONE 4	7.37	.35	.45		.02
ZONE 5	7.34		.30	.55	.06
ZONE 6	7.88	.42	.32		.06

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AREA COVERED BY VARIOUS ZONES

ZONE 1 - Jefferson, Lafourche (except small portion of western part of Parish), Livingston (northeast corner), Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Parish), St. John the Baptist, St. Tammany, Tangipahoa (southern 1/2 of Parish), Terrebonne (eastern 1/3 of Parish) & Washington Parishes

ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Parish), Iberville, Lafourche (small portion of western part of Parish), Livingston (except northeast corner), Pointe Coupee (except northwest corner), St. Helena, St. James (western 1/3 of Parish), St. Landry (eastern 2/3 of Parish), St. Martin (southern part of eastern 1/2 of Parish), St. Mary (except western tip), Tangipahoa (northern 1/2 of Parish), Terrebonne (western 2/3 of Parish), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Allen (northeast corner), Avoyelles, Evangeline (except southwest corner), Grant, Natchitoches (south of Highway #84 & 86 from Winnfield to Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Rapides, Vernon (northeast of Highway #10) & Winn Parish (south of a line drawn from Natchitoches through Winnfield to Standard); Parts of Catahoula, Concordia & LaSalle Parishes (south of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 and west of a line drawn from that junction to the meeting place of the Concordia-West Feliciana Parish Line)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Catahoula, Concordia & LaSalle Parishes (north of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 and east of a line drawn south from that junction to the meeting place of the Concordia-West Feliciana Parish Line); Part of Winn Parish (east of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson & north of a line drawn east from Winnfield to Standard)

ZONE 5 - All of Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes; Parts of Natchitoches & Vernon Parishes (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Highway #111 between Anacoco & Haddens); Part of Winn Parish (west of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson)

ZONE 6 - Acadia, Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Evangeline (southwest corner), Iberia (western 1/2 of Parish), Jefferson Davis, Lafayet Pointe Coupee (northwest corner), St. Landry (western 1/3 of Parish), St. Martin (west of Highway #31), St. Mary (western tip), Vermilion & Vernon (south of Highway #111 & southwest of Highway #10) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION)					
ZONES 1, 2 & 3 (Excluding Residential Construction in Caddo & Bossier Parishes)					
GROUP 1	$5.56	.25	.15		
GROUP 2	5.80	.25	.15		
GROUP 3	6.06	.25	.15		
GROUP 4	6.10	.25	.15		
GROUP 5	6.35	.25	.15		
GROUP 6	7.40	.25	.15		
ZONE 4					
GROUP 1	5.865	.25	.15		.05
GROUP 2	5.68	.25	.15		.05
GROUP 3	5.51	.25	.15		.05
GROUP 4	6.095	.25	.15		.05
GROUP 5	7.725	.25	.15		.05
GROUP 6	6.35	.25	.15		.05
GROUP 7	6.83	.25	.15		.05
ZONE 5					
GROUP 1	5.34	.25	.15		.03
GROUP 2	4.965	.25	.15		.03
GROUP 3	4.825	.25	.15		.03
GROUP 4	5.15	.25	.15		.03
GROUP 5	5.61	.25	.15		.03
GROUP 6	6.325	.25	.15		.03
GROUP 7	7.00	.25	.15		.03
ZONE 6					
GROUP 1	8.02	.25	.15		
GROUP 2	8.27	.25	.15		
GROUP 3	5.88	.25	.15		
GROUP 4	6.21	.25	.15		
GROUP 5	6.685	.25	.15		
GROUP 6	7.77	.25	.15		

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ZONE 7	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP 1	$5.56	.25	.15		
GROUP 2	5.76	.25	.15		
GROUP 3	6.06	.25	.15		
GROUP 4	6.10	.25	.15		
GROUP 5	6.36	.25	.15		
GROUP 6	7.40	.25	.15		

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS - ZONES 1, 2 & 3

GROUP 1 - Oiler
GROUP 2 - Mechanic helper
GROUP 3 - Oiler-Driver
GROUP 4 - Scaleman
GROUP 5 - Air Compressor; Asphalt Plant Operator; Bulldozers, D-4 and equivalent & under; Bullfloats; Concrete Spreader; Finishing Machines; Concrete Mixer (16-s or less); Concrete Saw; Distributors (Bitum Surface); Dowell Bar Machine; Farm-Type Tractor (with all attachments except backhoe); Fireman; Fork Lifts (other than setting steel, machinery or pipe); Hoist, 1 drum or less than 4 stories; Kolum Buff Machine; Pull Cats; Pump (3" and over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle Buggies; Sweepers on streets & roads (Motorized); Winch Truck, A-Frame (other than handling steel or pipe)
GROUP 6 - Asphalt Spreader; Backhoe; Bulldozer, over D-4 and equivalent; Cableways; Concrete Mixer, over 16-s; Cranes; Derricks; Ditching or Trenching Machines; Draglines; For Lifts (setting steel, machinery or pipe); Front-End Loaders (except Farm-type tractors); Grease Serviceman; Hoist, 1 drum, 4 stories or more; Hoist, 2 drums and over; Hydrolifts Heavy Duty Mechanic; Motor Patrols; Piledrivers; Pump, concrete (6" & over); Road Pavers Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom Cats; Shovels; Tractovator Welder, journeyman; Well Point System; Winch Cats (hoisting); Winch Truck, A-Frame (handing steel or pipe)

POWER EQUIPMENT OPERATORS - ZONE 4

GROUP 1 - Scale operator; Oiler-Driver on Motor Crane; Batch Plant Operator
GROUP 2 - Pumps under 3 inch suction; Mechanic Helper
GROUP 3 - Oiler
GROUP 4 - Fireman
GROUP 5 - Combination Oiler-Compressor; Combination Oiler-Fireman; Asphalt Spreader; Backhoes (all types); Bulldozers; Cableways; Cherry Pickers (all types); Concrete Mixers (over 1 sack); Cranes; Deck Winch (2 drums or over); Front End Loaders (except farm type Grease Serviceman; Hoist (1 drum, 4 stories, or 40 feet) on construction other than buildings; Hoist (2 drums or over); Locomotives (all types); Mechanic; Mixer Plant Operator, Central Mix; Motor Patrols; Piledrivers; Pull Cats; Pump Crete, 6" and over discharg Push Cat; Road Pavers; Derricks; Ditching or Trenching Machines (riding type); Draglines Dredges; Fork Lifts (other than farm type) outside warehouses; Foundation Drill; Rollers (plant Mix Asphalt); Scrapers; Shovels; Sidebooms; Unit Operator; Welder, journeyman; Well Point System; Whirleys; Winch Cats (Cat D-4 and over); Winch Trucks with A-Frame (5 tons and over); Work Boats, requiring licensed operator

POWER EQUIPMENT OPERATORS - ZONE 4 (CONT'D)

GROUP 6 - Bush Hog; Compressors; Concrete Pumps, under 6" discharge; Concrete Saw; Kolum Buff Machines; Mixers (1 sack and under); Motorized street sweepers self-propelled; Pumps (3 inch and over); Deck Winch (1 drum); Distributors; Dowel Bar Machine; Farm-type tractors (when used to pull discs, grasscutters, etc.); Test Pump, internal combustion engine powered; Ditching or Trenching Machines (non-riding type); Water Blast Pumps; Hoist, 1 drum under 4 stories)
GROUP 7 - Asphalt Plant Operator; Boom Trucks; Bullfloats; Concrete Spreader; Farm Type Front End Loaders; Rollers (other than plant mix asphalt); Straddle Buggies; Winch T. with A-Frame (under 5 tons); Work Boat, not requiring licensed operator; Finishing Machines

POWER EQUIPMENT OPERATORS - ZONE 5

GROUP 1 - Snatch Cat; Pumps, 3 inch suction or more
GROUP 2 - Pumps, under 3 inch suction; Mechanic Helper
GROUP 3 - Oiler
GROUP 4 - Batch Plant Operator
GROUP 5 - Air Compressor; Asphalt Plant Engineer; Blade Grader; Distributor (Bitum Surfa Finishing Machine (Concrete, Paving); Hoist, 1 drum, less than 4 stories; Concrete Mixe under 16S; Oiler Driver; Pump Crete; Street and Road Sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-Hole Digger; Tractor operated Bush Hog and similar grass or bush cutting equipment
GROUP 6 - A-Frame Truck; Bulldozer, under 6; Crew Boat Operator; Fireman; Fork Lift; Straddle Buggy; Traxcavator, Scoopmobile and similar front-end loading equipment with Scoopmobile or Bucket under one (1) cubic yard capacity; Locomotive; Well Point System; Unit Operator; Hoist, 1 drum, 4 stories or over
GROUP 7 - Backhoe; Cableway; Concrete Mixer, 16S & up; Crane; Derrick; Dragline; Dredge; Equipment Maintenance Mechanic; Hoist, 2 drum; Locomotive Crane; Paving Mixer; Piledriver; Road Paver; Roller on Asphalt or Brick (5 tons & over); Shovel; Sideboom Cat; Bulldozer, 6 and over; Motor Patrol; Scraper; Hydrolift Crane, Hydrolift Truck, Yard Crane; Cherry Picker, etc.; Foundation Boring and Reaming Machine; Cement Stabilizer; Trenching Machine; Asphalt Spreader; Traxcavator and similar front-end loading equipmen with Scoop or Bucket of one (1) cubic yard or more capacity; Tug Boat Operator; Turnapu Euclid, DW-10 and other similar self-loading earth moving equipment; Concrete Pump (not Pump Crete)

POWER EQUIPMENT OPERATORS - ZONE 6

GROUP 1 - Assistant Master Mechanic
GROUP 2 - Master Mechanic
GROUP 3 - Oilers
GROUP 4 - Batch Plant Operators; Mechanic Helpers; Oilers (Drivers)
GROUP 5 - A-frame truck, except when working with ironworkers or pipefitters; Air Compressor; Asphalt Plant Engineers; Asphalt Finisher, Screed Men; Blade Graders; Boat Operator; Bullfloats; Concrete Joining Machines; Concrete Mixers, 16s and under; Concrete Spreader; Crusher Operator; Deck Winch Operator (1); Distributors, asphalt "Ditch Witch and similar equipment; Electric Elevators (inside); Finishing Machine; Fireman; Form Graders; Fork Lifts; Hoist, 1 drum, under 4 stories; Power Subgrader; Pug Mill Operator Pull Tractors; Pump, Pump Crete; Rollers, except on brick and asphalt; Rubber Tired Fro End Loader (with or without blade attachments) less than 1 cu. yd. capacity; Scale Operator; Scoopmobile; Snatch Cats; Spray Machines; Stabilizers, less than 3 drums; Straddle-Buggy; Track Machines and equivalent Machines; Tractors or Bulldozers smaller than D-6

POWER EQUIPMENT OPERATORS - ZONE 6 (CONT'D)

GROUP 6 - A-Frame Truck, when working with ironworkers and pipefitters; Bulldozers D-6 and larger; Cable Ways; Concrete Mixers; Over 16-s paving machines; Cranes; Derricks; Draglines and Clam Shells; Deck Winches (2); Gradealls; Hi-Ho and similar type equipment; Hoist, 1 drum, 4 stories and over; Hoist, 2 drums or more; Hydro Cranes; Mechanic; Motor Patrols; Piledrivers; Rollers on brick and asphalt; Rubber Tired Front End Loader, with or without blade attachments 1 cu. yd. capacity or more; Scrapers; Shovels, Backhoes (all types); Sideboom Cats; Stabilizers, 3 drums or more; Traxcavators; Trenching Machines; Unit Operator; Welder, journeymen; Well Point Systems (gas, diesel, electri etc.)

POWER EQUIPMENT OPERATORS - ZONE 7

GROUP 1 - Oiler
GROUP 2 - Mechanic Helper
GROUP 3 - Oiler-Driver
GROUP 4 - Scaleman
GROUP 5 - Bullfloats; Concrete Spreader; Finishing Machines; Pull Cats; Air Compressor; Fireman; Motorized Sweepers; Pump, concrete (under 6"); Straddle Buggies; Rollers, except on asphalt or brick; Hoist, 1 drum, less than 4 stories; Winch Truck; A-Frame (other than handling steel or pipe); Farm-type Tractor (with front-end buckets and/or when used to pull discs, grasscutters, etc.); Asphalt Plant Operator; Bulldozers, D-4 & equivalent & under; Fork Lifts; Concrete Saw; Concrete Mixer; 16-s or less; Dowell Bar Machines; Kolum Buff Machines; Pumps (3" and over); Distributors (Bitum Surface)
GROUP 6 - Backhoe; Cableways; Derricks; Dredges; Locomotives; Motor Patrols; Piledrivers; Road Pavers; Scrapers; Shovels; Hydrolifts; Scoopmobiles; Pump, concrete (6" & over); Welder, journeymen; Winch Cats (hoisting); Winch Trucks (handling steel and pipe); Front end loaders (except farm-type tractors); Bulldozer, over D-4 or equivalent; Asphalt Spreader; Crane; Draglines; Grease Serviceman; Heavy Duty Mechanic; Hoist, 1 drum, 4 stories or more; Hoist, 2 drums or over; Roller on asphalt or brick; Sideboom Cats; Well Point Systems; Tractorvators; Concrete Mixers (over 16-s); Fork Lift setting steel, machinery or pipe)

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 2 - All of Acadia, Lafayette & Vermilion Parishes; Parts of Iberia, St. Martin & St. Mary Parishes (west of a line drawn from the city of Berwick to the junction of the Iberville-St. Landry Parishes border)
ZONE 3 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes
ZONE 4 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 5 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Parishes (east and west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs Parts of Livingston, Tangipahoa & Washington Parishes (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the Louisiana-Mississippi border)

ZONE 6 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Parishes; Parts of Assumption, Livingston, St. James, St. Martin, St. Mary, Tangipahoa & Washington Parishes (that part of southeastern Louisiana bounded on the north by the State of Mississippi, on the east by the State of Mississippi and the Mississippi Sound, on the south by the Gulf of Mexico and on the west by a line drawn as follows: beginning at a point on the Louisiana-Mississippi boundary in Washington Parish, Louisiana, due north of the town of Hackley, Louisiana, thence southwesterly in a straight line to a point on the east bank of the Mississippi River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River at Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to Atchafalaya Bay and in a line due south to the Gulf of Mexico)
ZONE 7 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$7.53	.25	.15		
ZONE 2	7.41	.25	.15		
ZONE 3	7.21	.25	.15		
ZONE 4	7.36	.25	.15		
ZONE 5	6.20	.25	.15		
ZONE 6	5.70	.25	.15		
ZONE 7	5.15	.25	.15		
GROUP 2					
ZONE 1	7.78	.25	.15		
ZONE 2	7.66	.25	.15		
ZONE 3	7.46	.25	.15		
ZONE 4	7.61	.25	.15		
ZONE 5	6.45	.25	.15		
ZONE 6	5.95	.25	.15		
ZONE 7	5.40	.25	.15		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 3					
ZONE 1	$7.28	.25	.15		
ZONE 2	7.15	.25	.15		
ZONE 3	6.96	.25	.15		
ZONE 4	7.11	.25	.15		
ZONE 5	5.95	.25	.15		
ZONE 6	5.45	.25	.15		
ZONE 7	4.90	.25	.15		
GROUP 4					
ZONE 1	6.42	.25	.15		
ZONE 2	6.35	.25	.15		
ZONE 3	6.15	.25	.15		
ZONE 4	6.16	.25	.15		
ZONE 5	5.17	.25	.15		
ZONE 6	4.67	.25	.15		
ZONE 7	4.15	.25	.15		
GROUP 5					
ZONE 1	6.13	.25	.15		
ZONE 2	5.71	.25	.15		
ZONE 3	5.71	.25	.15		
ZONE 4	5.70	.25	.15		
ZONE 5	4.67	.25	.15		
ZONE 6	4.17	.25	.15		
ZONE 7	3.71	.25	.15		
GROUP 6					
ZONE 1	5.61	.25	.15		
ZONE 2	5.15	.25	.15		
ZONE 3	5.15	.25	.15		
ZONE 4	5.15	.25	.15		
ZONE 5	4.52	.25	.15		
ZONE 6	4.02	.25	.15		
ZONE 7	3.56	.25	.15		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 7					
ZONE 1	$5.36	.25	.15		
ZONE 2	4.90	.25	.15		
ZONE 3	4.90	.25	.15		
ZONE 4	4.90	.25	.15		
ZONE 5	4.52	.25	.15		
ZONE 6	4.02	.25	.15		
ZONE 7	3.56	.25	.15		
GROUP 8					
ZONE 1	6.42	.25	.15		
ZONE 2	6.35	.25	.15		
ZONE 3	6.15	.25	.15		
ZONE 4	6.16	.25	.15		
ZONE 5	5.17	.25	.15		
ZONE 6	4.67	.25	.15		
ZONE 7	4.15	.25	.15		
GROUP 9					
ZONE 1	6.67	.25	.15		
ZONE 2	6.60	.25	.15		
ZONE 3	6.40	.25	.15		
ZONE 4	6.41	.25	.15		
ZONE 5	5.42	.25	.15		
ZONE 6	4.92	.25	.15		
ZONE 7	4.40	.25	.15		
GROUP 10					
ZONE 1	5.61	.25	.15		
ZONE 2	5.15	.25	.15		
ZONE 3	5.15	.25	.15		
ZONE 4	5.15	.25	.15		
ZONE 5	4.77	.25	.15		
ZONE 6	4.27	.25	.15		
ZONE 7	3.81	.25	.15		

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CLASSIFICATION DEFINITIONS

GROUP 1 - Over 60 ton crane; Crane with 125' boom
GROUP 2 - Crane with 175' boom
GROUP 3 - Heavy Duty Operators-Crane all types; deck winches (2); Hi-Ho and similar type equipment; three drum (or more) stabilizers; pulls all types; concrete mixer one yard and over; all pavers; ditching or trenching machines (track type); mechanics and equipment welders; well-point systems; hoist, two drums or more; hoist, one drum, forty vertical feet or more; scrapers; bulldozers, rubber-tired or track other than farm-type scoopmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, one cubic yard or over; shovels and backhoes, all types, and equivalent equipment; piledriver operator; sideboom cats; A-frame trucks when handling steel or pipe; work boats requiring licensed operators; tugboats; fork lifts over ten ton capacity; and foundation drilling machines
GROUP 4 - Medium Duty Operators-Two drum stabilizers; front end loaders under 1 cubic yard; A-Frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; two tractors (crawler type); one drum hoist under 40 vertical feet; fireman; concrete spreader; pugmill operator; bituminous distributor on surface treatment and equivalent; bull floats and equivalent; job grease man on "Highway Construction unit operator (all Highway Zones); work boats not requiring licensed operators; inboard motored crew boats
GROUP 5 - Light Duty Operators-Single drum stabilizer; concrete mixer under one yard; spray curing machines; rollers on subgrade; one air compressor over 125 cubic feet; form graders; asphalt finisher screed man; pump over 4 inches; scale operators; crusher operators; concrete jointing machines; concrete saw; tack machines and equivalent equipment; pump crete; electric elevator (inside); oiler driver; farm-type, rubber-tired tractor, with attachments, except backhoes; Kolum buff and similar equipment; fork lifts, ten ton capacity and under; outboard motored crew boats
GROUP 6 - Mechanic Helper; Batch Plant Operator
GROUP 7 - Oiler
GROUP 8 - Fireman
GROUP 9 - Fireman Operating Steam Valve
GROUP 10 - Oiler on Crane Using Air to Drive Piles

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, Iberville & West Baton Rouge Parishes
ZONE 3 - Bossier, Caddo & Red River Parishes
ZONE 4 - Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Bienville, DeSoto, Iberia, Livingston, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington & Webster Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS					
ZONE 1					
Roofers	$6.88		.10		
Roofers' helpers	5.38		.10		
ZONE 2					
Roofers	6.59	.45	.45		.25
ZONE 3					
Roofers	6.155	.35	.30		.04
Roofers' helpers	4.535	.35	.30		.04
ZONE 4					
Roofers, steep	5.80				
Roofers, flat	5.55				
Roofers, kettlemen	5.30				
Roofers' helpers	4.25				
ZONE 5					
Roofers	5.70		.20		.02
Kettlemen	3.97		.20		.02
Roofers' helpers	3.60		.20		.02

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackso LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS					
ZONE 1	$7.84		.15	.25	.06
ZONE 2	7.315	.25	.40		.10
ZONE 3	7.40	.18	.37		.12
ZONE 4	7.07	.40	.25		.05

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Vermilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS					
ZONE 1	$6.945	.25	.18		.05
ZONE 2	7.52	.20	.20		.04
ZONE 3	7.355	.20	.20		.04
ZONE 4	5.80				
ZONE 5	6.40				
ZONE 6	6.95		.25		.03
ZONE 7	6.40				
ZONE 8	6.60	.35	.20		.05

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AREA COVERED BY VARIOUS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 3 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 4 - St. Tammany (to the overpass at Slidell, Louisiana, along State Highway #464 in St. Tammany Parish to the city limits of the town of Pontchatoula running north and south to Amite, Louisiana in Tangipahoa Parish including the town of Covington, Louisia in St. Tammany Parish), Tangipahoa, & Washington Parishes
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SPRINKLER FITTERS	$8.60	.50	.70		.08
TERRAZZO WORKERS					
ZONE 1	6.85	.15			
ZONE 2	7.85	.43	.20		.02
ZONE 3	6.25				
ZONE 4	6.82		.10		
ZONE 5	5.50				

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TERRAZZO WORKERS' HELPERS					
ZONE 1	$5.05	.15			
ZONE 2	4.13	.15	.10		.05
ZONE 3	3.30				

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS					
ZONE 1	$6.85	.15			
ZONE 2	5.67		.20		
ZONE 3	6.75				
ZONE 4	6.82		.10		
ZONE 5	5.50				

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - St. Tammany (northern half including Covington north of Highway #190) & Washington Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS' HELPERS					
ZONE 1	$5.05	.15			
ZONE 2	4.13	.15	.10		.05
ZONE 3	3.00				

DECISION NO AR-12

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (BUILDING CONSTRUCTION)					
ZONE 1					
GROUP 1	$4.91				
GROUP 2	5.34				
GROUP 3	5.55				
GROUP 4	5.35				
GROUP 5	5.55				
GROUP 6	5.45				
GROUP 7	5.55				
GROUP 8	5.37				
GROUP 9	5.76				
ZONE 2					
GROUP 1	4.45				
GROUP 2	4.65				
GROUP 3	5.51				
GROUP 4	5.39				
GROUP 5	5.77				
GROUP 6	5.84				
GROUP 7	6.09				
GROUP 8	6.24				
ZONE 3					
GROUP 1	4.57				
GROUP 2	4.65				
GROUP 3	4.90				
GROUP 4	5.05				
GROUP 5	5.20				
GROUP 6	5.40				
GROUP 7	5.75				

DECISION NO AR-12

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - ZONE 1

GROUP 1 - Teamsters, Pick-up drivers & chauffeurs
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.
GROUP 4 - Mixers on trucks up to and including 3 yds.
GROUP 5 - Mixers on trucks over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment (up to and including 8 yds.)
GROUP 8 - Trucks - dump
GROUP 9 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment over 8 yds.

TRUCK DRIVERS - ZONE 2

GROUP 1 - Teamster, pick-up drivers
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Truck & trailer; Dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers on trucks over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters, tandem and similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Mississippi wagons, Koehring dumpsters, tandem and similar dirt moving equipment, over 8 yds.

TRUCK DRIVERS - ZONE 3

GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock; Truck helpers
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds.
GROUP 4 - Tandem axle dump, batch and water trucks over 3 tons, pickups with trailer
GROUP 5 - Mississippi wagons; floats; tractor trailers; rubber tired tractors and wobble wheels
GROUP 6 - Euclids, low-boys, Dempsey dumpsters, Koehring-dumps, five axle trucks, transit mix over three (3) yards, fuel truck
GROUP 7 - Fork lift

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

DECISION NO. AR-12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$4.75				
ZONE 2	4.75				
ZONE 3	4.55				
ZONE 4	4.87				
ZONE 5	3.95				
GROUP 2					
ZONE 1	4.85				
ZONE 2	4.85				
ZONE 3	4.63				
ZONE 4	4.97				
ZONE 5	4.05				
GROUP 3					
ZONE 1	4.90				
ZONE 2	4.90				
ZONE 3	4.80				
ZONE 4	5.02				
ZONE 5	4.10				
GROUP 4					
ZONE 1	4.95				
ZONE 2	4.95				
ZONE 3	4.95				
ZONE 4	5.07				
ZONE 5	4.15				
GROUP 5					
ZONE 1	5.10				
ZONE 2	5.10				
ZONE 3	5.27				
ZONE 4	5.22				
ZONE 5	4.30				

DECISION NO. AR-12

CLASSIFICATION DEFINITIONS

GROUP 1 - One ton and under: Warehouseman, material checker, receiving clerk, spotter and dumper
GROUP 2 - One and one-half (1½) tons to and including two (2) tons (exclusive of dump trucks), truck mechanic helper
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump and tandem axle water trucks, winch lift, transit mix, floats, pole trailers, four axle trailer and truck mechanic
GROUP 5 - Special equipment, euclids and five axle moving equipment

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parish
ZONE 4 - Calcasieu Parish
ZONE 5 - Acadia, Allen, Ascension, Assumption, Avoyelles, Beauregard, Bienville, Caldwell, Cameron, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Iberia, Iberville, Jackson, Jefferson Davis, Lafayette, Lafourche, LaSalle, Lincoln, Livingston, Madison, Morehouse, Natchitoches, Ouachita, Pointe Coupee, Rapides, Red River, Richland, Sabine, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Tensas, Terrebonne, Union, Vermilion, Vernon, Washington, Webster, West Baton Rouge, West Carroll, West Feliciana & Winn Parishes

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: Michigan
COUNTY: Allegan
DECISION NUMBER AR-3102
DATE: Date of Publication
Supersedes Decision No. AR-3001 dated July 19, 1974 in 39 FR 26593
DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Construction.

Building & Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.95	.44	.95		.01
Boilermakers	8.83	.60	1.00	1.00	.01
Bricklayers & Stonemasons					
Northwest 2/3 upper 1/2 of County	7.57	.25	.50		.04
Northeast 1/3 of County	7.70	.25	.25		.09
Southeast 1/3 lower 1/2 of County	8.50	.35	.35		.01
Carpenters	8.40	.50	.40		.01
Piledrivermen	8.80	.50	.40		.01
Cement masons	7.10	.32	.18		.02
Electricians:					
Laketon, Fillmore, Overisel, Salem, Door, Leighton Townships	8.17	.30	1%+.15		.01
Remainder of County	9.30	.40	7.5%		.01
Elevator Constructors	8.63	.39	.26	2.5%+c&d	.02
Elevator Constructor's helper	70%JR	.39	.26	2.5%+c&d	.02
Elevator Const. Helper Prob.	50%JR				
Glaziers: North 1/2 of County	6.75	.28	.20		
South 1/2 of County	5.91	.07			.07
Ironworkers	8.35	.50	.50		.03
Leadburners	8.75	.30		b	.01
Painters: Brush & Pan roller	7.70		.20		
Spray	8.60		.20		
Swing stage, Struc. steel	8.35		.20		
Mech. pressure roller	8.40		.20		
Piledrivermen, (Marine Construction)	6.80	.35	.40		.01
Plasterers	8.54	.32	.18		.03
Plumbers & Steamfitters					.04
Northern part of County	7.85	.33	.35		
Southern part of County	9.00	.40	.48		
Roofers	5.90	.25	.20	.25	
Soft floor layers	7.00	.45	.40		.01
Sprinkler fitters	8.20	.25	.40		.05
Sheet metal workers	8.17	.37	.43	.51	.02
Truck drivers - straight or dump	3.85	a 5.00	a 6.00		
Lathers	7.65	.44	.10	.50	.01
Welders-receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS (Where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day: D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per each employee
b. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
c. Six paid holidays, A through F.
d. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years and 2% for employees in business less than 5 years.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class A Laborers	$5.76	.35	.30		.04	
Class B Plasterer tenders, material mixers, operators on portable mixers, air electric, or gasoline tools, motor driven buggies and swing scaffolds	$5.91	.35	.30		.04	
Class C Jackhammers Operators	$6.01	.35	.30		.04	
Class D Signal men and top men or sewer and caisson construction (open cut)	$5.88	.35	.30		.04	
Class E Windlass Operators (on caisson work)	$5.98	.35	.30		.04	
Class F Crock layers or pipelayers, caisson workers	$6.08	.35	.30		.04	
Class G Top men on chimneys or towers over 30 feet in height	$6.26	.35	.30		.04	

Underground Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), puncrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3103
COUNTY: Alpena
DATE: Date of Publication
Supersedes Decision No. AR-3002 dated July 12, 1974 in 39 FR 25808
DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	6.95	.40				
Stonemasons	6.95	.40				
Carpenters	7.47	.50	.40		.02	
Millwrights	7.92	.50	.40		.02	
Piledrivermen	7.97	.50	.40		.02	
Cement masons	6.60	.40				
Electricians:						
Industrial & commercial - elec. contracts not to exceed $10,000	7.65	.40	1%+.15		.1%	
All other work	9.15	.40	1%+.15		.1%	
Elevator constructors	8.885	.39	.26	2%+a&b	.02	
Elevator constructors' helpers	6.22	.39	.26	2%+a&b	.02	
Elevator constructors' helpers (prob.)	4.44					
Ironworkers, structural & ornamental	8.17	8%	13%	16%	.04	
Reinforcing	7.7934	.85	15%	15%	.01	
Laborers:						
Laborers	5.15	.30	.20			
Air tool Op., jackhammer, vibrator	5.30	.30	.20			
Mortar Mixers	5.30	.30	.20			
Crock and Pipe layers	5.30	.30	.20			
Plasterers tenders	5.30	.30	.20			
Sewer & Caisson workers	5.30	.30	.20			
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		d	.01	
Marble setters	6.95	.40				
Plasterers	6.95	.40				
Plumbers	9.40	.35	.25			
Roofers	8.50	.55	.45			
Sheet metal workers	8.87	.30	.40			
Soft floor layers	6.92	.35	.40		.02	
Sprinkler fitters	8.40	.25			.05	
Steamfitters	9.40	.35	.25			
Terrazzo workers	6.95	.40				
Tile setters	6.95	.40				
Truck Drivers:						
Under 8 tons	5.97	c18.00	c18.00	.20		
Over 8 tons	6.07	c18.00	c18.00	.20		
Euclids	6.17	c18.00	c18.00	.20		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Nine paid holidays, A through F plus Washington's Birthday and Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

Michigan Line Construction 1 K

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

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Wage and [illegible]

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (7' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.88	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.59	.65	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete trencher (self-propelled or truck-mounted - including compressor	7.09	.55	.65		.05	

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Wage and [illegible] 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	6.81	.55	.65		.05	
Oiler & firemen	6.81	.55	.65		.05	

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Engineer operating combination of boom & jib 220' or longer	$11.41	.50	.55	10%	.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	11.12	.50	.55	10%	.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	11.12	.50	.55	10%	.05	
Crane operator & job mechanic	10.61	.50	.55	10%	.05	
Hoisting engineers	10.45	.50	.55	10%	.05	
Compressor or welder operator	9.64	.50	.55	10%	.05	
Oiler or fireman	8.54	.50	.55	10%	.05	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A						
Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D						
Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

SUPERSEDEAS DECISION

AR-3104 P. 2

STATE: Michigan COUNTIES: Baraga, Houghton, Keweenaw & Ontonagon
DECISION NUMBER: AR-3104 DATE: Date of Publication
Supersedes Decision No. AR-3003 dated July 12, 1974 in 39 FR 25812
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers - Ontonagon Co.	$7.80	.15		.40		
Asbestos workers - Keweenaw, Houghton & Baraga Cos.	6.85	.35	.20	.55+c	.06	
Boilermakers:	8.83	.60	1.00	1.00	.01	
Bricklayers, Stonemasons, Plasterers Tile, Terrazzo workers	7.35	.30	.35			
Carpenters (Building)	6.99	.40	.40		.01	
Cement masons	6.85	.30	.35			
Electricians:						
Electrical contracts $5,000 or more	8.45	.40	1%		1%	
Electrical contracts less than $5,000	7.00	.40	1%		1%	
Elevator constructors	7.785	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural	7.15	.25		1.30	.01	
Ironworkers, ornamental	7.15	.25		1.30	.01	
Ironworkers, reinforcing	7.15	.25		1.30	.01	
Lathers	7.79	.27	.10	.25	.01	
Lead burners	8.75	.30		d	.01	
Millwrights	7.34	.40	.40		.01	
Painters:						
Brush (comm., indus.)	6.40					
Steel 0 to 20'	6.40					
Steel 20' to 100'	8.15					
Spray	6.95					
Piledrivermen	7.09	.40	.40		.01	
Plumbers	7.93	.35	.30		.02	
Roofers	7.75		.50			
Sheet metal workers	7.55	.28	.30		.02	
Soft floor layers	6.99	.40	.40		.01	
Sprinkler fitters	8.20	.20	.30		.05	
Steam fitters	7.93	.35	.30		.02	
Truck Drivers:						
Regular	6.02	e 17.00	e 10.00	a		
Heavy duty, double axle, semi-drivers	6.15	e 17.00	e 10.00	a		
Euclids	6.38	e 17.00	e 10.00	a		
Truck repair and maintenance	6.23	e 17.00	e 10.00	a		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 Years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. $.05 holiday pay.

d. Nine paid holidays: A through F plus Washington's Birthday, Christmas Eve & Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

e. Per week for each employee

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Building and Heavy Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
CLASS A						
Construction Laborers	$5.55	.35	.30			
CLASS B						
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer, motor driven buggy op., chipping hammers, tamping machines, green cutting (whether run by air, electric or gas), and sand blasters	5.65	— .35	.30			
CLASS C						
Cement gun nozzlemen, blasters, miners drillers, buster operator, layers of all non-metallic pipe	5.95	.35	.30			
CLASS D						
Underground Work, Tunnels and Shafts: Muckers, caisson workers, miners, drillers, blasters	6.10	.35	.30			

Mich Line Construction Area III U. P.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$6.89	.25	1%	a	.25%	
Cable Splicer	7.17	.25	1%	a	.25%	
Comb. digger Op. - Groundman	5.39	.25	1%	a	.25%	
Comb. Tractor Op. - Groundman	5.39	.25	1%	a	.25%	
Light equipment Op. - Groundman	4.74	.25	1%	a	.25%	
Distribution line truck driver operator - Groundman	4.74	.25	1%	a	.25%	
Combination Winch truck driver - Groundman						
1st year	3.96	.25	1%	a	.25%	
Over 1 Year	4.53	.25	1%	a	.25%	
Comb. Truck driver - Groundman	3.84	.25	1%	a	.25%	

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Years Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Seven paid holidays: A through F plus Veterans Day providing the employee worked the scheduled workday preceeding and the scheduled workday next following the day observed as the holiday.

Mech Engr-7-PEO K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING, HEAVY & UNDERGROUND						
CLASS A Regular equipment operator, crane, dozer, front end loader, job mechanic	$7.07	.50	.55	.22	.01	
CLASS B Air track drill, boom truck, concrete mixers, fork truck, material hoist & tugger, pumps 6" or over, pumpcrete, belt crete, squeeze crete, sweeping machine, trencher, winches, well points and freeze systems	6.68	.50	.55	.21	.01	
CLASS C Air compressor, conveyor, concrete saw, farm tractor (without attachments) generator, gurar post driver, mulching, pumps under 6", welders	6.31	.50	.55	.20	.01	
CLASS D Oiler, firemen, heater operator	5.91	.50	.55			
STEEL CONSTRUCTION:						
CLASS 1 Operator	7.31	.50	.55	.23	.01	
CLASS 2 Compressor & welder	6.83	.50	.55	.21	.01	
CLASS 3 Oiler & fireman	6.02	.50	.55	.19		

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3105
COUNTY: Berrien
DATE: Date of Publication
Supersedes Decision No. AR-3004 dated July 12, 1974 in 39 FR-25815
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.275	.20	.15			
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	8.50	.35	.25			
Stonemasons	8.50	.35	.25			
Carpenters & Soft floor layers:						
Chickaming, Three Oakes & New Buffalo	8.66	.40	.40		.02	
Remainder of County	8.40	.50	.40		.01	
Piledrivermen, Chickaming, Three Oakes and New Buffalo	8.66	.40	.40		.02	
Piledrivermen (Remainder of County)	8.80	.50	.40		.01	
Cement masons	7.70	.35	.25			
Electricians	8.99	2.8%	5%		.2%	
Elevator constructors	8.46	.39	.26	2½%+a+b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2½%+a+b	.02	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	6.90	.30		4%	½%	
Ironworkers, structural & ornamental	8.45	.40	.65		.01	
Ironworkers, reinforcing	8.45	.40	.65		.01	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		d	.01	
Marble setters	7.65	.20	.25			
Marble setters' helpers	3.95					
Painters, brush	7.63		.20			
Plasterers	7.90	.35	.25			
Plumbers & steamfitters (Niles)	8.20	.32	.40		.10	
Plumbers & steamfitters (Remainder of County)	9.85	.45	.50			
Roofers:						
Composition, damp & waterproof	7.50		.30		.03	
Slate, tile and asbestos	7.65		.30		.03	
Slate, tile helpers	4.75		.30		.03	
Sheet metal workers	7.95	.48	.50			
Sprinkler fitters	8.20	.25	.40		.05	
Terrazzo workers	7.65	.35	.05			
Tile setters	7.65	.35	.05			
Truck Drivers:						
Straight or dump	3.85	c5.30	c6.00			

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Nine paid holidays, A through F plus Washington's Birthday Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

Michigan -3-LAB C

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Class A						
Laborers	$6.05	.35	.30		.04	
Class B						
Plasterers tenders, material mixers, operators of portable mixers, air electric, or gasoline tools and motor driven buggies and swing scaffolds	6.20	.35	.30		.04	
Class C						
Jackhammers Operator	6.30	.35	.30		.04	
Class D						
Signal men, and topmen on sewer & caisson construction open cut	6.17	.35	.30		.04	
Class E						
Windlass operators on caisson work	6.27	.35	.30		.04	
Class F						
Crock layer or pipelayer & caisson workers	6.37	.35	.30		.04	
Class G						
Topmen on chimneys or towers over 30 feet in height	6.50	.35	.30		.04	

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Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

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Michigan-3-PSO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A						
Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head grease man	8.70	.50	.55		.05	
CLASS D						
Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and grease man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

Michigan-6-PEO T

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
CLASS A						
Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B						
Crane operator with main boom & jib 140' or longer, up to 220', tower cranes. gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D						
Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E						
Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F						
Oiler or fireman	6.90	.50	.55			

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, shivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (Buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3106
COUNTY: Calhoun
DATE: Date of Publication
Supersedes Decision No. AR-3005 dated July 12, 1974 in 39 FR 25819
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	9.30	.45	.35			
Carpenters:						
Building	8.40	.50	.40		.01	
Cement masons	6.16	.22	.12		.02	
Electricians	9.10	.40	7%		.01	
Elevator constructors	8.63	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.91	.07				
Ironworkers, structural & ornamental & reinforcing	8.60	.50	.50		.03	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	8.30	.20	.25			
Marble setters' helpers	6.00	.30	.20			
Millwrights	8.60	.45	.40		.01	
Painters:						
Brush	6.85					
Spray	7.50					
Swing stage, bos'n chair & window jack	7.50					
Roller	6.85					
Sandblasting	7.50					
Pildrivermen	8.80	.50	.40		.01	
Piledrivermen (Marine)	7.85	.35	.40		.01	
Plasterers	8.54	.32	.18		.03	
Plumbers	9.60	.65	.52			
Roofers:						
Slate, tile & asbestos	8.10					
Composition	7.85					
Sheet Metal workers	8.17	.37	.43	.51	.02	
Soft floor layers	7.00	.45	.40		.01	
Steamfitters	9.60	.65	.52			
Stonemasons	8.75	.34	.35			
Sound & communication installers	4.80	.15		a + e		
Terrazzo workers	7.25	.20	.25			
Terrazzo workers' Helpers	6.00	.30	.20			
Tile setters	7.25	.20	.25			
Tile setters helpers	6.00	.30	.20			
Truck drivers straight & dump trucks less than 8 cu. yds.	7.30	d15.00	d14.00	.15		
Equipment 8 cu. yds. or over, tandem axle or semi	7.40	d15.00	d14.00	.15		
Euclids	7.55	d15.00	d14.00	.15		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per week per employee.

e. One year of service, 1 week vacation, 2 years of service 2 weeks vacation, 5 years of service 3 weeks vacation.

Michigan -3-LAB C

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Class A Laborers	$6.05	.35	.30		.04	
Class B Plasterers tenders, material mixers, operators of portable mixers, air electric, or gasoline tools and motor driven buggies and swing scaffolds	6.20	.35	.30		.04	
Class C Jackhammers Operator	6.30	.35	.30		.04	
Class D Signal men, and topmen on sewer & caisson construction open cut	6.17	.35	.30		.04	
Class E Windlass operators on caisson work	6.27	.35	.30		.04	
Class F Crock layer or pipelayer & caisson workers	6.37	.35	.30		.04	
Class G Topmen on chimneys or towers over 30 feet in height	6.50	.35	.30		.04	

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination dugger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman: 1st 6 months Over 6 months	4.19 4.79	.25 .25	1% 1%	a a	½ of 1% ½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; I-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

Underground Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete crusher (self-propelled or truck-mounted - included compressor)	8.53	.55	.65		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pile pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3107
COUNTIES: Chippewa & Mackinac
DATE: Date of Publication
Supersedes Decision No. AR-3007 dated July 19, 1974 in 39 FR 26596
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.85	.60	1.00	1.00	.01	
Bricklayers	8.00	.40				
Carpenters:						
Building	6.99	.40	.40		.01	
Water front work	7.09	.40	.40		.02	
Cement masons	7.43	.40				
Electricians	8.30	.40	1%			
Cable Splicers	9.545	.40	1%			
Elevator constructors	7.785	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2½%+a&b	.02	
Elevator consturctors' helpers (prob.)	50%JR					
Ironworkers, struc., orn., & reinforcing	7.15	.25		1.30	.01	
Glaziers	5.40					
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		d	.01	
Millwrights	7.34	.40	.40		.01	
Painters:						
Brush	6.95		.50			
Hand taping	7.45		.50			
Machine taping	7.55		.50			
Paper Hanging	7.25		.50			
Spray work	7.45		.50			
Steel	9.45		.50			
Steel 30 ft. from ground or water level and steeple jack	9.95		.50			
Sandblasting	7.45		.50			
Piledrivermen	7.09	.40	.40		.01	
Plasterers	7.85	.40				
Plumbers	8.38	.35	.30		.02	
Roofers	8.75	.60	.50			
Sheet metal workers	8.25	.32	.40		.02	
Soft floor layers	6.99	.40	.40		.01	
Sprinkler fitters	8.20	.25	.40		.05	
Steamfitters	8.38	.35	.30		.02	
Stone masons	8.00	.40				
Terrazzo workers	7.80	.40				
Terrazzo workers' helpers	6.80	.40				
Tile setters	7.80	.40				
Tile setters' helpers	6.80	.40				

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Regular	6.02	c17.00	c10.00	a		
Heavy duty, double axle, semi-drivers	6.15	c17.00	c10.00	a		
Euclids	6.38	c17.00	c10.00	a		
Truck repair and maintenance	6.23	c17.00	c10.00	a		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week for each employee.

d. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Building and Heavy Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
CLASS A						
Construction Laborers	$ .55	.35	.30			
CLASS B						
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer, motor driven buggy op., chipping hammers, tamping machines, green cutting (whether run by air, electric or gas), and sand blasters	5.65	.35	.30			
CLASS C						
Cement gun nozzlemen, blasters, miners drillers, buster operator, layers of all non-metallic pipe	5.95	.35	.30			
CLASS D						
Underground Work, Tunnels and Shafts: Muckers, caisson workers, miners, drillers, blasters	6.10	.35	.30			

Mich Line Construction Area III U. P.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION:						
Linemen	$6.89	.25	1%	a	.25%	
Cable Splicer	7.17	.25	1%	a	.25%	
Comb. digger Op. - Groundman	5.39	.25	1%	a	.25%	
Comb. Tractor Op. - Groundman	5.39	.25	1%	a	.25%	
Light equipment Op. - Groundman	4.74	.25	1%	a	.25%	
Distribution line truck driver operator - Groundman	4.74	.25	1%	a	.25%	
Combination Winch truck driver - Groundman						
1st year	3.96	.25	1%	a	.25%	
Over 1 Year	4.53	.25	1%	a	.25%	
Comb. Truck driver - Groundman	3.84	.25	1%	a	.25%	

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Years Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Seven paid holidays: A through F plus Veterans Day providing the employee worked the scheduled workday preceding and the scheduled workday next following the day observed as the holiday.

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Michigan-7-PEO K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING, HEAVY & UNDERGROUND						
CLASS A						
Regular equipment operator, crane, dozer, front end loader, job mechanic	$7.07	.50	.55	.22	.01	
CLASS B						
Air track drill, boom truck, concrete mixers, fork truck, material hoist & tugger, pumps 6" or over, pumpcrete, belt crete, squeeze crete, sweeping machine, trencher, winches, well points and freeze systems	6.68	.50	.55	.21	.01	
CLASS C						
Air compressor, conveyor, concrete saw, farm tractor (without attachments) generator, gurar post driver, mulching, pumps under 6", welders	6.31	.50	.55	.20	.01	
CLASS D						
Oiler, firemen, heater operator	5.91	.50	.55			
STEEL CONSTRUCTION:						
CLASS 1						
Operator	7.31	.50	.55	.23	.01	
CLASS 2						
Compressor & welder	6.83	.50	.55	.21	.01	
CLASS 3						
Oiler & fireman	6.02	.50	.55	.19		

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Emmet
DECISION NUMBER: AR-3108 DATE: Date of Publication
Supersedes Decision No. AR-3008 dated July 12, 1974 in 39 FR 25827
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers & Stonemasons	8.40	.60				
Carpenters	7.47	.50	.40		.02	
Cement masons	7.45	.45				
Electricians (Wawatam):						
Industrial & Commercial - electrical contracts not to exceed $10,000	7.65	.40	1%+.15		.1%	
All other work	9.15	.40	1%+.15		.1%	
Electricians (Remainder of County)	8.38	.30	1%+.15		.1%	
Glaziers	6.00					
Elevator constructors	8.12	.39	.26	2%+a&b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2%+a&b	.02	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental & reinforcing	8.60	.50	.50		.03	
Laborers:						
Air electric & gas driven tools	5.25	.35	.30		.04	
Crock layers, pipelayers	5.25	.35	.30		.04	
Mortar mixers & mechanized buggy operators	5.25	.35	.30		.04	
Laborers	5.10	.35	.30		.04	
Plasterers' tenders, plaster mixers	5.25	.35	.30		.04	
Sewer & caisson workers	5.25	.35	.30		.04	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	7.85	.30				
Marble setters' helpers	4.96	.25	.10			
Millwrights	7.92	.50	.40		.02	
Painters:						
Brush - residential or single unit	3.00					
Brush - commercial	3.50					
Spray	3.90					
Roller	3.80					
Piledrivermen	7.97	.50	.40		.02	
Plasterers	7.85	.35				
Plumbers & Steamfitters	8.62	.40	.40		.06	
Roofers	7.45					
Sheet metal workers (commercial)	7.78	.35	.33	.60	.20	
Soft floor layers - resilient floor layers	6.92	.35	.40		.02	
Sprinkler fitters	8.20	.25	.30		.05	

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	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Terrazzo workers	7.85	.30				
Terrazzo workers' helpers	4.90	.25	.10			
Tile setters	7.85	.30				
Tile setters' helpers	4.96	.25	.10			
Truck drivers:	5.02					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday Christmas Eve and Good Friday, providing employee has worked 40 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holidays.

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

Michigan-3-290 L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

Michigan-6-PEO T

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

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Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: CLASS I Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larrer), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.88	.55	.65		.05	
CLASS II Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.59	.55	.65		.05	
CLASS III Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumperete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - inclusive compressor	7.09	.55	.65		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYABLE				
		H & W	PENSION	VACATION	APP TR	OTH
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	6.81	.55	.65		.05	
Oiler & firemen	6.81	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan COUNTIES: Genesee, Lapeer & Shiawassee
DECISION NUMBER: AR-3109 DATE: Date of Publication
Supersedes Decision Number AR-3009 dated July 19, 1974 in 39 FR 26598
DESCRIPTION OF WORK: Building Construction (including residential), and Heavy Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	9.05	.40	.60			
Carpenters	8.59	.45	.40		.01	
Carpenters-Heavy	7.73	.40	.40		.01	
Cement masons	8.15	.30	.18		.02	
Electricians	9.85	.40	.45		.02	
Elevator constructors	8.885	.39	.26	2½%+a+b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2½%+a+b	.02	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural, ornamental	8.17	8%	13%	16%	.04	
Ironworkers, reinforcing	7.7934	.85	15%	15%	.01	
Laborers:						
Construction laborers	6.89	.35	.30		.04	
Mortar mixer (including concrete mixer ½ cu. yd. or smaller)	6.99	.35	.30		.04	
Signal men & top men (on sewer and caisson work), air, gasoline or electric tool operators	6.99	.35	.30		.04	
Jackhammer & air spade tunnel men (concrete shovelers, car pushers, etc.) & bottom men (on sewer work), windlass operators (on caisson work)	7.09	.35	.30		.04	
Burner	7.09	.35	.30		.04	
Crock layers (or pipe layers) conduit & any vitrified tile except 4" drain tile around building, caisson workers, tunnel muckers	7.19	.35	.30		.04	
Tunnel miners	7.34	.35	.30		.04	
Lathers:						
S. E. Corner of Lapeer County	7.79	.27	.10	.25	.01	
Remainder of Area	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble, tile & terrazzo workers:						
Lapeer County	9.53	.35	.55			
Remainder of Area	8.30	.40	.60			
Marble tile & terrazzo workers helpers:						
Lapeer County	8.48	.30	.30			
Remainder of Area	6.00	.30	.30			
Painters:						
Lapeer County - East of Hwy. 53						
Brush, preparatory work	8.35	.42	.30			
Ladder work over 40', swing stage	8.85	.42	.30			
Spray work under 40'	8.85	.42	.30			
Spray work 40' and over	9.30	.42	.30			
Steeple jack 40' and over	9.90	.42	.30			

25 - Michigan O 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS (Continued):						
Genesee County, Lapeer County west of Hwy. 53 and East ½ of Shiawasee County:						
Brush and roller	$7.45	.50	.40			
Spray	7.95	.50	.40			
Piledrivermen	8.59	.45	.40		.01	
Piledrivermen - Heavy	7.73	.40	.40		.01	
Plasterers	8.54	.32	.18		.03	
Plumbers	8.96	.52	.71			
Riggers & machinery movers	8.60	.77	1.20	15%	.02	
Roofers:						
Composition	8.45	.60	.40			
Composition helpers	5.73	.60	.40			
Slate & tile, wood fiber	8.80	.60	.40			
Slate & tile helpers & wood fiber helpers	6.08	.60	.40			
Sheet metal workers	7.79	.59	.90	1.00		
Soft floor layers-resilient floor layers	7.98	.50	.40	.56	.01	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	8.71	.47	.66			
Stonemasons	9.05	.40	.60			
Truck drivers	6.83	d15.00	d13.00			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve provided employee has worked 46 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per week per each employee.

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Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, cranes (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D 4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (over swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete mixer (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

Michigan 6 Area 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

Michigan Painters Area 1 - 1 of 1

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
Painters:						
Brush, roller & preparatory sanding	$8.36	.42	.40		.01	
Swing, chair window jacks and scaffolding	8.61	.42	.40		.01	
Structural steel to 20' in height , towers, stacks	8.76	.42	.40		.01	
Spray	9.11	.42	.40		.01	
Paperhangers	8.71	.42	.40		.01	

Michigan Line Construction 1 K

GENESEE AND SHIAWASSEE COUNTIES

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

Michigan Line Construction Area II

Mich. 1 - N

LAPEER COUNTY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Line Construction:					
Linemen & Technician	$9.96	.85	1%+2.4%	10%	½ of 1%
Cable splicer, Technicians & Helio Arc Welders	10.39	.85	1%+2.4%	10%	½ of 1%
Combination equipment operator and groundmen	8.04	.85	1%+2.4%	10%	½ of 1%
Combination driver and groundmen	7.59	.85	1%+2.4%	10%	½ of 1%
Groundman	7.00	.85	1%+2.4%	10%	½ of 1%

Michigan 1-280 T

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS STEEL ERECTION						
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or Heater operator	6.90	.50	.55			

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Gogebic
DECISION NUMBER: AR-3110 DATE: Date of Publication
Supersedes Decision No. AR-3010 dated July 19, 1974 in 39 FR 26602
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.80	.15		.40		
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers & Stonemasons	7.50	.30	.35			
Carpenters	6.99	.40	.40		.01	
Cement masons	6.85	.30	.35			
Electricians:						
Electrical contracts over $3,000 including industrial	6.40		1%	2%	1%	
Electrical contracts up to $3,000 except industrial	5.70		1%	2%	1%	
Elevator constructors	7.785	.39	.26	2%+b&c	.02	
Elevator constructors' helpers	70%JR	.30	.26	2%+b&c	.02	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental	7.75	.25		1.30	.01	
Ironworkers, reinforcing	7.75	.25		1.30	.01	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		d	.01	
Painters:						
Commercial & Industrial:						
Brush, rollers & steel	6.00					
Spray	6.50					
Swing stage, bos'n chair window jack or triple extension up to 40'	6.00					
Swing stage or chair 40' over	6.50					
Piledrivermen	7.09	.40	.40		.01	
Millwrights	7.34	.40	.40		.01	
Plasterers	7.35	.30	.35			
Plumbers	7.93	.35	.30		.02	
Roofers	7.75		.50			
Sheet metal workers	7.55	.28	.30		.02	
Soft floor layers	6.99	.40	.40		.01	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	7.93	.35	.30		.02	
Terrazzo workers	7.35	.30	.35			
Tile setters	7.35	.30	.35			
Truck Drivers:						
Regular	6.02	a17.00	a10.00	b		
Heavy Duty, double axle & semi	6.15	a17.00	a10.00	b		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Euclid	6.38	a17.00	a10.00	b		
Truck repair & maintenance	6.23	a17.00	a10.00	b		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Per week per employee.

b. Six paid holidays: A through F

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d Nine paid holidays: A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

AR-3110 P. 3

Mich. - 1 - LAB P 1 of 1

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
CLASS A						
Construction Laborers	$5.55	.35	.30			
CLASS B						
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer, motor driven buggy op., chipping hammers, tamping machines, green cutting (whether run by air, electric or gas), and sand blasters	5.65	.35	.30			
CLASS C						
Cement gun nozzlemen, blasters, miners drillers, buster operator, layers of all non-metallic pipe	5.95	.35	.30			
CLASS D						
Underground Work, Tunnels and Shafts: Muckers, caisson workers, miners, drillers, blasters	6.10	.35	.30			

AR-3110 P. 4

Michigan Line Construction 1 K

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

MECHANIC-7-PEO K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING, HEAVY & UNDERGROUND						
CLASS A Regular equipment operator, crane, dozer, front end loader, job mechanic	$7.07	.50	.55	.22	.01	
CLASS B Air track drill, boom truck, concrete mixers, fork truck, material hoist & tugger, pumps 6" or over, pumperete, belt crete, squeeze crete, sweeping machine, trencher, winches, well points and freeze systems	6.68	.50	.55	.21	.01	
CLASS C Air compresser, conveyor, concrete saw, farm tractor (without attachments) generator, guear post driver, mulching, pumps under 6", welders	6.31	.50	.55	.20	.01	
CLASS D Oiler, firemen, heater operator	5.91	.50	.55			
STEEL CONSTRUCTION:						
CLASS 1 Operator	7.31	.50	.55	.23	.01	
CLASS 2 Compressor & welder	6.83	.50	.55	.21	.01	
CLASS 3 Oiler & fireman	6.02	.50	.55	.19		

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3111
COUNTIES: Grand Traverse & Leelanau
DATE: Date of Publication
Supersedes Decision No. AR-3011 dated July 19, 1974 in 39 FR 26605
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

28 - Michigan A 1 of 2

Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	7.10	.40			.01	
Carpenters-building	7.47	.50	.40		.02	
Carpenters-Heavy	7.49	.40	.40		.01	
Cement masons	6.65	.40			.01	
Electricians	8.90	.40	1%+.15		.5%	
Elevator constructors	8.12	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.20	.17	.10			
Ironworkers, structural, ornamental & reinforcing	8.60	.50	.50		.03	
Laborers:						
Laborers	5.50	.40	.30		.04	
Air tool op. (Jackhammer, vibrator)	5.65	.40	.30		.04	
Mortar mixers	5.65	.40	.30		.04	
Crock and pipe layers	5.65	.40	.30		.04	
Plasterers' tenders	5.65	.40	.30		.04	
Sewer and caisson workers	5.65	.40	.30		.04	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	7.10	.40			.01	
Marble setters' helpers	5.61	.30	.20		.02	
Millwrights	7.92	.50	.40		.02	
Painters:						
Brush	6.03	.42				
Spray	6.63	.42				
Drywall taping	6.63	.42				
Piledrivermen - Heavy	7.49	.40	.40		.01	
Plumbers	8.62	.40	.40		.06	
Plasterers	6.60	.25			.01	
Piledrivermen	7.97	.50	.40		.02	
Roofers	7.45					
Sheet metal workers (Comm.)	8.34	.35	.33	.60	.02	
Soft floor layers	6.97	.45	.40		.02	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	8.62	.40	.40		.06	
Stone masons	7.10	.40			.01	
Terrazzo workers	7.10	.40			.01	
Terrazzo workers' helpers	5.61	.30	.20			
Tile setters	7.10	.40			.01	
Tile setters' helpers	5.61	.30	.20			
Truck Drivers	5.02					

AR-3111 P. 2

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	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays : A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

Michigan-6-PEO T

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
CLASS A						
Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B						
Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D						
Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E						
Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F						
Oiler or fireman	6.90	.50	.55			

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operater-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Huron
DECISION NUMBER : AR-3112 DATE: Date of Publication
Supersedes Decision No. AR-3012 dated July 19, 1974 in 39 FR 26608
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	8.52	.50	.50			
Carpenters:						
Building	8.74	.50	.40		.01	
Carpenters - Heavy	7.73	.40	.40		.01	
Cement masons	7.77	.50	.50			
Electricians	9.60	1.00	1%+.80	10%	.06	
Elevator constructors	8.885	.39	.26	2.5%+a&b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2.5%+a&b	.02	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural, ornamental	8.40	8%	14%	17%	.06	
Reinforcing	7.7934	.85	15%	15%	.01	
Riggers & machinery movers	8.60	.77	1.20	15%	.02	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	9.53	.35	.55			
Marble setters' helpers	8.48	.30	.30			
Millwrights	8.50	.555	.85	1.53	.05	
Painters: (East of Highway 53)						
Brush (hand)	8.30	.35				
Swing stage - 60' hook up	9.05	.35				
Spray work - under 40'	8.80	.35				
Spray work - 40' scaffold	8.95	.35				
Painters: (West of Highway 53)						
Commercial:						
Brush	6.45	.42	.30			
Spray	7.20	.42	.30			
Piledrivermen	8.59	.45	.40		.01	
Piledrivermen - Heavy	7.73	.40	.40		.01	
Plasterers	8.67	.45				
Plumbers:						
Western ½ of County	8.89	.35	.45			
Eastern ½ of County	9.77	.35	.35			
Roofers:						
Roofers	6.35					
Roofers helpers	5.80					
Sheet metal workers	8.87	.30	.40			
Sprinkler fitters	10.30	.50	.60		.055	
Soft floor layers	7.88	.45	.40	.56	.01	
Steamfitters (Western ½ of County)	8.89	.35	.45			
Steamfitters (Eastern ½ of County)	9.77	.35	.35			
Stone masons	8.77	.45	.50			

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, providing the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

Michigan 3-220 L

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A						
Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whirley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head grease man	8.70	.50	.55		.05	
CLASS D						
Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

AR-3112 P. 3

Michigan 10-LAB-1-2-C 1 of 1

BUILDING CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
CLASS A Construction Laborers, pumps with a three (3) inch or less discharge and not hooked up in battery, mechanized buggy operators and mortar mixer when done by hand	$6.74	.35	.30		.04	
CLASS B Mechanized mortar mixing, air, electric and gas driven tools, vibrators	6.86	.35	.30		.04	
CLASS C Air or electric driven pavement breakers, plasterer tenders, crock and/or pipelayer, signal men and top men, Windlass and tugger operator and caisson worker	6.94	.35	.30		.04	
CLASS D Drillers, and blasters, burners and welders	7.51	.35	.30		.04	

AR-3112 P. 4

Michigan 2-PEO 0 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Engineer operating combination of boom & jib 220' or longer	$11.41	.50	.55	10%	.05
Engineer operating combination of boom & jib 140' or longer, up to 220'	11.12	.50	.55	10%	.05
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	11.12	.50	.55	10%	.05
Crane operator & job mechanic	10.61	.50	.55	10%	.05
Hoisting engineers	10.45	.50	.55	10%	.05
Compressor or welder operator	9.64	.50	.55	10%	.05
Oiler or fireman	8.54	.50	.55	10%	.05

Michigan Line Construction Area II

Mich. 1 - N

Line Construction:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Linemen & Technician	$9.96	.85	1%+2.4%	10%	½ of 1%
Cable splicer, Technicians & Helio Arc Welders	10.39	.85	1%+2.4%	10%	½ of 1%
Combination equipment operator and groundmen	8.04	.85	1%+2.4%	10%	½ of 1%
Combination driver and groundmen	7.59	.85	1%+2.4%	10%	½ of 1%
Groundman	7.00	.85	1%+2.4%	10%	½ of 1%

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	$7.87	a17.00	a14.00	b+c		
Semi drivers	7.77	a17.00	a14.00	b+c		
All other trucks	7.62	a17.00	a14.00	b+c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Per week, per employee

b. 6 paid holidays for employees who have acquired seniority A-F

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Ingham
DECISION NUMBER: AR-3113 DATE: Date of Publication
Supersedes Decision No. AR-3013 dated July 12, 1974 in 39 FR 25831
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Carpenters:						
Building & Heavy	8.76	.35	.20		.01	
Bricklayers and stonemasons	9.50		.40	e	.01	
Cement masons	7.83	.32	.18		.02	
Electricians:						
Townships of Onondaga, Leslie, Bunker Hill and Stockbridge	9.34	.40	1%			
Remainder of County	9.60	.30	1%+.15		.5%	
Elevator constructors	9.23	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers:						
Structural & ornamental	8.17	8%	13%	16%	.04	
Reinforcing	7.7984	.85	15%	15%	.01	
Laborers:						
Laborers	6.95	.40	.30		.04	
Air tool operator	7.09	.40	.30		.04	
Mortar mixers (hand or machine)	7.03	.40	.30		.04	
Pipelayers or crock layers	7.31	.40	.30		.04	
Plasterers' tenders	7.09	.40	.30		.04	
Caisson workers	7.31	.40	.30		.04	
Tunnel muckers	7.31	.40	.30		.04	
Tunnelmen, concrete shovelers, car pushers & bottom men on sewer work	7.24	.40	.30		.04	
Tunnel miners	7.565	.40	.30		.04	
Port, conc. mixer op. (14-S under)	7.09	.40	.30		.04	
Lathers	7.65	.44	.10	.25	.01	
Lead burners	8.75	.20	.20	d	.01	
Marble setters	8.28	.55	.40	e		
Marble setters' helpers	5.61	.30	.20			
Millwrights	8.20	.53	.738	.1476	.05	
Piledrivermen	8.76	.35	.20		.01	
Plumbers & Steamfitters	9.00	.50	.45			
Roofers	8.10	.25				
Sheet metal workers	8.17	.37	.43	.51	.02	
Soft floor layers	7.98	.50	.40	.56	.01	
Sprinkler fitters	8.20	.20	.30		.05	
Terrazzo workers	8.28	.55	.40	e		
Terrazzo workers' helpers	5.61	.30	.20			
Tile setters & mosaic workers	8.28	.55	.40	e		
Tile setters' helpers	5.61	.30	.20			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Plasterers	7.83	.32	.18		.02	
Truck Drivers:						
Truck driver (on all trucks except) dump trucks of 8 cu. yds. cap. or over, pole trailers & double bottoms)	6.70	c18.00	c12.00	f		
Truck drivers (on dump trucks of 8 cu. yds. cap. or over & pole trailers)	6.80	c18.00	c12.00	f		
Low boy driver & double bottom drivers	6.90	c18.00	c12.00	f		
Structural steel drivers	7.20	c18.00	c12.00	f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B- Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. One paid holiday: C.

f. One year's service, one week's vacation; 3 year's service, 2 weeks vacation.

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

Michigan Painters Area I - 1 K 1 of 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Building and Heavy Construction						
Painters:						
Brush, roller & preparatory sanding	$8.36	.42	.40		.01	
Swing, chair window jacks and scaffolding	8.81	.42	.40		.01	
Structural steel to 20' in height, towers, stacks	8.76	.42	.40		.01	
Spray	9.11	.42	.40		.01	
Paperhangers	8.71	.42	.40		.01	

Michigan Power Equipment L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyers, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

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Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), punpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump renover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

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POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.
Engineer operating combination of boom & jib 220' or longer	$11.41	.50	.55	10%	.05
Engineer operating combination of boom & jib 140' or longer, up to 220'	11.12	.50	.55	10%	.05
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	11.12	.50	.55	10%	.05
Crane operator & job mechanic	10.61	.50	.55	10%	.05
Hoisting engineers	10.45	.50	.55	10%	.05
Compressor or welder operator	9.64	.50	.55	10%	.05
Oiler or fireman	8.54	.50	.55	10%	.05

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Kalamazoo
DECISION NUMBER: AR-3114 DATE: Date of Publication
Supersedes Decision No. AR-3014 dated July 12, 1974 in 39 FR 25835
DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Construction.

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Building & Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Asbestos workers	$6.95	.44	.95		.01
Boilermakers	8.83	.60	1.00	1.00	.01
Bricklayers	8.50	.35	.35		.09
Carpenters	8.40	.50	.40		.01
Cement masons	6.16	.22	.15		.02
Electricians:					
Townships of Ross & Charleston	8.70	.30	7%		.01
Remainder of County	9.30	.40	7.5%		.01
Elevator constructors	8.63	.39	.26	2.5%+a&b	.02
Elevator constructor's Helpers	70%JR	.39	.26	2.5%+a&b	.02
Elevator Const. helpers, Prob.	50%JR				
Glaziers	5.91	.07			
Ironworkers	8.35	.50	.50		.03
Lathers	7.65	.44	.10	.50	.01
Lead burners	8.75	.30		c	.01
Marble setters	8.30	.20	.25		
Marble setters' helpers	4.96	.25	.10		
Painters:					
Brush & pan roller	7.70		.20		
Structural steel	8.35		.20		
Swing stage	8.35		.20		
Spray	8.60		.20		
Mechanical pressure roller	8.40		.20		
Piledrivermen	8.80	.50	.40		.01
Plasterers	8.54	.32	.18		.03
Plumbers & Steamfitters	9.00	.40	.48		
Roofers: Composition	7.85				
Slate tile & asbestos	8.10				
Sheet metal workers	8.17	.37	.43	.51	.02
Soft floor layers	7.00	.45	.40		.01
Sprinkler fitters	8.20	.20	.30		.05
Steamfitters & Plumbers - Ft. Custer	9.60	.65	.52		
Stonemasons	8.50	.35	.35		.09
Terrazzo workers	7.65	.35	.05		
Terrazzo workers' helpers	4.96	.25	.10		
Tile setters	7.65	.35	.05		
Tile setters' helpers	4.96	.25	.10		
Truck Drivers:					
Straight or dump trucks	3.85	e5.30	e6.00		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, provding employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. 1 yr. of service, paid vac. 1 wk.; 2 yrs. service, paid vac. 2 wks.; 5 yrs. of service, paid vacation 3 weeks

e. Per week per employee.

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Michigan -3-LAB C

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Class A Laborers	$6.05	.35	.30		.04	
Class B Plasterers tenders, material mixers, operators of portable mixers, air electric, or gasoline tools and motor driven buggies and swing scaffolds	6.20	.35	.30		.04	
Class C Jackhammers Operator	6.30	.35	.30		.04	
Class D Signal men, and topmen on sewer & caisson construction open cut	6.17	.35	.30		.04	
Class E Windlass operators on caisson work	6.27	.35	.30		.04	
Class F Crock layer or pipelayer & caisson workers	6.37	.35	.30		.04	
Class G Topmen on chimneys or towers over 30 feet in height	6.50	.35	.30		.04	

AR-3114 P. 4

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: CLASS I Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submergible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor	8.53	.55	.65		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

Michigan-3-FEO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
BUILDING & HEAVY						
CLASS A						
Crane with boom & job or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D						
Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3115
Supersedes Decision No. AR-3015 dated July 12, 1974 in 39 FR 25839.
DESCRIPTION OF WORK: Building (Including Residential), and Heavy Construction.

COUNTY: Marquette
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Apr. Tr.
Asbestos workers	$6.85	.35	.20	e.55	.06
Boilermakers	8.83	.60	1.00	1.00	.01
Bricklayers	7.88	.45	.35	.50	.01
Carpenters (Building)	6.99	.40	.40		.01
Carpenters (Waterfront work)	7.09	.40	.40		.01
Cement masons	7.38	.45	.35	.50	.01
Electricians	8.15	.30	1%		.5%
Elevator constructors	7.785	.39	.26	2½%+a&b	.02
Elevator constructors' helpers	5.45	.39	.26	2½%+a&b	.02
Elevator constructors' helpers (prob.)	3.89				
Ironworkers: Structural, ornamental & reinforcing	7.75	.25		1.30	.01
Lathers	7.65	.44	.10	.50	.01
Leadburners	8.75	.30		d	.01
Marble setters	6.98	.35	.35	.50	.01
Millwrights	7.34	.40	.40		.01
Painters:					
Commercial & industrial - multi unit housing	5.70			.80	
Swing stage & bos'n chair:				.80	
0 to 40 ft.	6.20			.80	
Over 40 ft.	6.70			.80	
Roller with handle up to 8 ft.	5 70			.80	
Roller with handle over 8 ft.	6.70			.80	
Structural steel: To 40 Ft.	6.20			.80	
Over 40 ft.	6.70			.60	
Taper and finisher - hand or machine	6.45				
Sandblasting, steam cleaning, acid cleaning and priming	6.70			.80	
Paperhangers & glaziers	5.70			.80	
Piledrivermen	7.09	.40	.40		.01
Plasterers	7.73	.45	.35	.50	.01
Plumbers	8.38	.35	.30		.02
Roofers	7.75		.50		
Sheet metal workers	8.25	.32	.40		.02
Soft floor layers	6.99	.40	.40		.01
Sprinkler fitters	8.20	.20	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Apr. Tr.
Steamfitters	8.38	.35	.30		.02
Stonemasons	7.88	.45	.35	.50	.01
Terrazzo workers	6.98	.35	.35	.50	.01
Tile setters	6.98	.35	.35	.50	.01
Tile setters' helpers	5.43	.35		.50	
Truck drivers:					
Regular	6.02	c17.00	c10.00	a	
Heavy Duty, double axle and semi	6.15	c17.00	c10.00	a	
Euclid type equipment	6.38	c17.00	c10.00	a	
Truck repair and maintenance	6.23	c17.00	c10.00	a	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee

d. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e Includes $.05 holiday pay.

Mich Line Construction Area III [illegible] P.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$6.89	.25	1%	a	.25%	
Cable Splicer	7.17	.25	1%	a	.25%	
Comb. digger Op. - Groundman	5.39	.25	1%	a	.25%	
Comb. Tractor Op. - Groundman	5.39	.25	1%	a	.25%	
Light equipment Op. - Groundman	4.74	.25	1%	a	.25%	
Distribution line truck driver operator - Groundman	4.74	.25	1%	a	.25%	
Combination Winch truck driver - Groundman						
1st year	3.96	.25	1%	a	.25%	
Over 1 Year	4.53	.25	1%	a	.25%	
Comb. Truck driver - Groundman	3.84	.25	1%	a	.25%	

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Years Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Seven paid holidays: A through F plus Veterans Day providing the employee worked the scheduled workday preceding and the scheduled workday next following the day observed as the holiday.

Mich. - 1 - LAB P 1 of 1

Building and Heavy Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
CLASS A						
Construction Laborers	$5.55	.35	.30			
CLASS B						
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer, motor driven buggy op., chipping hammers, tamping machines, green cutting (whether run by air, electric or gas), and sand blasters	5.65	.35	.30			
CLASS C						
Cement gun nozzlemen, blasters, miners drillers, buster operator, layers of all non-metallic pipe	5.95	.35	.30			
CLASS D						
Underground Work, Tunnels and Shafts: Muckers, caisson workers, miners, drillers, blasters	6.10	.35	.30			

Michigan-7-2F0 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: BUILDING, HEAVY & UNDERGROUND						
CLASS A Regular equipment operator, crane, dozer, front end loader, job mechanic	$7.07	.50	.55	.22	.01	
CLASS B Air track drill, boom truck, concrete mixers, fork truck, material hoist & tugger, pumps 6" or over, pumpcrete, belt crete, squeeze crete, sweeping machine, trencher, winches, well points and freeze systems	6.68	.50	.55	.21	.01	
CLASS C Air compressor, conveyor, concrete saw, farm tractor (without attachments) generator, guner post driver, mulching, pumps under 6", welders	6.31	.50	.55	.20	.01	
CLASS D Oiler, fireman, heater operator	5.91	.50	.55			
STEEL CONSTRUCTION:						
CLASS 1 Operator	7.31	.50	.55	.23	.01	
CLASS 2 Compressor & welder	6.83	.50	.55	.21	.01	
CLASS 3 Oiler & fireman	6.02	.50	.55	.19		

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3116
COUNTY: Mason
DATE: Date of Publication
Supersedes Decision No. AR-3016 dated July 12, 1974 in 39 FR 25842
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers: (Commercial & Industrial Bricklayers, marble, plasterers, tile setters & stone masons	8.20	.40	.25			
Carpenters: Carpenters & Soft floor layers (Commercial & industrial total contracts $20,00 or over	7.60	.35	.40		.01	
Cement masons	7.95	.25	.25			
Electricians: Grant, Freesoil & Meade	8.90	.40	1%+.15		.5%	
Remainder of County	8.86	.40	1%+.25		.01	
Ironworkers, structural, ornamental & reinforcing	8.60	.50	.50		.03	
Lathers	7.69	.44	.10	.50	.01	
Lead burners	8.75	.30		b	.01	
Painters - Commercial: Brush, roller & paperhangers	6.25					
Spray, swing stage, structural steel pressure roller, & sandblasting	7.00					
Steeplejack	7.75,					
Piledrivermen	8.15	.45	.40		.01	
Plumbers	9.04	.71	.60			
Roofers: Slate, tile & asbestos Composition	8.10					
Sheet metal workers	7.85					
Steamfitters	7.70	e+.52	.40	.67		
Sprinkler fitters	9.04	.71	.60			
Truck drivers:	8.20	.20	.30		.04	
Pick-up	5.87	a12.00		c&d		
Flat bed & dump	5.97	a12.00		c&d		
Welders- receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day;E-Thanksgiving Day; F-Christmas Day.

FOOT NOTES:

a. Per week for employee.

b. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

c. One week's vacation after 1 year, two weeks' vacation after 3 years.

d. Six paid holidays: A through F.

e. $5.00 per month for life insurance.

Michigan Line Construction 1 K

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-groundman or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

Michigan-6-PEO T

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

Michigan - 9 - LAB H

LABORERS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
CLASS A Laborers, Rodman, Pumps, Demolition, Semi-skilled or Unskilled labor.	$5.61	.40	.30		.04
CLASS B Plasterer and Mason Tenders, Mortar Mixers. Material Mixers (Chemicals, etc.), All Power Tools, Vibrator, Chain Sawers, Nozzle Men, Green Cut Concrete Work	5.76	.40	.30		.04
CLASS C Jackhammer and Acetylene and Propane Torch. Windlass and Tugger Operators, Swing Scaffold, Chimneys, Tower, Crane Scaffold Labor.	6.06	.40	.30		.04
CLASS D Work on scaffold Thirty (30) feet in height or more	5.86	.40	.30		.04
CLASS E Plasterers Tenders - machine pumped.	6.01	.40	.30		.04
CLASS F Pipe or Crock Layers	5.96	.40	.30		.04

Underground Construction

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete power (1 drum-1/2 yd. or larger), wagon drill (multiple), air motor (screw type passenger), concrete breaker (self-propelled or truck-mounted - including compressor)	8.53	.55	.65		.05	

NOTICES

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump renover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

Michigan-3-PEO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A						
Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220'. tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D						
Pumps 5" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3117
COUNTIES: Muskegon & Oceana
DATE: Date of Publication
Supersedes Decision No. AR-3018 dated July 12, 1974 in 39 FR 25846
DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	7.92	.25	.50			
Carpenters	8.40	.50	.40		.01	
Cement masons	7.13	.32	.18		.02	
Electricians	8.86	.40	1%+.25		.01	
Elevator constructors	8.12	.39	.26	2½%+a+b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2½%+a+b	.02	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	6.00					
Ironworkers:						
Structural, ornamental & reinforcing	8.60	.50	.50		.01	
Lathers	7.79	.27	.10	.25	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	6.85	.25	.50			
Marble setters' helpers	5.61	.30	.20			
Painters:						
Brush & roller 9" & under	6.35	.25	.20		.005	
Swing stage	6.35	.25	.20		.005	
Spray	6.35	.25	.20		.005	
Piledrivermen (Marine Construction)	7.85	.35	.40		.01	
Piledrivermen	8.80	.50	.40		.01	
Plasterers	8.54	.32	.18		.03	
Plumbers & Steamfitters	9.04	.71	.60			
Roofers:						
Slate tile & asbestos	8.10					
Composition	7.85					
Sheet metal workers	7.70	f+.52	.40	.67		
Soft floor layers	7.00	.45	.40		.01	
Sprinkler fitters	8.20	.20	.30		.05	
Stone masons	7.92	.25	.50			
Terrazzo workers	6.85	.25	.50			
Terrazzo workers' helpers	5.61	.30	.20			
Tile setters	6.85	.25	.50			
Tile setters' helpers	5.61	.30	.20			
Truck drivers, regular	5.87	d12.00		a & e		
Truck drivers, tandem	5.97	d12.00		a & e		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

61 - Michigan B 2 of 2

PAID HOLIDAYS (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, provding employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Per week for each employee.

e. One week vacation after 1 year, 2 weeks after 3 years.

f. $5.00 per month for Life Insurance

AR-3117 P. 3

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	¼ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	¼ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	¼ of 1%	
Over 6 months	4.79	.25	1%	a	¼ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	¼ of 1%	
Cable splicer	7.58	.25	1%	a	¼ of 1%	
Groundman	4.06	.25	1%	a	¼ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	¼ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	¼ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

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Michigan 7 LAB N 1 Of 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Class A Laborers	$5.76	.35	.30		.04	
Class B Plasterer tenders, material mixers, operators on portable mixers, air electric, or gasoline tools, motor driven buggies and swing scaffolds	$5.91	.35	.30		.04	
Class C Jackhammers Operators	$6.01	.35	.30		.04	
Class D Signal men and top men or sewer and caisson construction (open cut)	$5.88	.35	.30		.04	
Class E Windlass Operators (on caisson work)	$5.98	.35	.30		.04	
Class F Crock layers or pipelayers, caisson workers	$6.08	.35	.30		.04	
Class G Top men on chimneys or towers over 30 feet in height	$6.26	.35	.30		.04	

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F Fireman, oiler or heater operator	6.90	.50	.55			

POWER EQUIPMENT OPERATORS STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F Oiler or fireman	6.90	.50	.55			

Highway Page 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), water drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	8.53	.55	.65		.05	

Highway Page 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

SUPERSEDEAS DECISION

STATE: Michigan COUNTY: Saginaw
DECISION NUMBER: AR-3118 DATE: Date of Publication
Supersedes Decision No. AR-3017 dated July 19, 1974 in 39 FR 26612.
DESCRIPTION OF WORK: Building (Including Residential) and Heavy Construction

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	8.52	.50	.50			
Carpenters (Building)	8.74	.50	.40		.01	
Carpenters - Heavy	7.73	.40	.40		.01	
Cement masons	7.77	.50	.50			
Electricians	10.60		1%+.30		½ of 1%	
Elevator constructors	8.885	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers	6.22	.39	.26	2½%+a&b	.02	
Elevator constructors' helpers (Prob.)	4.44					
Ironworkers, structural, ornamental & reinforcing	8.17	8%	13%	16%	.04	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.50		d	.01	
Marble setters	8.70					
Millwrights	8.20	.53	.738	.1476	.05	
Painters:						
Industrial	7.60		.20			
Residential & Commercial	7.60		.20			
Spray	8.35		.20			
Sandblasting (Inside)	8.60		.20			
Swing stage, boatswain chair, sand blasting, (outside) work over 40' open structural steel	8.20.		.20			
Piledrivermen	8.59	.45	.40		.01	
Piledrivermen - Heavy	7.73	.40	.40		.01	
Plasterers	8.67	.45				
Plumbers	9.15	.49	.60		.01	
Roofers	8.75	.60	.50			
Sheet metal workers	8.87	.30	.40			
Soft floor layers	7.98	.50	.40	.56	.01	
Sprinkler fitters	8.20	.20	.30		.05	
Steam fitters	9.15	.49	.60		.01	
Stonemasons	8.77	.45	.50			
Terrazzo workers	8.70					
Terrazzo workers' helpers & grinders	7.36	.30	.10	.25		
Tile setters	8.70					
Truck drivers:						
Under 8 yds.	5.97	c18.00	c18.00	.20		
Over 8 yds.	6.07	c18.00	c18.00	.20		
Euclids	6.17	c18.00	c18.00	.20		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS:
A-New Year's Day; B- Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Nine paid holidays: A through F, Good Friday, Washington's Birthday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled workdays immediately preceding and following the holiday.

Michigan Line Construction 1 K

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

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BUILDING CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
CLASS A Construction Laborers, pumps with a three (3) inch or less discharge and not hooked up in battery, mechanized buggy operators and mortar mixer when done by hand	$6.74	.35	.30		.04	
CLASS B Mechanized mortar mixing, air, electric and gas driven tools, vibrators	6.86	.35	.30		.04	
CLASS C Air or electric driven pavement breakers, plasterer tenders, crock and/or pipelayer, signal men and top men, Windlass and tugger operator and caisson worker	6.94	.35	.30		.04	
CLASS D Drillers, and blasters, burners and welders	7.51	.35	.30		.04	

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.
Engineer operating combination of boom & jib 220' or longer	$11.41	.50	.55	10%	.05
Engineer operating combination of boom & jib 140' or longer, up to 220'	11.12	.50	.55	10%	.05
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	11.12	.50	.55	10%	.05
Crane operator & job mechanic	10.61	.50	.55	10%	.05
Hoisting engineers	10.45	.50	.55	10%	.05
Compressor or welder operator	9.64	.50	.55	10%	.05
Oiler or fireman	8.54	.50	.55	10%	.05

AR-3118 P. 4 Michigan 8PC-mJ 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: CLASS I Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor	8.53	.55	.65		.05	

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Michigan 6 PEO J 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

Michigan-3-PEO L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY						
CLASS A						
Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220', tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, husc, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D						
Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3119
COUNTY: St. Clair
DATE: Date of Publication
Supersedes Decision No. AR-3019 dated July 12, 1974 in 39 FR 25850
DESCRIPTION OF WORK: Building Construction (Including Residential) and Heavy Const.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C- Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	9.63	.64	.95		.02	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers & Stonemasons	9.37	.56	.37	.56		
Carpenters & Piledrivermen	8.70[a]	.60	8%	10%	.02	
Cement masons	8.70	.56	.37	.56		
Electricians	9.12	.75+.10	.65+.09	.91	.06	
Elevator constructors	9.875	.39	.26	2½%+b&c	.02	
Elevator constructors' helpers	6.88	.39	.26	2½%+b&c	.02	
Elevator constructors' helpers (prob.)	4.91					
Glaziers	8.15	.50	.40			
Ironworkers:						
Structural, ornamental & reinforcing	8.17	8%	13%	16%	.04	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		d	.01	
Marble setters	9.65	.35	.50			
Marble setters' helpers	8.18	.30	.30			
Millwrights	8.50	.555	.85	1.53	.05	
Painters:						
Brush, preparatory work	8.35	.42	.30		.02	
Ladder work over 40' swing stage	8.85	.42	.30		.02	
Spray work under 40'	8.85	.42	.30		.02	
Spray work 40' and over	9.30	.42	.30		.02	
Steeple jack 40' and over	9.90	.42	.30		.02	
Plasterers	8.55	.54	.36	.54		
Plumbers	9.77	.35	.35			
Roofers:						
Roofers	6.35					
Helpers	5.80					
Sheet Metal workers	8.44	.38	6%	10%	.02	
Soft floor layers	7.88	.50	.51	.63	.03	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	9.77	.35	.35			
Terrazzo workers:						
Terrazzo workers	9.02	.35	.50			
Terrazzo workers' helpers & grinder	7.36	.30	.10	.25		
Tile setters	9.31	.35	.50			
Tile setters' helpers	7.60	.30	.40			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

b. Six paid holidays: A through F.

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d. Nine paid holidays, A through F plus Washington's Birthday, and Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

Michigan Line Construction Area II

Mich. 1 - N

Line Construction:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Linemen & Technician	$9.96	.85	1%+2.4%	10%	½ of 1%
Cable splicer, Technicians & Helio Arc Welders	10.39	.85	1%+2.4%	10%	½ of 1%
Combination equipment operator and groundmen	8.04	.85	1%+2.4%	10%	½ of 1%
Combination driver and groundmen	7.59	.85	1%+2.4%	10%	½ of 1%
Groundman	7.00	.85	1%+2.4%	10%	½ of 1%

Mich. 6 LAB M

LABORERS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Group 1 Laborers, mason tenders, demolition, furnace battery heater helpers	$7.25	.30	.20	.35	
Group 2 Signal men and top men on sewer, water and caisson work (open cut work)	7.35	.30	.20	.35	
Group 3 Mortar mixers hand or machine	7.37	.30	.20	.35	
Group 4 Plasterer tenders, hot dope carriers, tar kettle tenders, gasoline vibrators, concrete gas buggies, concrete saw Op.	7.42	.30	.20	.35	
Group 5 Air, electric and gas tool operators	7.50	.30	.20	.35	
Group 6 Tunnel men, concrete shovelers, car pushers, bottom men (on sewer & water), Windlass and tugger Ops. (on caisson work)	7.54	.30	.20	.35	
Group 7 Crock or pipe layers, caisson workers, muckers	7.61	.30	.20	.35	
Group 8 Miners	7.80	.30	.20	.35	

Michigan 1 - PEO N 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS:					
Crane with boom & jib or leads 220' or longer	$9.3022	.50	.55	10%	.05
Crane with boom and jib or leads 140' or longer, up to 220'	9.0622	.50	.55	10%	.05
Engineer	8.8122	.50	.55	10%	.05
Engineers when operating compressor or welding machine	7.9862	.50	.55	10%	.05
Fireman or oiler	7.3622	.50	.55	10%	.05

Michigan 8 PEO gJ 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), water drill (multiple), elevator (other than passenger), concrete trowler (self-propelled or [illegible] - inclusive compressor	8.53	.55	.65		.05	

NOTICES

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	
TRUCK DRIVERS:						
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	$7.87	a17.00	a14.00	b+c		
Semi drivers	7.77	a17.00	a14.00	b+c		
All other trucks	7.62	a17.00	a14.00	b+c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Per week, per employee

b. 6 paid holidays for employees who have acquired seniority A-F

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-3120
COUNTY: Washtenaw
DATE: Date of Publication
Supersedes Decision No. AR-3020 dated July 12, 1974 in 39 FR 25854
DESCRIPTION OF WORK: Building Construction (including Residential) and Heavy Const.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers (Township; Bridgewater, Dexter, Freedom, Lime						
Lyndon, Manchester, Sharon & Sylvan	$6.95	.44	.95		.01	
Remainder of County	9.63	.64	.95		.02	
Boilermakers	8.83	.60	1.00	1.00	.01	
Bricklayers	9.46		.25	1.04		
Carpenters						
Building	8.79	.45	.40		.01	
Cement masons	9.06		.25	1.04		
Electricians	9.40	.50	1%+.45	10%	½ of 1%	
Elevator constructors	9.34	.39	.26	2½%+a & b	.02	
Elevator constructors' helpers	9.23	.39	.26	2½%+a & b	.02	
Elevator constructors' helpers (prob.)	4.615					
Glaziers	8.15	.50	.40			
Ironworkers, structural, ornamental	8.17	8%	13%	16%	.04	
Reinforcing	7.7934	.85	15%	15%	.01	
Laborers:						
Laborers	7.84	.40	.30		.02	
Air tool (jackhammer, vibrator	8.04	.40	.30		.02	
Mortar mixers (hand or machine)	8.04	.40	.30		.02	
Pipe laborers or crock laborer	8.16	.40	.30		.02	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	9.53	.35	.55			
Marble setters' helpers	8.48	.30	.30			
Painters:						
Brush & roller	9.04	.43	.20		.03	
Spray	9.79	.43	.20		.03	
Scaffold 15-35'	9.54	.43	.20		.03	
Scaffold over 35'	10.04	.43	.20		.03	
Steeple Jack	11.04	.43	.20		.03	
Piledrivermen & Millwrights	8.49	.35	.20		.03	
Plasterers	9.46		.25	1.04		
Plumbers	8.26	.55	.65	1.25	.10	
Roofers:						
Composition	8.50	.70		1.05	.10	
Slate metal workers	9.25	.70		1.05	.10	
Sheet metal workers	8.44	.38	4%		.02	
Soft floor layers - resilient floor layers	8.79	.45	.40		.01	
Sprinkler fitters	10.30	.40+.10	.60			
Steam fitters	8.26	.55	.65	1.25	.10	
Stone masons	9.46		.25	1.04		
Terrazzo workers	9.66	.35	.50			
Tile setters	9.46		.25	1.04		
Tile setters' helpers	6.70	.30	.25			

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Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS
A-New Year's Day' B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOT NOTES:
a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

Michigan 1 - PEO N 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
POWER EQUIPMENT OPERATORS:					
Crane with boom & jib or leads 220' or longer	$9.3022	.50	.55	10%	.05
Crane with boom and jib or leads 140' or longer, up to 220'	9.0622	.50	.55	10%	.05
Engineer	8.8122	.50	.55	10%	.05
Engineers when operating compressor or welding machine	7.9862	.50	.55	10%	.05
Fireman or oiler	7.3622	.50	.55	10%	.05

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Michigan Line Construction I - K

Lyndon, Manchester, Sylvan and Sharon

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-ground man or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.09	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

Michigan Line Construction Area II

Mich. 1 - N

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Line Construction:					
Linemen & Technician	$9.96	.85	1%+2.4%	10%	½ of 1%
Cable splicer, Technicians & Helio Arc Welders	10.39	.85	1%+2.4%	10%	½ of 1%
Combination equipment operator and groundmen	8.04	.85	1%+2.4%	10%	½ of 1%
Combination driver and groundmen	7.59	.85	1%+2.4%	10%	½ of 1%
Croundman	7.00	.85	1%+2.4%	10%	½ of 1%

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Mich. 2-TD - P 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
UNDERGROUND CONSTRUCTION						
TRUCK DRIVERS:						
Underground Construction						
Lowboys & euclid & double bottoms	$5.17	a 14.50	a 10.00	b&c		
Dump of 6 cu. yds. cap., or over pole trailers, semis & fuel trucks	5.02	a 14.50	a 10.00	b&c		
All other trucks	4.92	a 14.50	a 10.00	b&c		

Michigan 3-TD M

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BUILDING AND HEAVY CONSTRUCTION						
TRUCK DRIVERS:						
Pole trailers, low boys, straddle carriers, double bottoms and special load permit drivers	$7.87	a17.00	a14.00	b+c		
Semi drivers	7.77	a17.00	a14.00	b+c		
All other trucks	7.62	a17.00	a14.00	b+c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Per week, per employee

b. 6 paid holidays for employees who have acquired seniority A-F

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete crewer (self-propelled or truck-mounted - includes compressor	8.53	.55	.65		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer operating combination of boom & jib 220' or longer	$11.41	.50	.55	10%	.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	11.12	.50	.55	10%	.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	11.12	.50	.55	10%	.05	
Crane operator & job mechanic	10.61	.50	.55	10%	.05	
Hoisting engineers	10.45	.50	.55	10%	.05	
Compressor or welder operator	9.64	.50	.55	10%	.05	
Oiler or fireman	8.54	.50	.55	10%	.05	

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NO.: AR-3121
COUNTIES: Wayne, Oakland & Macomb
DATE: Date of Publication
Supersedes Decision No. AR-3021 dated July 19, 1974 in 39 FR 26015

DESCRIPTION OF WORK: Building (including Residential), and Heavy Construction.

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Building and Heavy Construction	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Apr. Tr.
Asbestos workers	$9.63	.64	.95		.02
Boilermakers	8.83	.60	1.00	1.00	.01
Bricklayers:					
Bricklayers, caulkers & cleaners	8.86	.70	8%	11%	.05
Carpenters and Piledrivermen	8.7034	.60	8%	10%	.02
Cement masons:					
Cement masons	8.1489	.60	10%	10%	.01
Grinders & Chipping hammer	8.3489	.60	10%	10%	.01
Swing Stage above 1st floor	8.4489	.60	10%	10%	.01
Electricians	9.60	1.00	1%+.80	10%	.06
Elevator constructors	9.825	.39	.26	2.5%+a&b	.02
Elevator constructors' helpers	70%JR	.39	.26	2.5%+a&b	.02
Elevator constructors' helpers (Prob.)	50%JR				
Glaziers	8.40	.50	.45		
Ironworkers:					
Structural, ornamental	8.40	8%	14%	17%	.06
Reinforcing	7.7934	.85	15%	15%	.01
Riggers and machinery movers	8.60	.77	1.20	15%	.02
Lathers	7.79	.27	.10	.25	.01
Lead burners	8.75	.30		d	.01
Marble setters	9.53	.35	.55		
Marble setters' helpers	8.48	.30	.30		
Millwrights	8.50	.555	.85	1.53	.05
Pipefitters	8.765	.75	.685	1.35	.05
Plasterers	9.50	.60	.50		
Plumbers	8.77	.80	.685	1.34	.005
Roofers:					
Composition & precast tile	9.09	.60	.75	.50	
Slate and Tile	9.84	.60	.75	.50	
Sheet metal workers	8.44	.54	6%	10%	.02
Soft floor layers	7.88	.50	.51	.63	.03
Sprinkler fitters	10.30	.40+.10	.60		.055
Stonemasons	8.519	.50	8%	11%	.05
Terrazzo workers:					
Terrazzo workers	9.66	.35	.50		
Grinders & helpers	7.36	.30	.10	.25	
Tile setters	9.31	.35	.50		
Tile setters' helpers	7.60	.30	.30		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS
A- New Years Day; B- Memorial Day; C- Independence Day
D- Labor Day E- Thanksgiving Day; F- Christmas Day

FOOTNOTES:
a. Six paid holidays: A through F.
b. Employer contributes 4% of regular hourly rate to Vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee in the business less than 5 years.
c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve, and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Brush & paperhangers	$8.20	.65	.75	.75	.05	
Brushing, cleaning & other preparatory work (other than spraying or steeplejack work) on scaffolds of 50' from ground or higher, preparatorial work & painting on open steel under 40' when no scaffolding is used, swing stage work, window jacks and window belts (exterior & interior), spraymen & sandblasters on scaffolds 40' above ground or floor level, preparatorial work and painting on all highway bridges or overpasses up to 40' in height	8.45	.65	.75	.75	.05	
Spraymen and sandblasters at a scaffold height of 40' from floor level or higher	8.825	.65	.75	.75	.05	
Spraymen and sandblasters working from swing stage 20' or higher	8.95	.65	.75	.75	.05	
Steeplejacks working on elevations 40' or more	9.45	.65	.75	.75	.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Crane with boom & jib or leads 220' or longer	$9.3022	.50	.55	10%	.05	
Crane with boom and jib or leads 140' or longer, up to 220'	9.0622	.50	.55	10%	.05	
Engineer	8.8122	.50	.55	10%	.05	
Engineers when operating compressor or welding machine	7.9862	.50	.55	10%	.05	
Fireman or oiler	7.3622	.50	.55	10%	.05	

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Engineer operating combination of boom & jib 220' or longer	$11.41	.50	.55	10%	.05
Engineer operating combination of boom & jib 140' or longer, up to 220'	11.12	.50	.55	10%	.05
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	11.12	.50	.55	10%	.05
Crane operator & job mechanic	10.61	.50	.55	10%	.05
Hoisting engineers	10.45	.50	.55	10%	.05
Compressor or welder operator	9.64	.50	.55	10%	.05
Oiler or fireman	8.54	.50	.55	10%	.05

BUILDING AND HEAVY CONSTRUCTION

LABORERS

Group 1
Laborers
Group 2
Mortar mixers, scaffold builders
Group 3
Signal men, air-electric or gasoline tool Op., Windless and tugger Op., jackhammer Op., vibrator Op.
Group 4
Crock grade man
Group 5
Furnace battery heater helpers
Group 6
Crock layer & pipe layer
Group 7
Caisson Workers
Group 8
Lansing burners, blaster, powderman

Line Construction:

Linemen & Technician
Cable splicer, Technicians & Helio Arc Welders
Combination equipment operator and groundmen
Combination driver and groundmen
Groundman

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Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
$7.10	.65	.55	.55	
7.18	.65	.55	.55	
7.28	.65	.55	.55	
7.33	.65	.55	.55	
7.35	.65	.55	.55	
7.43	.65	.55	.55	
7.48	.65	.55	.55	
7.85	.65	.55	.55	

Michigan Line Construction Area II

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Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
$9.96	.85	1%+2.4%	10%	½ of 1%
10.39	.85	1%+2.4%	10%	½ of 1%
8.04	.85	1%+2.4%	10%	½ of 1%
7.59	.85	1%+2.4%	10%	½ of 1%
7.00	.85	1%+2.4%	10%	½ of 1%

Underground Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drun or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), vagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - inclusive compressor	8.53	.55	.65		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

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BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	$7.87	a17.00	a14.00	b+c		
Semi drivers	7.77	a17.00	a14.00	b+c		
All other trucks	7.62	a17.00	a14.00	b+c		
TRUCK DRIVERS:						
Underground Construction						
Lowboys & euclid & double bottoms	$5.17	a 14.50	a 10.00	b&c		
Dump of 6 cu. yds. cap., or over pole trailers, semis & fuel trucks	5.02	a 14.50	a 10.00	b&c		
All other trucks	4.92	a 14.50	a 10.00	b&c		

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week for each employee.

b. Vacation pay allowance; up to 3 years of service ½ day per month; 3 to 10 years of service 1 day per month, 10 to 15 years of service 1½ days per month, 15 or more years of service 2 days per month.

c. 6 paid holidays: A through F.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS: Underground Const.						
Tunnel, Shaft & Caisson Work:						
Tunnel, shaft & caisson laborer, dump men, shanty man, hog house tender, testing man (on gas)	$5.40	.40	.25			
Bricklayer tender, mortar men and material mixers	5.48	.40	.25			
Air tool operator (jackhammer man, bush hammer man and grinding man), first bottom man, second man, concrete man, concrete form man, concrete repair man, cement invert laborer, concrete shoveler, conveyor man, floor man, gasoline & electric tool operator, gunnite man, grout operator, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, signal man, track man, tugger man, utility man, vibrator man, winch operator and pipe jacking	5.53	.40	.25			
Tunnel, shaft & caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man	5.68	.40	.25			
Tunnel, shaft & caisson miner, drill runner, key board operator, power knife operator, reinforced steel man	5.88	.40	.25			
Dynamite man and powder man	6.13	.40	.25			
Open Cut Work:						
Construction laborers	5.40	.40	.25			
Mortar mixers, material mixers and bricklayer tender	5.48	.40	.25			
Air, gasoline and electric tool operators, tar kettle operators, joint men (in trench only), signal men	5.53	.40	.25			
Windlass and tugger men	5.53	.40	.25			
Trench or excavating grade man	5.58					
Pipe layers (including crock or other conduits)	5.73	.40	.25			

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: AR-2122
COUNTY: Charlevoix
DATE: Date of Publication
Supersedes Decision No. AR-3006 dated July 12, 1974 in 39 FR 25823
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Const.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.95	.44	.95		.01	
Boilermakers	8.33	.60	1.00	1.00	.01	
Bricklayers & Stonemasons	8.40	.60				
Carpenters	7.47	.50	.40		.02	
Cement masons	7.45	.45				
Electricians	8.90	.40	1%+.13		.5%	
Elevator constructors	8.12	.39	.26	2.5%+a&b	.02	
Elevator constructors' helpers	70%JR	.39	.26	2.5%+a&b	.02	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.00	.17	.10			
Ironworkers, structural & ornamental & reinforcing	8.60	.50	.50		.03	
Laborers:						
Laborers	5.50	.40	.30		.04	
Air tool operator, electric & gas tool operator	5.65	.40	.30		.04	
Power driven buggies	5.65	.40	.30		.04	
Mortar mixers	5.65	.40	.30		.04	
Plasterers' tender & plaster mixers	5.65	.40	.30		.04	
Sewer & caisson workers	5.65	.40	.30		.04	
Lathers	7.65	.44	.10	.50	.01	
Lead burners	8.75	.30		c	.01	
Marble setters	7.85	.35				
Millwrights	7.92	.50	.40		.02	
Painters (Western ½ of County):						
Brush	6.03	.42				
Spray	6.63	.42				
Painters (Eastern ½ of County):						
Brush, commercial	3.50					
Spray	3.90					
Roller	3.80					
Steel	4.00					
Paperhanging	3.50					
Sandblasting	4.05					
Piledrivermen	7.97	.50	.40		.02	
Plasterers	7.85	.35				
Plumbers	8.62	.40	.40		.06	
Roofers	7.45					
Sheet metal workers	8.34	.35	.33	.60	.02	
Soft floor layers	6.97	.45	.40		.02	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	8.62	.40	.40		.06	
Terrazzo workers	7.85	.35				
Tile setters	7.85	.35				

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:	$5.02					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employer who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holidays, and the regular scheduled work days immediately preceding and following the holiday.

MICHIGAN-6-PEO T

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS						
STEEL ERECTION						
CLASS A						
Crane operator with main boom & jib 220' or longer	$9.55	.50	.55		.05	
CLASS B						
Crane operator with main boom & jib 140' or longer, up to 220', tower cranes, gantry crane, whirley derrick	9.30	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, job mechanic	9.05	.50	.55		.05	
CLASS D						
Air tugger (single drum), material hoist, pump 6" or over	8.95	.50	.55		.05	
CLASS E						
Air compressor, welder, generators, conveyors	7.95	.50	.55		.05	
CLASS F						
Oiler or fireman	6.90	.50	.55			

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS A						
Crane with boom & jib or leads 220' or longer	$9.20	.50	.55		.05	
CLASS B						
Crane with boom and jib or leads 140' or longer, up to 220'. tower cranes, gantry cranes, whivley derrick	8.95	.50	.55		.05	
CLASS C						
Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hust, job mechanic and head greese man	8.70	.50	.55		.05	
CLASS D						
Pumps 6" or over, well points & freeze systems, air tugger (single drum), material hust (buck type)	8.60	.50	.55		.05	
CLASS E						
Engineers when operating air compressor, welding machine, generators, conveyors, pumps under 6" and greese man	7.60	.50	.55		.05	
CLASS F						
Fireman, oiler or heater operator	6.90	.50	.55			

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
CLASS I						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$9.39	.55	.65		.05	
CLASS II						
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	9.26	.55	.65		.05	
CLASS III						
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor	8.53	.55	.65		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
CLASS IV						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$7.96	.55	.65		.05	
Oiler & firemen	7.96	.55	.65		.05	

Michigan Line Construction 1 K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.28	.25	1%	a	½ of 1%	
Combination digger operator-groundman or tractor operator	5.70	.25	1%	a	½ of 1%	
Combination winch truck driver-groundman:						
1st 6 months	4.19	.25	1%	a	½ of 1%	
Over 6 months	4.79	.25	1%	a	½ of 1%	
Combination truck driver-groundman	4.06	.25	1%	a	½ of 1%	
Cable splicer	7.58	.25	1%	a	½ of 1%	
Groundman	4.06	.25	1%	a	½ of 1%	
Light equipment operator-groundman	5.01	.25	1%	a	½ of 1%	
Distribution line truck driver operator-groundman	5.01	.25	1%	a	½ of 1%	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 7 Paid Holidays. A through F plus the Day after Thanksgiving Day.

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: AR-1017 DATE: Date of Publication
Supersedes Decision No. AR-1006 dated August 2, 1974, in 39 FR 28046
DESCRIPTION OF WORK: Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Carpenters	$6.86	.40	.55		.02
Piledrivermen; Sawfilers; Carpenters on charred and creosote wood	7.01	.40	.55		.02
CEMENT MASONS (Eastern Counties):					
Cement masons	6.64	.40	.25		
Grinder, bush hammer and clipping fan preparing finish surface; Epoxy	6.79	.40	.25		
CEMENT MASONS (Western Counties):					
Cement masons	6.89	.40	.25		
Grinder, bush hammer and clipping fan preparing finished surface; Epoxy	7.04	.40	.25		
ELECTRICIANS:					
Beaverhead, Jefferson, Madison, Silver Bow, Deer Lodge, Granite and Powell Counties	7.80	.35	1%		1/2%
Gallatin County	7.30	.20	1%		1/2%
Broadwater, Lewis and Clark and Meagher Counties					
Electricians	7.55		1%		1/2%
Blaine, Hill, Liberty and Phillips Counties					
Electricians	7.50		1%		1/2%
Cascade, Chouteau, Glacier, Judith Basin, Pondera, Teton and Toole Counties					
Electricians	7.83	.32	1%		1/2%
Cable splicers	8.08	.32	1%		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	7.55	.20	1%		1/2%
Cable splicers	7.95	.20	1%		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	7.42	.20	1%		1/2%
Cable splicers	7.87	.20	1%		1/2%
Fergus and Petroleum and Wheatland Counties					
(Electrical contracts less than $20,000)	6.00	.20	1%		1/2%
(Electrical contracts $20,000 or more)	7.00	.20	1%		1/2%
ELECTRICIANS: (Cont'd)					
Park and Sweetgrass Counties					
(Electrical contracts less than $25,000)	$ 6.55	.20	1%		1/2%
(Electrical contracts over $25,000)	7.42	.20	1%		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	6.80	.20	1%		1/2%
Custer and Garfield Counties	6.84		1%		1/2%
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli, and Silverbow Counties	7.55	.50	.65		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sander Cos.	7.95	.48	.65		.05
Remaining Counties (Including Northern half of Lewis and Clark County)	7.48	.50	.65		.05
PAINTERS:					
Beaverhead, Jefferson, Madison and Silverbow Counties:					
Brush	5.82	.25	.10		
Spray	8.60	.25	.10		
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux and Yellowstone Counties					
Brush	5.84	.25	.20		
Steel	6.09	.25	.20		
Spray	6.82	.25	.20		
Cascade, Chouteau, Fergus, Glacier, (excluding Glacier National Park), Judith Basin, Lewis & Clark N 1/2, Pondera, Teton and Toole Counties					
Brush	5.85	.34	.30		
Brush on steel	6.35	.34	.30		
Spraying; Sandblasting	8.10	.34	.30		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Granite (Northern area north limits of Phillipsburg), Lake (Southern area including City of Ronan), Mineral, Missoula, Powell (Northern Area through south limits of Helmville), Ravalli and Sanders (Area south of Thompson Falls) Counties					
Brush; Spray; Sign painters	$ 6.17	.34	.50		
Broadwater, Gallatin, Jefferson (N. E. of the City of Boulder), Lewis & Clark (Southern area including the City of Craig), Madison (East of the west limits of the City of Harrison), Meagher, Park, Sweetgrass and Wheatland Counties					
Brush	6.16	.25	.20		
Spray and steel	7.16	.25	.20		
Taping, hand	6.91	.25	.20		
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	6.93	.35	.30		.05
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Counties	7.75	.35	.60		1%
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis & Clark, Madison, Park, Powell, Silverbow and Sweatgrass Counties	7.50	.25	.35		.05
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	7.75	.40	.40		1-1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS:					
Blaine, Cascade, Chouteau, Glacier, Hill, Judith Basin, Liberty, Pondera, Teton and Toole Counties	$ 7.76	.32	.25		.04
Gallatin County	7.05	.32	.20		.02
Broadwater, Jefferson, (N. 1/2 including City of Boulder), Lewis and Clark and Meagher Counties	7.14	.32	.20		.04
Lake, Mineral, Missoula, Ravalli and Sanders Counties	7.19	.27	.20		.01
Hig Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweetgrass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	7.05	.32	.20		.02
Beaverhead, Deer Lodge, Granite, Jefferson (S 1/2), Madison, Powell and Silver Bow Counties	7.00	.32	.20		
Flathead and Lincoln Counties	7.17	.27	.20		.01

LABORERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	EASTERN COUNTIES	WESTERN COUNTIES				
Asphalt Raker	$6.32	$6.47	.425	.312		.03
Axeman	6.07	6.22	.425	.312		.03
Burning Bar	6.23	6.38	.425	.312		.03
Car and Truck Loaders, Scissorman	6.07	6.22	.425	.312		.03
Caisson Workers (Free Air)	6.23	6.38	.425	.312		.03
Carpenter Tender	6.07	6.22	.425	.312		.03
Cement Handlers	6.23	6.38	.425	.312		.03
Cement Mason Tender	6.23	6.38	.425	.312		.03
Choker Setter	6.23	6.38	.425	.312		.03
Chuck Tender and Nipper (above ground)	6.07	6.22	.425	.312		.03
Concrete Laborers (wet or dry); Bucketman and Signalman	6.23	6.38	.425	.312		.03
Concrete or Asphalt Saw	6.17	6.32	.425	.312		.03
Concrete Vibrator (5" and over)	6.37	6.52	.425	.312		.03
Cosmolene applying and removing	6.07	6.22	.425	.312		.03
Core Drill	6.67	6.82	.425	.312		.03
Curb Machine	6.17	6.32	.425	.312		.03
Drills, Air-tract, self-propelled, Cat or Truck mounted air operated	6.33	6.48	.425	.312		.03
Drills, Air-tract, with Dual Masts	6.43	6.58	.425	.312		.03
Drills, Air-tract, self-propelled, Mustang type or similar	6.38	6.53	.425	.312		.03
Dumpman (Spotter)	6.07	6.22	.425	.312		.03
Dumpman (Grademan)	6.23	6.38	.425	.312		.03

LABORERS: (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	EASTERN COUNTIES	WESTERN COUNTIES				
Fence Erector and Installer (including Installation and Erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Flagman; Guard and Watchman	$6.07	$6.22	.425	.312		.03
Form Stripper	6.07	6.22	.425	.312		.03
Form Setter	6.17	6.32	.425	.312		.03
Grade Setter	6.42	6.57	.425	.312		.03
General Laborer	6.07	6.22	.425	.312		.03
Hand Faller	6.15	6.30	.425	.312		.03
High Scaler	6.43	6.58	.425	.312		.03
High Pressure Machine Nozzleman	6.27	6.42	.425	.312		.03
Heater Tender	6.07	6.22	.425	.312		.03
Jackhammer, Pavement Breaker, Wagon Drills, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other Air Tools	6.23	6.38	.425	.312		.03
Landscape Laborers	6.07	6.22	.425	.312		.03
Nozzleman-Air and Water, Gunite and Placo Machine	6.17	6.32	.425	.312		.03
Pipe Layer (all types)	6.23	6.38	.425	.312		.03
Pipe Wrapper	6.23	6.38	.425	.312		.03
Post Hole Digger (Power Auger)	6.17	6.32	.425	.312		.03
Power Saw, Bucking	6.23	6.38	.425	.312		.03
Power Saw, Falling	6.33	6.48	.425	.312		.03
Powderman Helper	6.17	6.32	.425	.312		.03
Powderman	6.63	6.78	.425	.312		.03
Power Driven Wheelbarrow	6.17	6.32	.425	.312		.03
Riprapper	6.23	6.38	.425	.312		.03
Riprap Helper	6.07	6.22	.425	.312		.03
Scaleman	6.23	6.38	.425	.312		.03
Sandblaster	6.27	6.42	.425	.312		.03
Sandblaster Tail Hoseman, Pot Tender	6.07	6.22	.425	.312		.03

LABORERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	EASTERN COUNTIES*	WESTERN COUNTIES*				
Sodcutter-Hand operated	$6.07	$6.32	.425	.312		.03
Spike Driver, single or pair of hand	6.23	6.38	.425	.312		.03
Stake Driver for Equipment	6.07	6.22	.425	.312		.03
Switchman	6.23	6.38	.425	.312		.03
Tar Pot	6.17	6.32	.425	.312		.03
Tool Checker, Tool-House-Man	6.07	6.22	.425	.312		.03
Welder	7.07	7.22	.425	.312		.03

*Eastern Counties: Big Horn-Carter-Custer-Daniels-Dawson-Fallon-Garfield-McCone-Petroleum-Phillips-Powder River-Prairie-Richland-Roosevelt-Sheridan-Valley, and Wibaux

*Western Counties: Beaverhead-Big Horn-Broadwater-Carbon-Cascade-Chouteau-Deer Lodge-Fergus-Flathead-Gallatin-Glacier-Golden Valley-Granite-Hill-Jefferson-Judith Basin-Lake-Lewis & Clark-Liberty-Lincoln-Madison-Meagher-Mineral-Missoula-Musselshell-Park-Pondera-Powell-Ravalli-Rosebud-Sanders-Silver Bow-Stillwater-Sweet Grass-Teton-Toole-Treasure-Wheatland and Yellowstone

Flathead, Lake, Lincoln, Mineral, Missoula, North Part Powell, Ravalli and Sanders Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$7.73	.45	.45	.10	.03
Air Compressor, single	7.42	.45	.45	.10	.03
Air Compressor, two or more	7.99	.45	.45	.10	.03
Air Doctor	7.89	.45	.45	.10	.03
Asphalt Paving Machine	7.89	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.89	.45	.45	.10	.03
Automatic Finegrader, Gurries and other similar types	8.02	.45	.45	.10	.03
Belt Finish Machine	7.59	.45	.45	.10	.03
Bit Grinder	7.89	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.89	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.48	.45	.45	.10	.03
Boring Machine (large)	7.89	.45	.45	.10	.03
Broom, self-propelled	7.56	.45	.45	.10	.03
Cableway Highline	8.40	.45	.45	.10	.03
Cement Silo	7.68	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.14	.45	.45	.10	.03
Chain Bucket Loader	7.61	.45	.45	.10	.03
Chip or Gravel Spreader, self-propelled	7.61	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.89	.45	.45	.10	.03
Concrete Batch Plant, three and four mixers	8.09	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.29	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	7.41	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.72	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.89	.45	.45	.10	.03
Concrete Curing Machine	7.89	.45	.45	.10	.03
Concrete Finish Machine Paving	7.89	.45	.45	.10	.03
Concrete Plant-Spreader	7.89	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.48	.45	.45	.10	.03
Concrete Mixer, four bags and over	7.65	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$7.89	.45	.45	.10	.03
Concrete Travel Batcher	7.89	.45	.45	.10	.03
Conveyor Loader, up to and incl. 42" belt	7.47	.45	.45	.10	.03
Conveyor Loader, over 42 inch belt	7.59	.45	.45	.10	.03
Crane, to and incl. 80' boom with jib	8.05	.45	.45	.10	.03
Crane, 81' to 130' boom	8.20	.45	.45	.10	.03
Crane, 131' to 150' boom	8.25	.45	.45	.10	.03
Crane, 151' boom and over	8.30	.45	.45	.10	.03
Crane Oiler	7.46	.45	.45	.10	.03
Crusher	7.89	.45	.45	.10	.03
Crusher Oiler and Helper	7.38	.45	.45	.10	.03
Crusher Conveyor, when required	7.35	.45	.45	.10	.03
Distributor	7.89	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.61	.45	.45	.10	.03
Electric Overhead Cranes	8.07	.45	.45	.10	.03
Elevating Grader	7.89	.45	.45	.10	.03
Farm Type Tractor, up to and incl. 50 HP Engine	7.35	.45	.45	.10	.03
Farm Type Tractor, over 50HP Engine	7.43	.45	.45	.10	.03
Field Equipment Serviceman	7.81	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.38	.45	.45	.10	.03
Fireman	7.48	.45	.45	.10	.03
Forklift, on construction job site	7.70	.45	.45	.10	.03
Form Grader	7.66	.45	.45	.10	.03
Gradall	7.89	.45	.45	.10	.03
Grade Setter	7.35	.45	.45	.10	.03
Heavy Duty Drill, all types	7.89	.45	.45	.10	.03
Heavy Duty Driller Helper	7.48	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.43	.45	.45	.10	.03
Hoist, Single drum	7.66	.45	.45	.10	.03
Hoist, two or more drums	7.89	.45	.45	.10	.03
Helicopter Hoist	8.39	.45	.45	.10	.03
Hot Plant	7.89	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.89	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.38	.45	.45	.10	.03
Hydra lift and similar types	7.79	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Industrial Locomotive all classes	$7.89	.45	.45	.10	.03
Mechanic and/or Welder on job	7.99	.45	.45	.10	.03
Mechanic and/or Welder Helper on job	7.38	.45	.45	.10	.03
Mixermobile	7.97	.45	.45	.10	.03
Motor Patrol	8.02	.45	.45	.10	.03
Mountain Logger or similar type	7.89	.45	.45	.10	.03
Mucking Machine	7.89	.45	.45	.10	.03
Oiler-Driver, Rubber Tired Cranes	7.46	.45	.45	.10	.03
Oilers, other than shovels and cranes	7.38	.45	.45	.10	.03
Oiler, hoist house, dams	7.79	.45	.45	.10	.03
Pavement Breaker, Emsco & similar	7.89	.45	.45	.10	.03
Paving and Mixing Machine	8.02	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.89	.45	.45	.10	.03
Power Mixer, single or double drum	7.89	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.89	.45	.45	.10	.03
Pumpcrete or Grout Machine	7.89	.45	.45	.10	.03
Pumpman	7.42	.45	.45	.10	.03
Push Tractor	7.89	.45	.45	.10	.03
Quad Cat	8.19	.45	.45	.10	.03
Quad Loader and similar types	8.41	.45	.45	.10	.03
Radiator Repairman	7.70	.45	.45	.10	.03
Refrigerator Plant	7.89	.45	.45	.10	.03
Retort	7.48	.45	.45	.10	.03
Roller, on blade or hot mix oil paving	7.89	.45	.45	.10	.03
Roller, on other blade or hot mix paving	7.59	.45	.45	.10	.03
Roller, 25 ton or over	7.89	.45	.45	.10	.03
Ross and similar type carriers, on construction site	7.89	.45	.45	.10	.03
Rubber-tired Dozer	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. and under	7.60	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.01	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.11	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.21	.45	.45	.10	.03
Rubber-tired Front End Loader, Over 15 yds.	8.31	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$7.89	.45	.45	.10	.03
Scraper, single or twin engine pulling belly dump trailer	8.27	.45	.45	.10	.03
Scraper, single engine	8.02	.45	.45	.10	.03
Scraper, twin engine	8.12	.45	.45	.10	.03
Scraper, tandem or 3 engined	8.38	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, under 1 cu. yd.	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, 1 cu. yds. to and incl. 3 cu. yds.	8.07	.45	.45	.10	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	8.34	.45	.45	.10	.03
Shovels, incl. all attachments, over 5 cu. yds.	8.47	.45	.45	.10	.03
Shovel Oiler, 3 yds. and under	7.38	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yds.	7.79	.45	.45	.10	.03
Slip Form Paver	8.02	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.34	.45	.45	.10	.03
Track-type Front End Loaders, up to and incl. 5 cu. yds.	7.89	.45	.45	.10	.03
Track-type Front End Loaders, over 5 cu. yds. to and incl. 10 cu.yds.	8.12	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	8.22	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.32	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.89	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.07	.45	.45	.10	.03
Trenching Machine	7.89	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower on Batch Plant	7.89	.45	.45	.10	.03
Wagner Roller and similar type	7.89	.45	.45	.10	.03
Whirley Crane	8.42	.45	.45	.10	.03
Whirley Crane Oiler	7.79	.45	.45	.10	.03
Water Pull when used for compaction	7.89	.45	.45	.10	.03
Washing and Screening Plant	7.89	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.38	.45	.45	.10	.03
Yo-Yo Cat, both ends	8.09	.45	.45	.10	.03

REMAINING COUNTIES

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$7.73	.45	.45	.10	.03
Air Compressor, single	7.42	.45	.45	.10	.03
Air Compressor, two or more	7.59	.45	.45	.10	.03
Air Doctor	7.89	.45	.45	.10	.03
Asphalt Paving Machine	7.89	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.89	.45	.45	.10	.03
Automatic Finegrade, Gurries and other similar types	8.02	.45	.45	.10	.03
Belt Finish Machine	7.59	.45	.45	.10	.03
Bit Grinder	7.89	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.89	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.48	.45	.45	.10	.03
Boring Machine (large)	7.89	.45	.45	.10	.03
Broom, self-propelled	7.56	.45	.45	.10	.03
Cableway Highline	8.40	.45	.45	.10	.03
Cement Silo	7.68	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.14	.45	.45	.10	.03
Chain Bucket Loader	7.61	.45	.45	.10	.03
Chip or Gravel Spreader, self-propelled	7.61	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.89	.45	.45	.10	.03
Concrete Batch Plant, three and four mixers	8.09	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.29	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	7.41	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.72	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.89	.45	.45	.10	.03
Concrete Curing Machine	7.89	.45	.45	.10	.03
Concrete Finish Machine Paving	7.89	.45	.45	.10	.03
Concrete Float-Spreader	7.89	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.48	.45	.45	.10	.03
Concrete Mixer, four bags and over	7.65	.45	.45	.10	.03
Concrete Power Saw, self-propelled	7.59	.45	.45	.10	.03
Concrete Travel Batcher	7.59	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Conveyor under 40 feet	$7.47	.45	.45	.10	.03
Concrete Conveyor over 40 feet	8.22	.45	.45	.10	.03
Concrete Pump	8.22	.45	.45	.10	.03
Crane, to and incl. 80' boom	8.05	.45	.45	.10	.03
Crane, 81' to 130' boom	8.20	.45	.45	.10	.03
Crane, 131' to 150' boom	8.25	.45	.45	.10	.03
Crane, 151' boom and over	8.30	.45	.45	.10	.03
Crane Oiler	7.46	.45	.45	.10	.03
Crusher	7.89	.45	.45	.10	.03
Crusher Oiler and Helper	7.38	.45	.45	.10	.03
Crusher Conveyor, when required	7.35	.45	.45	.10	.03
Distributor	7.89	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.61	.45	.45	.10	.03
Electric Overhead Cranes	8.07	.45	.45	.10	.03
Elevating Grader	7.89	.45	.45	.10	.03
Farm Type Tractor, up to and incl. 50 HP Engine	7.35	.45	.45	.10	.03
Farm Type Tractor, over 50 HP Engine	7.43	.45	.45	.10	.03
Field Equipment Serviceman	7.81	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.38	.45	.45	.10	.03
Fireman	7.48	.45	.45	.10	.03
Forklift, on construction job site	7.70	.45	.45	.10	.03
Form Grader	7.66	.45	.45	.10	.03
Gradall	7.89	.45	.45	.10	.03
Grade Setter	7.35	.45	.45	.10	.03
Heavy Duty Drill, all types	7.89	.45	.45	.10	.03
Heavy Duty Driller Helper	7.48	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.43	.45	.45	.10	.03
Hoist, single drum	7.66	.45	.45	.10	.03
Hoist, two or more drums	7.89	.45	.45	.10	.03
Helicopter Hoist	8.39	.45	.45	.10	.03
Hot Plant	7.89	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.89	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.38	.45	.45	.10	.03
Hydra lift and similar types	7.79	.45	.45	.10	.03
Industrial Locomotive all classes	7.89	.45	.45	.10	.03
Mechanic and/or Welder on job	7.99	.45	.45	.10	.03
Mechanic and/or Welder Helper on job	7.38	.45	.45	.10	.03
Mixermobile	7.97	.45	.45	.10	.03
Motor Patrol	8.02	.45	.45	.10	.03
Mountain Logger or similar type	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mucking Machine	$7.89	.45	.45	.10	.03
Oiler-Driver, Rubber-tired Cranes	7.46	.45	.45	.10	.03
Oilers, other than Shovels and Cranes	7.38	.45	.45	.10	.03
Oiler, hoist house, dams	7.79	.45	.45	.10	.03
Pavement Breaker, Emsco and similar	7.89	.45	.45	.10	.03
Paving and Mixing Machine	8.02	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.89	.45	.45	.10	.03
Power Mixer, single or double drum	7.89	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.89	.45	.45	.10	.03
Pumperete or Grout Machine	7.89	.45	.45	.10	.03
Pumpman	7.42	.45	.45	.10	.03
Push Tractor	7.89	.45	.45	.10	.03
Quad Cat	8.19	.45	.45	.10	.03
Quad Loader and similar type	8.47	.45	.45	.10	.03
Raygo Giant	8.47	.45	.45	.10	.03
Refrigerator Plant	7.89	.45	.45	.10	.03
Retort	7.48	.45	.45	.10	.03
Roller, on blade or hot mix oil Paving	7.89	.45	.45	.10	.03
Roller, on other blade or hot mix Paving	7.59	.45	.45	.10	.03
Roller, 25 ton or over	7.89	.45	.45	.10	.03
Ross and similar type Carriers, on construction site	7.89	.45	.45	.10	.03
Rubber-tired Dozer	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd and under	7.60	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.01	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.11	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.21	.45	.45	.10	.03
Rubber-tired Front End Loader, over 15 yds.	8.31	.45	.45	.10	.03
Scraper, DW 15, 20, 21, and similar type if power unit is not used	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, single or twin engine pulling belly dump trailer	$8.27	.45	.45	.10	.03
Scraper, single engine	8.02	.45	.45	.10	.03
Scraper, twin engine	8.12	.45	.45	.10	.03
Scraper, tandem engine	8.36	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, under 1 cu. yd.	7.89	.45	.45	.10	.03
Shovels, incl. all attachments. 1 cu. yd to and incl. 3 cu. yds.	8.07	.45	.45	.10	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	8.34	.45	.45	.10	.03
Shovels, incl: all attachments, over 5 cu. yds.	7.47	.45	.45	.10	.03
Shovel Oiler, 3 yds. and under	7.38	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yds.	7.79	.45	.45	.10	.03
Slip Form Paver	8.02	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.34	.45	.45	.10	.03
Track-type Front End Loaders; up to and incl. 5 cu. yds.	7.89	.45	.45	.10	.03
Track-type Front End Loaders; over 5 cu. yds. to and incl. 10 cu. yds.	8.12	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to and incl. 15 cu. yds.	8.22	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.32	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.89	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.07	.45	.45	.10	.03
Trenching Machine	7.89	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower on Batch Plant	7.89	.45	.45	.10	.03
Wagner Roller and similar type	7.89	.45	.45	.10	.03
Whirley Crane	8.42	.45	.45	.10	.03
Whirley Crane Oiler	7.79	.45	.45	.10	.03
Water Pull when used for compaction	7.89	.45	.45	.10	.03
Washing and Screening Plant	7.59	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.35	.45	.45	.10	.03

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and incl. 4 cu. yds.	$7.05	.475	.325		
Over 4 cu. yds. to and incl. 6 cu. yds.	7.13	.475	.325		
Over 6 cu. yds. to and incl. 8 cu. yds.	7.21	.475	.325		
Over 8 cu. yds. to and incl. 10 cu. yds.	7.29	.475	.325		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	6.98	.475	.325		
DRY BATCH TRUCKS:					
3 Batch or under	6.80	.475	.325		
Over 3 Batch to and incl. 5 Batch	6.93	.475	.325		
Over 5 Batch to and incl. 10 Batch	7.09	.475	.325		
Over 10 Batch to and incl. 15 Batch	7.25	.475	.325		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	6.90	.475	.325		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	6.80	.475	.325		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.00	.475	.325		
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDEBOARDS:					
7 cu. yds. or less	6.80	.475	.325		
Over 7 cu. yds. to and incl. 10 cu. yds.	6.93	.475	.325		
Over 10 cu. yds. to and incl. 15 cu. yds.	7.00	.475	.325		

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and incl. 20 cu. yds.	$7.23	.475	.325		
Over 20 cu. yds. to and incl. 25 cu. yds.	7.29	.475	.325		
Over 25 cu. yds. to and incl. 30 cu. yds.	7.35	.475	.325		
Over 30 cu. yds. to and incl. 35 cu. yds.	7.41	.475	.325		
Over 35 cu. yds. to and incl. 40 cu. yds.	7.47	.475	.325		
Over 40 cu. yds. to and incl. 45 cu. yds.	7.53	.475	.325		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	6.93	.475	.325		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To and incl. 25 cu. yds.	7.29	.475	.325		
Over 25 cu. yds. to and incl. 30 cu. yds.	7.35	.475	.325		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	7.54	.475	.325		
POWDER TRUCK DRIVER (bulk unloader type)	6.98	.475	.325		
FLAT TRUCKS:					
To and incl. 3 tons	6.05	.475	.325		
Over 3 tons Factory rating	6.40	.475	.325		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	7.34	.475	.325		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	7.15	.475	.325		
LUMBER CARRIERS, LIFT TRUCKS	7.05	.475	.325		
POWER BROOM	6.89	.475	.325		

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$6.80	.475	.325		
Over 2,500 gallons to and incl. 4,500 gallons	7.09	.475	.325		
Over 4,500 gallons to and incl. 6,000 gallons	7.29	.475	.325		
Over 6,000 gallons to and incl. 8,000 gallons	7.35	.475	.325		
Over 8,000 gallons to and incl. 10,000 gallons	7.43	.475	.325		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.05	.475	.325		
TRUCK MECHANIC	7.54	.475	.325		

(Flathead, Lake and Lincoln Cos.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION					
All construction of "H" fixture and Steel Tower Transmission Lines with capacity of 69 K.V. voltages & over, switch yard and substation rated at 5000 K.V.A. & all work not covered by Schedule "B".					
SCHEDULE "A"					
GROUNDMAN "B"	$ 5.08	.25	1%		1%
GROUNDMAN "A" (experienced)	5.87	.25	1%		1%
POWDERMAN; JACKHAMMER-COMPRESSORMAN	6.25	.25	1%		1%
LINE EQUIPMENT OPERATOR	7.20	.25	1%		1%
LINEMAN	8.43	.25	1%		1%
CABLE SPLICER	9.37	.25	1%		1%
SCHEDULE "B"					
All work for Power Utilities & R.E.A.'s except work covered under Schedule "A", all Highway Lighting, Street Lighting & Motor Traffic Controlling.					
GROUNDMAN	5.38				
JACKHAMMER-COMPRESSORMAN; Powderman	5.71	.25	1%		1%
LINE EQUIPMENT OPERATOR	6.55	.25	1%		1%
LINEMEN; Pole Sprayer	7.45	.25	1%		1%
TREE TRIMMER	7.74	.25	1%		1%
CABLE SPLICER	8.38	.25	1%		1%

Remaining Counties

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION: (Jobs 69,000 volts or less)						
Cable splicer	$ 7.18	.25	1%		3/4%	
Linemen	6.49	.25	1%		3/4%	
Line equipment operators; Powdermen	6.38	.25	1%		3/4%	
Experienced groundmen (2 yrs.); Truck drivers	5.05	.25	1%		3/4%	
Groundmen	4.49	.25	1%		3/4%	
(Jobs over 69,000 volts) and/or (projects of $400,000 or over) Cable splicers	7.36	.25	1%		3/4%	
Linemen; Pole sprayer	6.99	.25	1%		3/4%	
Line equipment operators; Powdermen	6.42	.25	1%		3/4%	
Groundmen	5.31	.25	1%		3/4%	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DREDGING					
Assistant Mate (Deckhand)	$ 7.54	.45	.45		.04
Fireman	7.64	.45	.45		.04
Oiler	7.64	.45	.45		.04
Assistant Engineer (Electric, Diesel, Steam or Booster Pump)	7.98	.45	.45		.04
Mates and Boatmen	7.98	.45	.45		.04
Engineer Welder	8.03	.45	.45		.04
Craneman	8.03	.45	.45		.04
Assistant Engineer (Electric Generator Operator for Primary Pump, Power Barge or Dredge)	8.08	.45	.45		.04
Leverman, Hydraulic	8.40	.45	.45		.04
Leverman, Dipper:					
(a) 5 yards and under	8.79	.45	.45		.04
(b) Over 5 yards	9.34	.45	.45		.04

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: AR-1018 DATE: Date of Publication
Supersedes Decision No. AR-1007 dated August 2, 1974, in 39 FR 28057
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 8.445	.44	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS:					
Deer Lodge, Granite and Powell Counties	6.35				
Beaverhead, Jefferson, (except Northern Tip of County), Madison and Silver Bow Counties	7.80				
Gallatin and Park Counties	7.75				
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	8.80		.25		.02
Broadwater, Lewis & Clark and Meagher, and Jefferson (Northern Tip)	7.90	.30			
Cascade, Chouteau, Glacier, Pondera, and Teton Counties	7.95	.25			
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	7.00				
Flathead, Lake, Lincoln, Mineral, Missoula, Ravelli and Sanders Counties	7.10	.30	.25		
CARPENTERS:					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties					
Carpenters	6.97	.40	.55		.02
Piledrivermen; Saw Filers; Sawmen	7.22	.40	.55		.02
Millwrights	7.47	.40	.55		.02
Blaine and Hill Counties:					
Carpenters	6.36	.30	.45		.02
Broadwater, Lewis & Clark Counties:					
Carpenters	6.25	.30	.45		.02
Piledrivermen	6.40	.30	.45		.02
Millwrights	6.50	.30	.45		.02

CARPENTERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Daniels, Phillips, Sheridan and Valley Counties:					
Carpenters	$ 6.00	.30	.45		.02
Piledrivermen	6.25	.30	.45		.02
Millwrights	6.50	.30	.45		.02
Wheatland County					
Carpenters	6.27	.30	.45		.02
Floor sanders; Sawmen	6.395	.30	.45		.02
Piledrivermen	6.42	.30	.45		.02
Millwrights	6.57	.30	.45		.02
Flathead, Lincoln, Lake (Northern Area including Town of Ravalli from a point where Hwy. #10A and Hwy. #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S. E. portion)					
Carpenters	6.66	.30	.45		.02
Sawmen; Filers; Piledrivers; Carpenters working burned, charred, creosoted or similar treated material	6.35	.30	.45		.02
Millwrights and machine erectors	6.50	.30	.45		.02
Lake (Southern area, south of Ravalli), Mineral (area southeast of southeast city limits of the Town of Superior), Missoula and Sander (S. E. portion)					
Carpenters	6.32	.30	.45		.02
Millwrights; Piledriver; Power saw; Saw Filer	6.57	.30	.45		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure and Yellowstone Cos.					
Carpenters	6.27	.30	.45		.02
Floor sander; Sawmen	6.395	.30	.45		.02
Piledrivermen	6.42	.30	.45		.02
Millwrights	6.57	.30	.45		.02
Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Roosevelt and Wibaux Counties					
Carpenters	6.00	.30	.45		.02
Piledrivermen	6.25	.30	.45		.02
Millwrights	6.50	.30	.45		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS: (Cont'd)					
Park and Sweetgrass Counties					
Carpenters	$ 6.13	.30	.45		.02
Millwrights and Piledrivermen	6.38	.30	.45		.02
Beaverhead and Silver Bow Counties	6.11	.30	.45	.50	.02
Deer Lodge, Granite, Powell (Southern area) Counties	6.11	.30	.45	.25	.02
Gallatin, Madison (East of Madison River) Counties	6.13	.30	.45		.02
Powell (Northern area) and Ravalli Counties	5.97	.30	.35		.01
Jefferson, Madison (West of the Madison River)	6.25	.30	.45		.02
CEMENT MASONS:					
Flathead, Lake, (North of the City of Ronan), Lincoln and Sanders (North of the City of Plains) Counties	6.95	.37			
Lake (Southern area, including the City of Pablo), Mineral, Missoula and Sanders (Southern area, including the City of Paradise) Counties	6.85	.35			
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Yellowstone and Wheatland Counties	6.00	.35			
Park and Sweetgrass Counties	5.95	.25			
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	5.75				
Beaverhead, Deer Lodge, Jefferson (Southern area including Town of Wickes), Madison, Powell (South portion including the Town of Deer Lodge) and Silver Bow Cos.	7.45	.35	.25		
Gallatin County	5.95	.25			
Granite, Powell (North portion including the City of Helmville), and Ravalli Counties	6.85	.35			
Jefferson County (Area North of the Town of Wickes)	6.22				
Wheatland County	6.00	.35			
Broadwater, Lewis & Clark and Meagher Counties	6.22				
Glacier County	6.15	.20			
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	7.35	.40			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS:					
Beaverhead, Jefferson, Madison, Silver Bow, Deer Lodge, Granite and Powell Counties	$ 7.80	.35	1%		1/2%
Gallatin County	7.30	.20	1%		1/2%
Broadwater, Lewis and Clark and Meagher Counties					
Electricians	7.55		1%		1/2%
Blaine, Hill, Liberty and Phillips Counties					
Electricians	7.50		1%		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	7.83	.32	1%		1/2%
Cable splicers	8.08	.32	1%		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	7.55	.20	1%		1/2%
Cable splicers	7.95	.20	1%		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	7.42	.20	1%		1/2%
Cable splicers	7.87	.20	1%		1/2%
Fergus and Petroleum and Wheatland Counties					
(Electrical contracts less than $20,000)	6.00	.20	1%		1/2%
(Electrical contracts $20,000 or more)	7.00	.20	1%		1/2%
Park and Sweetgrass Counties					
(Electrical contracts less than $25,000)	6.55	.20	1%		1/2%
(Electrical contracts over $25,000)	7.42	.20	1%		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	6.80	.20	1%		1/2%
Custer and Garfield Counties	6.84		1%		1/2%
ELEVATOR CONSTRUCTORS	7.01	.395	.26	2-1/2%	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2-1/2%	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silverbow Counties	$ 7.55	.50	.65		.05
Flathead, Glacier, Lake Lincoln, Mineral, Missoula and Sander Cos.	7.95	.48	.65		.05
Remaining Counties (Including Northern half of Lewis and Clark County)	7.48	.50	.65		.05
MARBLE MASONS:					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	7.10	.30	.25		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweetgrass, Treasure, Wibaux and Yellowstone Counties	7.75				.02
Gallatin and Park Counties	7.10				
Broadwater, Lewis & Clark, Meagher and Jefferson (Northern area) Counties	6.85	.30			
Cascade, Chouteau, Glacier, Pondera and Teton Counties	7.95	.25			
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	7.00				
PAINTERS:					
Beaverhead, Jefferson, Madison and Silverbow Counties:					
Brush	5.82	.25	.10		
Spray	8.60	.25	.10		
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux and Yellowstone Counties					
Brush	5.84	.25	.20		
Steel	6.09	.25	.20		
Spray	6.82	.25	.20		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Cascade, Chouteau, Fergus, Glacier, (excluding Glacier National Park), Judith Basin, Lewis & Clark N 1/2, Pondera, Teton and Toole Counties					
Brush	$ 5.85	.34	.30		
Brush on steel	6.35	.34	.30		
Spraying; Sandblasting	8.10	.34	.30		
Granite (Northern area north limits of Phillipsburg), Lake (Southern area including City of Ronan), Mineral, Missoula, Powell (Northern Area through south limits of Helmville), Ravalli and Sanders (Area south of Thompson Falls) Counties					
Brush; Spray; Sign painters	6.17	.34	.50		
Broadwater, Gallatin, Jefferson (N. E. of the City of Boulder), Lewis & Clark (Southern area including the City of Craig), Madison (East of the west limits of the City of Harrison), Meagher, Park, Sweetgrass and Wheatland Counties					
Brush	6.16	.25	.20		
Spray and steel	7.16	.25	.20		
Taping, hand	6.91	.25	.20		
PLASTERERS:					
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	6.05	.35			
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	5.75				
Gallatin, Park and Sweetgrass Counties	5.80	.25			
Daniels, Phillips, Roosevelt, Sheridan and Valley Counties	7.00				
Broadwater, Lewis & Clark, Meagher, Jefferson (Northern tip) and Powell (Central portion south of a line running E-W south of the Town of Helmville) Counties	6.30	.25	.15		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS: (Cont'd)					
Granite, Lake (southern area, including the City of Pablo), Mineral, Missoula, Powell (northern area including the City of Helmville), Ravalli and Sanders (south portion, including the City of Paradise) Counties	$ 7.10	.35			
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	7.95	.25			
Beaverhead, Deer Lodge, Jefferson (southern area, including the Town of Wickes), Madison, Powell (south of a line running E-W north of the Town of Deer Lodge) and Silver Bow Counties	7.45	.35	.25		
Flathead, Glacier, Lake (northern area, including the City of Ronan), Lincoln and Sanders (north of the City of Plains) Counties	6.45	.20			
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	6.93	.35	.30		.05
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Counties	7.75	.35	.50		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS: (Cont'd)					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis & Clark, Madison, Park, Powell, Silverbow and Sweetgrass Counties	$ 7.50	.25	.35		.05
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	7.75	.40	.40		1-1/2%
ROOFERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Park, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweetgrass, Treasure, Wheatland, Wibaux and Yellowstone Counties	6.155				
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, Lewis & Clark, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole and Valley Counties	6.15				
Beaverhead, Broadwater, Deer Lodge, Gallatin, Jefferson, Madison, Meagher, Powell and Silver Bow Counties	5.62	.37	.35	.50	
Flathead, Granite, Lake, Lincoln, Missoula, Ravalli and Sanders Counties	6.10				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS:					
Blaine, Cascade, Chouteau, Glacier, Hill, Judith Basin, Liberty, Pondera, Teton and Toole Counties	$ 7.76	.32	.25		.04
Gallatin County	7.05	.32	.20		.02
Broadwater, Jefferson, (N. 1/2 including City of Boulder), Lewis and Clark and Meagher Counties	7.14	.32	.20		.04
Lake, Mineral, Missoula, Ravalli and Sanders Counties	7.19	.27	.20		.01
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweetgrass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	7.05	.32	.20		.02
Beaverhead, Deer Lodge, Granite, Jefferson (S 1/2), Madison, Powell and Silver Bow Counties	7.00	.32	.20		.01
Flathead and Lincoln Counties	7.17	.27	.20		.08
SPRINKLER FITTERS	7.85	.50	.70		
TERRAZZO WORKERS AND TILE SETTERS:					
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area) Counties	6.85	.30			
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	7.75				.02
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	7.10	.30	.25		
Gallatin and Park Counties	7.75				

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties					
General laborer; Axeman; Carpenter tender; Car and truck loaders, Scissorman; Chuck tender and nipper (above ground); Cosmolene, applying and removing; Fence erector and installer incl. the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Form stripper; Form setter; Landscape laborer; Nozzleman-air and water, gunnite and place machine; Pilot car; Riprap helper; Scaleman; Sod cutter (hand operated) (General laborer); Stake jumper for equipment; Tool checker, tool-houseman	$5.00	.37	.27	.50	.03
Riprapper; Sandblaster; Sandblaster tailhouseman; Pot tender	5.07	.37	.27	.50	.03
Hand Faller	5.08	.37	.27	.50	.03
Post Hole Digger (power auger)	5.09	.37	.27	.50	.03
Concrete or asphalt saws; Tar pot operator	5.10	.37	.27	.50	.02
Powderman Helper	5.12	.37	.27	.50	.02
Caisson workers (free air); Checker setter; Pipe wrapper; Power saw (bucking); Spike driver, single or dual or hand	5.16	.37	.27	.50	.02

LABORERS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Drills, air-track, self-propelled car or truck mount air operated drills; Jackhammer, pavement breaker, wagon driller, mechanical tamper, vibrating roller hand steered and other power tools	$5.17	.37	.27	.50	.03
Asphalt raker; Dumpman (grademan)	5.18	.37	.27	.50	.03
High pressure machine nozzleman	5.22	.37	.27	.50	.03
Pipe layer (all types); Cutting torch operator	5.25	.37	.27	.50	.03
Powderman	5.27	.37	.27	.50	.03
Grade Setter	5.28	.37	.27	.50	.03
High Scaler	5.35	.37	.27	.50	.03
Dumpman (spotter)	5.38	.37	.27	.50	.03
Power Saw (falling)	5.40	.37	.27	.50	.03
Rigger	5.50	.37	.27	.50	.03
Core Drill Operator	5.60	.37	.27	.50	.03
Concrete worker, wet or dry; Tending masons when pouring and finishing concrete	5.08	.37	.27	.50	.03
Vibrator operator; Tending stone-setters, Marble setters, Tile setters, Skagiola and Terrazzo Workers; Tending brick masons or brick or stone work; Tending plasterers or stuccoing or plastering; (This does not incl. rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete conveyor swinger operator	5.24	.37	.27	.50	.03
Power Driven Concrete Buggies	5.12	.37	.27	.50	.03

LABORERS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Broadwater (Northern area), Lewis & Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the town of Elliston) Counties					
General laborer; Car and truck loader; Concrete handler; Form stripper; Fence erector and installer	$5.20	.37	.27	.10	.03
Concrete buggy; Vibrator; Jackhammer; Wagon driller; Barco tamper; Pavement breaker; Powderman helper	5.355	.37	.27	.10	.03
All power tools; Rodder and spreader; Non-metallic pipe layers; Pipe wrappers; Sandblasters; Pot tenders; Curb form setter; Concrete tenders	5.455	.37	.27	.10	.03
Mortar mixer; Powderman	5.65	.37	.27	.10	.03
Broadwater (Southern portion incl. the city of Tosten), Gallatin, Park, Sweetgrass, and Wheatland Counties					
Common laborers	5.19	.37	.27		.03
Semi-skilled; Hod carriers; Jackhammer operator; Vibrator; Mixer operator; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter	5.44	.37	.27		.03

LABORERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Flathead, Glacier National Park, Lincoln, and that area of Lake and Sanders Counties lying 5 miles north of the 5th parallel					
Laborers	$5.405	.37	.27		
Nozzlemen (air and water); Sandblast tail hoseman; Powderman helper; Powerdriven wheelbarrow; Rodder and spreader; Form setters (paving); Bucketman	5.555	.37	.27		
Small air tool operator incl. blow pipe, small power tools; Chuck tenders; Asphalt rakers; Pumpman; Rip rapping; Pipe wrapper; Pot tender	5.585	.37	.27		
Jackhammer; Pavement breaker; Vibrator; Mechanical tamper and other air tools; Cement handlers (sack or bulk)	5.64	.37	.27		
Granite, Lake (Southern area), Mineral, Missoula, Ravalli, and Sanders (Southern area) Counties					
Laborers	5.455	.37	.27		.03
All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small Small concrete mixers; Vibrators	5.705	.37	.27		.03
Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunnite and plasterer pump	5.855	.37	.27		.03

LABORERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carter, Custer, Dawson, Fallon, Powder River, Prairie, and Wibaux Counties					
General laborers	$5.24	.37	.27		.03
Jackhammer operator; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic and electric tools operator; Pipewrappers	5.46	.37	.27		.03
Mason and plasterer's tenders	5.64	.37	.27		.03
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties					
General laborers; Concrete laborers; Chuck tenders and nippers	5.39	.37	.27		.03
Cement handler (sack or bulk); Jackhammer operator; Mortarman; Pipelayer (all types); Pipewrapper; Primerhouseman	5.16	.37	.27		.03
Mason and plasterer's tenders	5.64	.37	.27		.03

LABORERS
Cascade, Chouteau, Fergus, Glacier, (excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$5.795	.425	.315		.03
Group 2	6.02	.425	.315		.03
Group 3	6.27	.425	.315		.03
Group 4	6.37	.425	.315		.03
Group 5	6.42	.425	.315		.03
Group 6	6.52	.425	.315		.03
Group 7	6.77	.425	.315		.03
Group 8	6.62	.425	.315		.03

LABORERS

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties

Group 1: Window Washers and Cleaners

Group 2: General and Building Laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrails, medium rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1-1/2" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader, Form Stripper; Caisson Workers (Free Air); Vibrator 1-1/2" to 2-1/2" in diameter

Group 3: Concrete or Asphalt Saws; Creosote Material Handler; Curb Machine Form Setter (Slab Steel Forms); Diamond Drills up through 3 inches in diameter; Jackhammer, Pavement Breaker, Wagon Driller, Cat or Truck Mounted Air Operated Drills, and other Air Tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical Tampers; Nozzlemen, Air and Water, Gunite and Placo, Machine (Grout); Pipe Layer (all types); Power Saw (bucking and falling); Power Driven Wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 4: Sand Blaster

Group 5: Vibrators, 2-1/2" to 4" in diameter; Brick Tenders; Dumpmen (Grade); Small Concrete Mixers

Group 6: Diamond Drills up through 6 inches in diameter; Hod Carriers and Plaster Tenders (1 - one mixerman per crew); Asphalt Raker and Tamper; High Scaler; Powderman Helper; Concrete Nozzleman; Miners; Barco Tamper; Air-Trac

Group 7: Diamond Drill, over 6 inches in diameter; Self-Propelled Drills, with the exception of size differential, such as Mustang Drills or Twin Stack Drills; Core Drill Operator; Laser Equipment and Tools, excluding Transit; Powderman

Group 8: Concrete Vibrator, 4" and over

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties					
General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power Tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts, and right-of-way markers	$5.67	.425	.315		.03
Dumpmen (Grade)	5.79	.425	.315		.03
Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Place Operator, Jackhammer, Pavement Breaker, Vibrator (2½ inches and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (Air and Water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (Free Air); Tunnels and Shafts (Free Air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman	5.92	.425	.315		.03
Brick Tenders (Handling Bricks and Blocks only)	6.07	.425	.315		.03

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Hod Carriers and Plaster Tenders (men carrying motor either by hod, pail or barrow); High Scaler, Wagon Driller, Cat or Truck Mounted Air Operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setters (Slab Steel Forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners	$6.17	.425	.315		.03
Powdermen; Lazer Tools and Equipment	6.42	.425	.315		.03

Flathead, Lake, Lincoln, Mineral, Missoula, North ½ of Powell, Ravalli and Sanders Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$7.73	.45	.45	.10	.03
Air Compressor, single	7.42	.45	.45	.10	.03
Air Compressor, two or more	7.59	.45	.45	.10	.03
Air Doctor	7.89	.45	.45	.10	.03
Asphalt Paving Machine	7.89	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.89	.45	.45	.10	.03
Automatic Finegrader, Gurries and other similar types	8.02	.45	.45	.10	.03
Belt Finish Machine	7.59	.45	.45	.10	.03
Bit Grinder	7.89	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.89	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.48	.45	.45	.10	.03
Boring Machine (large)	7.89	.45	.45	.10	.03
Broom, self-propelled	7.56	.45	.45	.10	.03
Cableway Highline	8.40	.45	.45	.10	.03
Cement Silo	7.68	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.14	.45	.45	.10	.03
Chain Bucket Loader	7.61	.45	.45	.10	.03
Chip or Gravel Spreader, self-propelled	7.61	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.89	.45	.45	.10	.03
Concrete Batch Plant, three and four mixers	8.09	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.29	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	7.41	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.72	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.89	.45	.45	.10	.03
Concrete Curing Machine	7.89	.45	.45	.10	.03
Concrete Finish Machine Paving	7.89	.45	.45	.10	.03
Concrete Float-Spreader	7.89	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.48	.45	.45	.10	.03
Concrete Mixer, four bags and over	7.65	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$7.89	.45	.45	.10	.03
Concrete Travel Batcher	7.89	.45	.45	.10	.03
Conveyor Loader, up to and incl. 42" belt	7.47	.45	.45	.10	.03
Conveyor Loader, over 42 inch belt	7.59	.45	.45	.10	.03
Crane, to and incl. 80' boom with jib	8.05	.45	.45	.10	.03
Crane, 81' to 130' boom	8.20	.45	.45	.10	.03
Crane, 131' to 150' boom	8.25	.45	.45	.10	.03
Crane, 151' boom and over	8.30	.45	.45	.10	.03
Crane Oiler	7.46	.45	.45	.10	.03
Crusher	7.89	.45	.45	.10	.03
Crusher Oiler and Helper	7.38	.45	.45	.10	.03
Crusher Conveyor, when required	7.35	.45	.45	.10	.03
Distributor	7.89	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.61	.45	.45	.10	.03
Electric Overhead Cranes	8.07	.45	.45	.10	.03
Elevating Grader	7.89	.45	.45	.10	.03
Farm Type Tractor, up to and incl. 50 HP Engine	7.35	.45	.45	.10	.03
Farm Type Tractor, over 50HP Engine	7.43	.45	.45	.10	.03
Field Equipment Serviceman	7.81	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.38	.45	.45	.10	.03
Fireman	7.48	.45	.45	.10	.03
Forklift, on construction job site	7.70	.45	.45	.10	.03
Form Grader	7.66	.45	.45	.10	.03
Gradall	7.89	.45	.45	.10	.03
Grade Setter	7.35	.45	.45	.10	.03
Heavy Duty Drill, all types	7.89	.45	.45	.10	.03
Heavy Duty Driller Helper	7.48	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.43	.45	.45	.10	.03
Hoist, Single drum	7.66	.45	.45	.10	.03
Hoist, two or more drums	7.89	.45	.45	.10	.03
Helicopter Hoist	8.39	.45	.45	.10	.03
Hot Plant	7.89	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.89	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.38	.45	.45	.10	.03
Hydra lift and similar types	7.79	.45	.45	.10	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Industrial Locomotive all classes	$7.89	.45	.45	.10	.03
Mechanic and/or Welder on job	7.99	.45	.45	.10	.03
Mechanic and/or Welder Helper on job	7.38	.45	.45	.10	.03
Mixermobile	7.97	.45	.45	.10	.03
Motor Patrol	8.02	.45	.45	.10	.03
Mountain Logger or similar type	7.89	.45	.45	.10	.03
Mucking Machine	7.89	.45	.45	.10	.03
Oiler-Driver, Rubber Tired Cranes	7.46	.45	.45	.10	.03
Oilers, other than shovels and cranes	7.38	.45	.45	.10	.03
Oiler, hoist house, dams	7.79	.45	.45	.10	.03
Pavement Breaker, Ensco & similar	7.89	.45	.45	.10	.03
Paving and Mixing Machine	8.02	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.89	.45	.45	.10	.03
Power Mixer, single or double drum	7.89	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.89	.45	.45	.10	.03
Pumperete or Grout Machine	7.89	.45	.45	.10	.03
Pumpman	7.42	.45	.45	.10	.03
Push Tractor	7.89	.45	.45	.10	.03
Quad Cat	8.19	.45	.45	.10	.03
Quad Loader and similar types	8.41	.45	.45	.10	.03
Radiator Repairman	7.70	.45	.45	.10	.03
Refrigerator Plant	7.89	.45	.45	.10	.03
Retort	7.48	.45	.45	.10	.03
Roller, on blade or hot mix oil paving	7.89	.45	.45	.10	.03
Roller, on other blade or hot mix paving	7.59	.45	.45	.10	.03
Roller, 25 ton or over	7.89	.45	.45	.10	.03
Ross and similar type carriers, on construction site	7.89	.45	.45	.10	.03
Rubber-tired Dozer	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. and under	7.60	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.01	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.11	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.21	.45	.45	.10	.03
Rubber-tired Front End Loader, Over 15 yds.	8.31	.45	.45	.10	.03

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$7.89	.45	.45	.10	.03
Scraper, single or twin engine pulling belly dump trailer	8.27	.45	.45	.10	.03
Scraper, single engine	8.02	.45	.45	.10	.03
Scraper, twin engine	8.12	.45	.45	.10	.03
Scraper, tandem or 3 engined	8.38	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, under 1 cu. yd.	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, 1 cu. yds. to and incl. 3 cu. yds.	8.07	.45	.45	.10	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	8.34	.45	.45	.10	.03
Shovels, incl. all attachments, over 5 cu. yds.	8.47	.45	.45	.10	.03
Shovel Oiler, 3 yds. and under	7.38	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yds.	7.79	.45	.45	.10	.03
Slip Form Paver	8.02	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.34	.45	.45	.10	.03
Track-type Front End Loaders, up to and incl. 5 cu. yds.	7.89	.45	.45	.10	.03
Track-type Front End Loaders, over 5 cu. yds. to and incl. 10 cu.yds.	8.12	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	8.22	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.32	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.89	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.07	.45	.45	.10	.03
Trenching Machine	7.89	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower on Batch Plant	7.89	.45	.45	.10	.03
Wagner Roller and similar type	7.89	.45	.45	.10	.03
Whirley Crane	8.42	.45	.45	.10	.03
Whirley Crane Oiler	7.79	.45	.45	.10	.03
Water Pull when used for compaction	7.89	.45	.45	.10	.03
Washing and Screening Plant	7.89	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.35	.45	.45	.10	.03
Yo-Yo Cat, both ends	8.09	.45	.45	.10	.03

Blaine, Cascade, Chouteau, Glacier (excluding Glacier National Park), Hill, Liberty, Phillips, Pondera, Teton and Toole Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SHOVELS, incl. all attachments, over 5 yds.; Stiff-leg derrick and guy derrick; Cableway highline; Helicopter hoist; Tower crane; Whirley crane	$7.64	.45	.45		.13	
SCRAPER, tandem engine; Shovels, incl. all attachments, over 3 yds. to and incl. 5 yds.	7.51	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, 10 yds. to and incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to and incl. 15 cu. yds.; Concrete conveyor; Crane, to and incl. 80' boom with jib	7.35	.45	.45		.13	
QUAD CAT	7.32	.45	.45		.13	
CENTRAL MIXING PLANT, concrete and stationary	7.27	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to and incl. 10 yds.; Scraper, twin engine; Track-type front-end loaders, over 5 cu. yds. to and incl. 10 cu. yds.; Scraper single or twin engine, pulling belly dump trailer	7.25	.45	.45		.13	
CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachments, 1 yd. to and incl. 3 yds.; Track-type tractor on euclid loader	7.21	.45	.45		.13	
HOIST, TWO OR MORE DRUMS; Motor patrol; Ross and similar type carriers on construction site	7.18	.45	.45		.13	
AUTOMATIC FINEGRADER, Gurries and other types, Power; Slip form; Paving and mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to and incl. 5 yds.; Scraper, single	7.15	.45	.45		.13	

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
MIXERMOBILE	$7.11	.45	.45		.13	
BORING MACHINE; Jeep, pickup or farm tractor mounted; Boring machine, large; Power auger large truck or tractor, mounted and punch	7.05	.45	.45		.13	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine screed operator; Bit grinder; Bituminous mixer paving travel plant; Concrete batch plant operator; Concrete curing machine; Concrete finish machine, paving; Concrete float and spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher; Distributor; Elevating grader; Forklift on construction job site; Gradall; Heavy duty drills, all types, Hot plant; Hot plant fireman, when in operation; Industrial locomotive; Mountain logger or similar type machine; Mucking machine; Pavement breaker, Emsco and similar; Power mixer, single or double drum; Pumpcrete or grout machine; Refrigerator plant; Roller, steel and self-propelled rubber on blade or hot mix oil paving; Roller, Wagner and similar types, rubber-tired dozer; Rubber-tired front-end loaders, 1 yd. to and incl. 3 yds.; Shovels, incl. all attachments, under 1 yd.; Track-type tractor, with or without attachments; Track-type tractor with or without attachments incl. track-type front-end loaders up to and incl. 5 cu. yds.; Trench machine; Belt finishing machine; Concrete batch plant; 1 and 2 mixers; DW 10, 15, 20 tractor pulling roller; Power saw self-propelled, multiple cut; Push tractor; Scraper, DW 15, 20, 21 and similar type if power unit is not used; Self-propelled sheepsfoot; Turnhead conveyor, or head tower, on batch plant; Wagner roller; Water pull operator	7.02	.45	.45		.13	

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POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar type; Oiler, hoist-house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	$6.92	.45	.45		.13	
CONCRETE MIXER, 4 bags and over	6.89	.45	.45		.13	
HOIST, SINGLE DRUM	6.81	.45	.45		.13	
A-FRAME TRUCK CRANE, winch truck and similar	6.80	.45	.45		.13	
CEMENT SILO; Form grader	6.79	.45	.45		.13	
HYDRO TAMPER	6.77	.45	.45		.13	
CHAIN BUCKET; Chip or gravel spreader, self-propelled; Conveyor loader, over 42" belt	6.72	.45	.45		.13	
AIR COMPRESSOR, two or more; Roller, steel and self-propelled rubber other than blade or hot mix oil paving; Rubber-tired front-end loaders, under 1 yd.	6.71	.45	.45		.13	
BROOM, self-propelled	6.67	.45	.45		.13	
CONCRETE MIXER, 3 bags and under; Fireman	6.61	.45	.45		.13	
CONVEYOR LOADER, up to and incl. 42" belt; Crusher conveyor	6.60	.45	.45		.13	
RETORT OPERATOR	6.57	.45	.45		.13	
MECHANIC AND/OR WELDER HELPER; Concrete batch plant oiler; Crane oiler; Farm type tractor, over 50HP engine; Hot plant oiler, 100 tons per hr. and over; Oiler driver, rubber-tired crane	6.56	.45	.45		.13	
PUMPMAN	6.55	.45	.45		.13	
AIR COMPRESSOR, SINGLE; Concrete batch plant oiler, up to and incl. 2 mixers	6.52	.45	.45		.13	

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POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SHOVEL, OILER, 3 yds. and under	$6.51	.45	.45		.13	
CRUSHER OILER AND HELPER; Farmtype tractor, up to and incl. 50 HP engine; Field equipment service helper; Grade setter; Heavy duty drill helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and screening plant oiler	6.48	.45	.45		.13	
CONCRETE BATCH PLANT, 3 and 4 mixers	7.22	.45	.45		.13	
CONCRETE BATCH PLANT, 5 mixers and over	7.42	.45	.45		.13	
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.83	.45	.45		.13	
CONCRETE PUMP	7.80	.45	.45		.13	
CRANE 81' to 130' BOOM	7.50	.45	.45		.13	
CRANE 131' to 150' BOOM	7.55	.45	.45		.13	
CRANE 151' BOOM AND OVER	7.60	.45	.45		.13	
MECHANIC AND/OR WELDER	7.12	.45	.45		.13	
WHIRLEY CRANE OILER	6.85	.45	.45		.13	

Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Powell (southern area) and Silver Bow Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
A-FRAME TRUCK CRANE	$6.86	.45	.45		.13	
AIR COMPRESSOR, single	6.55	.45	.45		.13	
AIR COMPRESSOR, 2 or more; Belt finishing Conveyor loader, over 42" belt; Roller, steel and self-propelled rubber on other than blade or hot-mix oil paving	6.72	.45	.45		.13	
AIR DOCTOR; Asphalt paving machine, or screed; Bit grinder; Bituminous mixer, paver; Boring machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete batch plant, 1 & 2 mixers; Concrete bucket dispatcher; Concrete curing machine; Concrete finishing machine, paving; Concrete float & spreader; Concrete power saw, self-propelled; Concrete travel batcher; Crusher and/or screening plant; Distributor; Elevating grader; Gradall; Heavy duty rotary drills (Quarry Master, Joy drills and similar types); Hoist, or air tugger, 2 or more drums; Hot plant; Hot plant fireman (when in operation); Industrial locomotive, all types; Loaders, rubber-tired, over 1 yds. to & incl. 3 yds.; Loaders, track-type up to & incl. 5 yds.; Loaders, traxcavator & Athey; Loader & Hoe combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under; Mountain logger or similar; Mucking machine; Pavement breaker, Emsco and similar; Power Auger, large truck or tractor, mounted and punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, steel and self-propelled rubber on blade on hot-mix oil paving roller, 25 tons, working wt. or over, any type or make; Roller, Wagner and similar; Ross & similar type Carriers (on construction site); Scraper DW 10; Scraper, DW 15, 20, 21 and similar if power unit is not used; Self-propelled sheepsfoot and similar; Shovels, incl. all attachments, under 1 yd.; Trenching machine; Turnhead conveyor or head tower operator on batch plant; Water pull, when used for compaction; Washing and screening plant	7.02	.45	.45		.13	

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
AUTOMATIC FINEGRADER, gurries and similar; Motor patrol; Paving and mixing machine; Scraper, DW 15, 20, 21 and similar if power unit is used; Scraper, single engine; Slip form paver	$7.15	.45	.45		.13	
BORING MACHINE; Concrete mixer, 3 bags and under; Fireman; Heavy duty rotary drill helper; Retort operator	6.61	.45	.45		.13	
BROOM OPERATOR, self-propelled	6.69	.45	.45		.13	
CABLEWAY OPERATOR	7.53	.45	.45		.13	
CEMENT SILO	6.81	.45	.45		.13	
CENTRAL MIXING PLANTS, concrete dams and stationary	7.27	.45	.45		.13	
CHAIN BUCKET LOADER; Chip-gravel spreader self-propelled; DW 10, 15, 20 tractor pulling roller	6.74	.45	.45		.13	
CONCRETE BATCH PLANT OPERATOR, 3 & 4 mixers	7.22	.45	.45		.13	
CONCRETE BATCH PLANT OPERATOR, 5 mixers and over	7.42	.45	.45		.13	
CONCRETE BATCH PLANT OILER, up to and incl. 2 mixers	6.54	.45	.45		.13	
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.85	.45	.45		.13	
CONCRETE MIXER OPERATOR, 4 bags and over	6.78	.45	.45		.13	
CONVEYOR LOADER, to and incl. 42" belt	6.60	.45	.45		.13	
CRANE, to and incl. 80' boom with jib	7.18	.45	.45		.13	
CRANE, 81' to 130' boom	7.33	.45	.45		.13	
CRANE, 131' to 150' boom	7.38	.45	.45		.13	
CRANE, 151 boom and over	7.43	.45	.45		.13	
CRANE OILER; Oiler driver, rubber-tired cranes	6.59	.45	.45		.13	

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CRANES, electric overhead; Shovels, incl. all attachments 1 yd. to and incl. 3 yds.; Track type tractor, on Euclid loader	$7.20	.45	.45		.13	
CRANE, TOWER; Scraper, tandem or (engine)	7.51	.45	.45		.13	
CRANE, WHIRLEY	7.55	.45	.45		.13	
CRANE, WHIRLEY OILER; hydralift and similar; Oiler, hoist house, dams, shovels oiler, over 3 yds.; Winch truck with boom	6.92	.45	.45		.13	
CRUSHER AND/OR SCREENING PLANT HELPER, (If over 2 separate units); Crusher oiler; Field equipment service helper; Hot plant oiler, 100 tons per hour or over; Mechanic and/or welder helper on job; Oilers, other than shovels and cranes; Shovel oiler, 3 yds. and under; Washing and screening plant oiler	6.51	.45	.45		.13	
CRUSHER CONVEYOR, when required; Farm type tractor, up to and incl. 50 H.P.; Grade setter	6.48	.45	.45		.13	
DRILLING MACHINE (does not include Jackhammer, Wagon drillers or waterlines)	6.93	.45	.45		.13	
EUCLID LOADER and similar; Loader and hoe combination, rubber-tired, loader 1 yd. to and incl. 3 yds., hoe over 1 yd.	7.21	.45	.45		.13	
FARM TYPE TRACTOR, over 50 H.P.; Heaters Herman Nelson and similar	6.56	.45	.45		.13	
FIELD EQUIPMENT SERVICE MAN	6.94	.45	.45		.13	
FORK LIFT (on construction site)	6.83	.45	.45		.13	
HOIST, OR AIR TUGGER, single drum; Farm grader	6.79	.45	.45		.13	
FULLER KENYON PUMP; Loaders (Barber Green and similar)	6.67	.45	.45		.13	
HELICOPTER HOIST	7.52	.45	.45		.13	
LOADERS, RUBBER-TIRED, 1 yd. and under	6.73	.45	.45		.13	
LOADERS, RUBBER-TIRED, over 3 yds. to and incl. 5 yds.	7.14	.45	.45		.13	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LOADERS, RUBBER-TIRED, 5 yds. to and incl. 10 yds.	$7.24	.45	.45		.13	
LOADERS, RUBBER-TIRED, over 10 yds., to and incl. 15 yds.	7.34	.45	.45		.13	
LOADERS, RUBBER-TIRED, over 15 yds. (factory rating not to incl. sideboards)	7.44	.45	.45		.13	
LOADERS, TRACK-TYPE, over 5 yds. to and incl. 10 yds. Scraper, twin engine	7.25	.45	.45		.13	
LOADERS, TRACK-TYPE, over 10 yds. to and incl. 15 yds.	7.35	.45	.45		.13	
LOADERS, TRACK-TYPE, over 15 yds.	7.45	.45	.45		.13	
MECHANIC AND/OR WELDER, on job	7.09	.45	.45		.13	
MIXERMOBILE	7.10	.45	.45		.13	
PILEDRIVER (when shovel equipment is not used)	6.67	.45	.45		.13	
QUAD CAT	7.32	.45	.45		.13	
SCRAPER, single or twin engine pulling belly dump trailer	7.40	.45	.45		.13	
SHOVELS, incl. all attachments, over 3 yds. to and incl. 5 yds., Stiff-leg derrick and guy derrick	7.47	.45	.45		.13	
SHOVELS, incl. all attachments, over 5 yds.	7.60	.45	.45		.13	

Broadwater, Daniels, Dawson, Fergus, Gallatin, Glacier National Park, Judith Basin, Lewis & Clark, Meagher, McCone, Park, Richland, Roosevelt, Sheridan, Valley, Wheatland, and Wibaux Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$7.73	.45	.45	.10	.03
Air Compressor, single	7.42	.45	.45	.10	.03
Air Compressor, two or more	7.59	.45	.45	.10	.03
Air Doctor	7.89	.45	.45	.10	.03
Asphalt Paving Machine	7.89	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.89	.45	.45	.10	.03
Automatic Finegrade, Gurries and other similar types	8.02	.45	.45	.10	.03
Belt Finish Machine	7.59	.45	.45	.10	.03
Bit Grinder	7.89	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.89	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.48	.45	.45	.10	.03
Boring Machine (large)	7.89	.45	.45	.10	.03
Broom, self-propelled	7.56	.45	.45	.10	.03
Cableway Highline	8.40	.45	.45	.10	.03
Cement Silo	7.68	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.14	.45	.45	.10	.03
Chain Bucket Loader	7.61	.45	.45	.10	.03
Chip or Gravel Spreader, self-propelled	7.61	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.89	.45	.45	.10	.03
Concrete Batch Plant, three and four mixers	8.09	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.29	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	7.41	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.72	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.89	.45	.45	.10	.03
Concrete Curing Machine	7.89	.45	.45	.10	.03
Concrete Finish Machine Paving	7.89	.45	.45	.10	.03
Concrete Float-Spreader	7.89	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.48	.45	.45	.10	.03
Concrete Mixer, four bags and over	7.65	.45	.45	.10	.03
Concrete Power Saw, self-propelled	7.99	.45	.45	.10	.03
Concrete Travel Batcher	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Conveyor under 40 feet	$7.47	.45	.45	.10	.03
Concrete Conveyor over 40 feet	8.22	.45	.45	.10	.03
Concrete Pump	8.22	.45	.45	.10	.03
Crane, to and incl. 80' boom	8.05	.45	.45	.10	.03
Crane, 81' to 130' boom	8.20	.45	.45	.10	.03
Crane, 131' to 150' boom	8.25	.45	.45	.10	.03
Crane, 151' boom and over	8.30	.45	.45	.10	.03
Crane Oiler	7.46	.45	.45	.10	.03
Crusher	7.89	.45	.45	.10	.03
Crusher Oiler and Helper	7.38	.45	.45	.10	.03
Crusher Conveyor, when required	7.35	.45	.45	.10	.03
Distributor	7.89	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.61	.45	.45	.10	.03
Electric Overhead Cranes	8.07	.45	.45	.10	.03
Elevating Grader	7.89	.45	.45	.10	.03
Farm Type Tractor, up to and incl. 50 HP Engine	7.35	.45	.45	.10	.03
Farm Type Tractor, over 50 HP Engine	7.43	.45	.45	.10	.03
Field Equipment Serviceman	7.81	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.38	.45	.45	.10	.03
Fireman	7.48	.45	.45	.10	.03
Forklift, on construction job site	7.70	.45	.45	.10	.03
Form Grader	7.66	.45	.45	.10	.03
Gradall	7.89	.45	.45	.10	.03
Grade Setter	7.35	.45	.45	.10	.03
Heavy Duty Drill, all types	7.89	.45	.45	.10	.03
Heavy Duty Driller Helper	7.48	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.43	.45	.45	.10	.03
Hoist, single drum	7.66	.45	.45	.10	.03
Hoist, two or more drums	7.89	.45	.45	.10	.03
Helicopter Hoist	8.39	.45	.45	.10	.03
Hot Plant	7.89	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.89	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.38	.45	.45	.10	.03
Hydra lift and similar types	7.79	.45	.45	.10	.03
Industrial Locomotive all classes	7.89	.45	.45	.10	.03
Mechanic and/or Welder on job	7.99	.45	.45	.10	.03
Mechanic and/or Welder Helper on job	7.38	.45	.45	.10	.03
Mixermobile	7.97	.45	.45	.10	.03
Motor Patrol	8.02	.45	.45	.10	.03
Mountain Logger or similar type	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mucking Machine	$7.89	.45	.45	.10	.03
Oiler-Driver, Rubber-tired Cranes	7.46	.45	.45	.10	.03
Oilers, other than Shovels and Cranes	7.38	.45	.45	.10	.03
Oiler, hoist house, dams	7.79	.45	.45	.10	.03
Pavement Breaker, Emsco and similar	7.89	.45	.45	.10	.03
Paving and Mixing Machine	8.02	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.89	.45	.45	.10	.03
Power Mixer, single or double drum	7.89	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.89	.45	.45	.10	.03
Pumpcrete or Grout Machine	7.89	.45	.45	.10	.03
Pumpman	7.42	.45	.45	.10	.03
Push Tractor	7.89	.45	.45	.10	.03
Quad Cat	8.19	.45	.45	.10	.03
Quad Loader and similar type	8.47	.45	.45	.10	.03
Ravgo Giant	8.47	.45	.45	.10	.03
Refrigerator Plant	7.89	.45	.45	.10	.03
Retort	7.48	.45	.45	.10	.03
Roller, on blade or hot mix oil Paving	7.89	.45	.45	.10	.03
Roller, on other blade or hot mix Paving	7.59	.45	.45	.10	.03
Roller, 25 ton or over	7.89	.45	.45	.10	.03
Ross and similar type Carriers, on construction site	7.89	.45	.45	.10	.03
Rubber-tired Dozer	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd and under	7.60	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.01	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.11	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.21	.45	.45	.10	.03
Rubber-tired Front End Loader, over 15 yds.	8.31	.45	.45	.10	.03
Scraper, DW 15, 20, 21, and similar type if power unit is not used	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, single or twin engine pulling belly dump trailer	$8.27	.45	.45	.10	.03
Scraper, single engine	8.02	.45	.45	.10	.03
Scraper, twin engine	8.12	.45	.45	.10	.03
Scraper, tandem engine	8.38	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, under 1 cu. yd.	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, 1 cu. yd to and incl. 3 cu. yds.	8.07	.45	.45	.10	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	8.34	.45	.45	.10	.03
Shovels, incl. all attachments, over 5 cu. yds.	7.47	.45	.45	.10	.03
Shovel Oiler, 3 yds. and under	7.38	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yds.	7.79	.45	.45	.10	.03
Slip Form Paver	8.02	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.34	.45	.45	.10	.03
Track-type Front End Loaders; up to and incl. 5 cu. yds.	7.89	.45	.45	.10	.03
Track-type Front End Loaders; over 5 cu. yds. to and incl. 10 cu. yds.	8.12	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to and incl. 15 cu. yds.	8.22	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.32	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.89	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.07	.45	.45	.10	.03
Trenching Machine	7.89	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower on Batch Plant	7.89	.45	.45	.10	.03
Wagner Roller and similar type	7.89	.45	.45	.10	.03
Whirley Crane	8.42	.45	.45	.10	.03
Whitley Crane Oiler	7.79	.45	.45	.10	.03
Water Pull when used for compaction	7.89	.45	.45	.10	.03
Washing and Screening Plant	7.89	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.38	.45	.45	.10	.03

Statewide (except Gallatin, Park, Sweet Grass, Broadwater (south of U.S.Highway #12) Counties)

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and incl. 4 cu. yds.	$7.05	.475	.325		
Over 4 cu. yds. to and incl. 6 cu. yds.	7.13	.475	.325		
Over 6 cu. yds. to and incl. 8 cu. yds.	7.21	.475	.325		
Over 8 cu. yds. to and incl. 10 cu. yds.	7.29	.475	.325		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	6.98	.475	.325		
DRY BATCH TRUCKS:					
3 Batch or under	6.80	.475	.325		
Over 3 Batch to and incl. 5 Batch	6.93	.475	.325		
Over 5 Batch to and incl. 10 Batch	7.09	.475	.325		
Over 10 Batch to and incl. 15 Batch	7.25	.475	.325		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	6.90	.475	.325		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	6.80	.475	.325		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.00	.475	.325		
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDEBOARDS:					
7 cu. yds. or less	6.80	.475	.325		
Over 7 cu. yds. to and incl. 10 cu. yds.	6.93	.475	.325		
Over 10 cu. yds. to and incl. 15 cu. yds.	7.00	.475	.325		

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and incl. 20 cu. yds.	$7.23	.475	.325		
Over 20 cu. yds. to and incl. 25 cu. yds.	7.29	.475	.325		
Over 25 cu. yds. to and incl. 30 cu. yds.	7.35	.475	.325		
Over 30 cu. yds. to and incl. 35 cu. yds.	7.41	.475	.325		
Over 35 cu. yds. to and incl. 40 cu. yds.	7.47	.475	.325		
Over 40 cu. yds. to and incl. 45 cu. yds.	7.53	.475	.325		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	6.93	.475	.325		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To and incl. 25 cu. yds.	7.29	.475	.325		
Over 25 cu. yds. to and incl. 30 cu. yds.	7.35	.475	.325		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	7.54	.475	.325		
POWDER TRUCK DRIVER (bulk unloader type)	6.98	.475	.325		
FLAT TRUCKS:					
To and incl. 3 tons	6.05	.475	.325		
Over 3 tons Factory rating	6.40	.475	.325		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	7.34	.475	.325		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	7.15	.475	.325		
LUMBER CARRIERS, LIFT TRUCKS	7.05	.475	.325		
POWER BROOM	6.89	.475	.325		

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$6.80	.475	.325		
Over 2,500 gallons to and incl. 4,500 gallons	7.09	.475	.325		
Over 4,500 gallons to and incl. 6,000 gallons	7.29	.475	.325		
Over 6,000 gallons to and incl. 8,000 gallons	7.35	.475	.325		
Over 8,000 gallons to and incl. 10,000 gallons	7.43	.475	.325		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.05	.475	.325		
TRUCK MECHANIC	7.54	.475	.325		

Gallatin, Park, Sweetgrass, Broadwater, (south of U. S. Highway #12), Counties	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers: Dump, 7 yds, or less; Pickup, hauling materials; Flat, less than 2 ton; Service and A-Frame trailers	$4.76	.45	.25			
House movers	4.80	.45	.25			
Flat, 2 - 5 tons	4.91	.45	.25			
Dump, over 7 yds. to and incl. 10 yds.; Flat, 5 - 8 tons; Semi and four wheel trailers	5.01	.45	.25			
Dump, over 10 yds. to and incl. 15 yds.	5.17	.45	.25			
Dump, over 15 yds. to and incl. 20 yds.	5.31	.45	.25			

(Flathead, Lake and Lincoln Cos.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION					
All construction of "H" fixture and Steel Tower Transmission Lines with capacity of 69 K.V. voltages & over, switch yard and substation rated at 5000 K.V.A. & all work not covered by Schedule "B".					
SCHEDULE "A"					
GROUNDMAN "B"	$ 5.08	.25	1%		1%
GROUNDMAN "A" (experienced)	5.87	.25	1%		1%
POWDERMAN; JACKHAMMER-COMPRESSORMAN	6.25	.25	1%		1%
LINE EQUIPMENT OPERATOR	7.20	.25	1%		1%
LINEMAN	8.43	.25	1%		1%
CABLE SPLICER	9.37	.25	1%		1%
SCHEDULE "B"					
All work for Power Utilities & R.E.A.'s except work covered under Schedule "A", all Highway Lighting, Street Lighting & Motor Traffic Controlling.					
GROUNDMAN	5.38				
JACKHAMMER-COMPRESSORMAN; Powderman	5.71	.25	1%		1%
LINE EQUIPMENT OPERATOR	6.55	.25	1%		1%
LINEMEN; Pole Sprayer	7.45	.25	1%		1%
TREE TRIMMER	7.74	.25	1%		1%
CABLE SPLICER	8.38	.25	1%		1%

MONT-SW-LINE CONSTRUCTION-2-3-g

Remaining Counties	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION: (Jobs 69,000 volts or less)						
Cable splicer	$ 7.18	.25	1%		3/4%	
Linemen	6.49	.25	1%		3/4%	
Line equipment operators; Powdermen	6.38	.25	1%		3/4%	
Experienced groundmen (2 yrs.); Truck drivers	5.05	.25	1%		3/4%	
Groundmen	4.49	.25	1%		3/4%	
(Jobs over 69,000 volts) and/or (projects of $400,000 or over) Cable splicers	7.36	.25	1%		3/4%	
Linemen; Pole sprayer	6.99	.25	1%		3/4%	
Line equipment operators; Powdermen	6.42	.25	1%		3/4%	
Groundmen	5.31	.25	1%		3/4%	

SUPERSEDEAS DECISION

STATE: Nebraska COUNTIES: Douglas and Sarpy
DECISION NUMBER: AR-13 DATE: Date of Publication
Supersedes Decision No. AQ-25 dated September 7, 1973 in 38 FR 24540
DESCRIPTION OF WORK: Residential Construction, single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS; Stonemasons	$7.82	.25	.26	.355	
CARPENTERS:					
Carpenters	7.31	.25	.25	.20	.02
Piledrivermen	7.435	.25	.25	.20	.02
Millwrights	7.56	.25	.25	.20	.02
CEMENT MASONS	7.54	.25	.25		
ELECTRICIANS	9.73	.48	13%+.50		1/4%
GLAZIERS	6.75	.35	.20		.01
IRONWORKERS:					
Structural, Ornamental, Reinforcing	7.35	.25	.25	.30	
LABORERS:					
Common laborers	5.62	.25	.25		.02
Buggymobile operators; mortar mixers	5.765	.25	.25		
Mason tenders	5.765	.25	.25		
LATHERS	7.15	.25	.25	.40	
PAINTERS:					
Brush	7.65		.25		
Paperhangers	7.90		.25		
PLASTERERS	7.55	.25	.25		
Plasterer tenders	5.935	.25	.25		.02
PLUMBERS; Steamfitters	9.51	.35	.50		.10
ROOFERS:					
Composition	6.58	.15	.20	.20	.01
Slate; tile	6.88	.15	.20	.20	.01
SHEET METAL WORKERS	8.86	.35	.20		.02
SOFT FLOOR LAYERS	8.00			a	
TRUCK DRIVERS, single axle	6.145	.25	.25		
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Christmas Eve; H-Day after Thanksgiving

DECISION NO AR-13

FOOTNOTES:
a. Eight paid Holidays, A thru H; also employees w/one year's continuous service with the same employer, but less than 4 years shall receive one week's paid vacation; after 4 year's continuous service shall receive two weeks paid vacation.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Oilers, greasers, mechanics helpers	$6.33	.25	.25		
Oiler drivers(motor truck crane)	6.34	.25	.25		
Spread oiler	6.95	.25	.25		
Conveyors and heaters; tractors 35 HP or under air compressors, pumps and welding machine operators	6.68	.25	.25		
Bulldozers and fork lifts	7.27	.25	.25		
Blades, end loaders, self-propelled scrapers	7.37	.25	.25		
Concrete pumps and tractors over 35 HP; one drum hoist; straddle truck	7.27	.25	.25		
Two drum hoist; trenching machines pile drivers, dredges, heavy duty mechanics; shovels draglines, clamshells, orange peel; derricks, cranes; backhoe, winch truck and side boom or cat boom; locomotives firemen used on high pressure boilers in construction work; economobile; and electric hammers and extractors	7.62	.25	.25		

SUPERSEDEAS DECISION

STATE: Nebraska COUNTIES: Douglas and Sarpy
DECISION NO.: AR-14 DATE: Date of Publication
Supersedes Decision No. AQ-63 dated December 7, 1973 in 38 FR 33895
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.44	.40	.40	4½%	.03
BOILERMAKERS	7.80	.30	.85		.02
BOILERMAKERS' HELPERS	7.55	.30	.85		.02
BRICKLAYERS, Stonemasons	7.82	.25	.25	.355	
CARPENTERS:					
Carpenters	7.31	.25	.25	.20	.02
Piledrivermen	7.435	.25	.25	.20	.02
Millwrights	7.56	.25	.25	.20	.02
CEMENT MASONS	7.54	.25	.25		
ELECTRICIANS	9.73	.48	17%+.50		1/4%
ELEVATOR CONSTRUCTORS	8.53	.395	.26	2½%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2½%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%				
GLAZIERS	6.75	.35	.20		
IRONWORKERS:					
Ornamental, Reinforcing, Structural	7.35	.25	.25	.30	
LABORERS:					
Common laborers	5.62	.25	.25		.02
Buggymobile operators; mortar mixers	5.765	.25	.25		.02
Mason Tenders	5.765	.25	.25		.02
LATHERS	7.15	.25	.25	.40	
MARBLE SETTERS	7.70	b	.25		
PAINTERS:					
Brush	7.65		.25		
Structural steel and paperhangers	7.90		.25		
Spray; swing stage; hazardous and sandblasting	8.15		.25		
PLASTERERS	7.55	.25	.25		
Plasterer tenders	5.935	.25	.25		.02
PLUMBERS; Steamfitters	9.51	.35	.50		.10
ROOFERS:					
Composition	6.58	.15	.20	.20	.01
Slate; tile	6.88	.15	.20	.20	.01
SHEET METAL WORKERS	8.86	.35	.20		.02
SOFT FLOOR LAYERS	8.00			c	
SPRINKLER FITTERS	8.85	.40	.60		.07
TILE SETTERS; Terrazzo workers	7.70	b	.25		

DECISION NO AR-14

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE, TILE AND TERRAZZO WORKERS'	$5.20				
HELPERS	$5.20				
TRUCK DRIVERS:					
Single axle	6.145	.25	.25		
Tandem axle	6.22	.25	.25		
Lowboy; trailer	6.345	.25	.25		
Lumber carriers	6.52	.25	.25		
DRYWALL:					
Tapers and finishers	7.34	.35		.50	.01
Spray	7.59	.35		.50	.01
Welders - Receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Christmas Eve; H-Day after Thanksgiving

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Also 6 paid holidays A through F

b. Employer agrees to provide one-half cost of a Health and Welfare Plan(one-half cost to be paid by employee) which will provide benefits at least equal to the Omaha Construction Industry Health and Welfare Plan shall pay $.20 per hour in cash.

DECISION NO. AR-34

BUILDING CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
FOOTNOTES (CONT'D)					
c. Eight paid Holidays, A thru H; Also employees with one year's continuous service with the same employer but less than 4 years shall receive 1 week's paid vacation; after 4 year's continuous service with the same employer shall receive 2 weeks paid vacation.					
POWER EQUIPMENT OPERATORS:					
Oilers, greasers, mechanics helper	$6.38	.25	.25		
Oiler drivers (motor truck crane)	6.34	.25	.25		
Spreader oiler	6.95	.25	.25		
Conveyors and heaters; tractors 35 HP or under, air compressors, pumps and welding machine op.	6.68	.25	.25		
Bulldozers and fork lifts	7.27	.25	.25		
Blades, end loaders, self-propelled scrapers	7.37	.25	.25		
Concrete pumps and tractors over 35 HP; one drum hoist; straddle trucks	7.27	.25	.25		
Two drum hoist; trenching machines, piledrivers, dredges, heavy duty mechanics; shovels, draglines, clamshells, orange peel; derricks, cranes; backhoe, winch truck and side boom or cat boom; locomotives; firemen used on high pressure boilers in construction work; economobile; and electric hammers and extractors	7.62	.25	.25		
LINE CONSTRUCTION:					
Linemen	7.35	.35	1%		1/2%
Cable splicers	7.75	.35	1%		1/2%
Truck Driver	5.33	.35	1%		1/2%
Equipment operators	6.92	.35	1%		1/2%
Groundmen:					
(Inexperienced) 1st 6 months	2.50	.35	1%		1/2%
(Inexperienced) 2nd 6 months	3.65	.35	1%		1/2%
Thereafter	4.83	.35	1%		1/2%

DECISION NO AR-34

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Carpenters	$7.01	.25	.25	.20	.02
Piledrivermen	7.135	.25	.25	.20	.02
CEMENT FINISHER	7.03	.25	.25		
IRONWORKERS: Reinforcing; Structural; and Ornamental	7.35	.25	.25	.30	
LABORERS:					
Common Laborer	5.25	.25	.25	.10	.02
Towboat and Dredge Deckhands	5.35	.25	.25	.10	.02
Form Setter Helpers	5.45	.25	.25	.10	.02
Rakers and Screedmen on Asphalt work; Mortar Mixers; Chain Saw Operator	5.43	.25	.25	.10	.02
Pipelayers; Concrete Saw Operator	5.50	.25	.25	.10	.02
Form Setters and Precast Manhole Setters Inlet Builders and Manhole Setters	5.88	.25	.25	.10	.02
POWER EQUIPMENT OPERATORS:					
Oiler; Greaser; Mechanic's Helper; Spread Oiler(less than one year's experience)	5.18	.25	.20		
Oiler Driver	5.23	.25	.20		
Tractor under 35 HP; Welding Machine; Spray Machine; Form Trencher; Belt Machine; Air Compressors; Pumps	5.88	.25	.20		
Spread Oiler (after one year's experience in classification)	5.88	.25	.20		
Concrete Mixer; Concrete Pump; Hydro-Hammer	5.78	.25	.20		
Concrete Spreader; Concrete Finishing Machine; Bulldozer; Roller; Trax-cavator; Fork Lift; Winch Truck; One Drum Hoist; Oil Distributor; Asphalt Roller	6.08	.25	.20		
Blade (Patrol); Scraper over 35 HP; Tournapull over 35 HP; DW-21 over 35 HP; DW-10	6.23	.25	.20		
Two Drum Hoist; Trenching Machine; Paving Mixer; Pile Driver; Heavy Duty Mechanic and Welder; Shovel; Dragline; Clamshell; Orange Peel; Backhoe; Derrick; Crane; Locomotive; Fireman(on boilers)	6.38	.25	.20		

DECISION NO AR-11

HEAVY AND HIGHWAY CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (CONT'D)					
Laydown Machine; Two-Drum Winch truck; Side Boom Cat; Pug Mill Operator on Asphalt Plant; Leverman on Dredge; Tugboat Operator; Gradall Operator; Rotary Well Drilling Operator; Hydrocrane Operator; Cleveland-type back filler Operator; Self-propelled Spreader Vibrator Operator; Slip Form Power Operator; Engineer on Dredge	$6.38	.25	.20		
HEAVY AND HIGHWAY CONSTRUCTION:					
TRUCK DRIVERS:					
Single Axle Trucks	5.43	.25	.20		
Tandem Axle Trucks; Power Lift Form Trucks; Euclid Trucks & Spreader Trucks	5.49	.25	.20		
Lowboys and Tractor-Trailers	5.62	.25	.20		
Lumber Carrier	5.79	.25	.20		
CHANNEL STABILIZATION WORK INCLUDING DREDGING & ROCKFILLED PILE DIKES AND REVETMENTS:					
POWER EQUIPMENT OPERATORS:					
Derrick; draglines, clam bucket; orange peel, or cranes; side-boom; towboat operator	6.20	.125	.10		
Dredge operator or leverman; Engineer on dredge (18" and over)	5.70	.125	.10		
Pile driver, (or engine man)	5.65	.125	.10		
Mechanic or welder; engineer on dredge(12" up to 18")	5.40	.125	.10		
Dozer; front end loader or high lift; scoop or similar equipment	5.35	.125	.10		
Winch or boom truck; winch(power operated)	5.10	.125	.10		
Boiler(or fireman); oiler	5.00	.125	.10		
LABORERS:					
Piledriver deckhands and pile-driver leadsman	4.75	.125	.10		
Laborers and deckhands unloading barge; piledriver; towboat deckhand	4.55	.125	.10		

NOTICES

SUPERSEDEAS DECISION

STATE: New York
DECISION NO.: AR-2017
COUNTY: Broome
DATE: Date of Publication
Supersedes Decision No. AP-469 dated February 9, 1973, in 38 FR 4169
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.28	.47	.21		.02
Boilermakers	9.08	.60	10%		.01
Bricklayers:					
Bricklayers, cement masons plasterers and stone mason	8.11	.45	.35		
Carpenters, Building:					
Carpenters and soft floor layers	7.61	.35	.50		
Millwrights and piledrivermen	7.86	.35	.50		
Carpenters & piledrivermen, Heavy & Highway	8.37	.35	.50		.025
Cement masons, Heavy and Highway	7.80	.35	.50		
Electricians	8.65	.37	1%+.34		.055
Elevator constructors	7.96	.39	.29	2%+a+b	.02
Elevator constructors' helpers	5.57	.39	.29	2%+a+b	.02
Elevator constructors' helpers (prob.)	3.89				
Glaziers	6.83	.35	.30		.01
Ironworkers, strucutral, ornamental and reinforcing	8.19	.41	.43		
Laborers: (Building)					
Laborers & wreckers	6.63	.40	.40		
Sewer pipelayers, tunnel laborers, rockmen & drillers, powdermen, pneumatic tool, electric tool, jackhammers and similar mechanical tools with 3/4" bits and over	6.91	.40	.40		
Hod carriers, mortar mixers hand or machine), asphalt rakers, asphalt levelers, vibrator operator	6.80	.40	.40		
Mason tenders, scaffold builders	6.74	.40	.40		
bootmen working in concrete	7.28	.275	.25		
Lathers	9.25	.35		c	.01
Lead burners					
Line Construction:					
Linemen	9.33	.50	1%+.40	d	3/8%
Cable splicer	10.08	.50	1%+.40	d	3/8%
Groundman digging machine operator	8.80	.50	1%+.40	d	3/8%
Groundman mobile equipment operator	8.30	.50	1%+.40	d	3/8%
Groundman truck driver and mechanic	7.90	.50	1%+.40	d	3/8%
Groundman dyanmite man	8.30	.50	1%+.40	d	3/8%

DECISION NO. AR-2017

4-N.Y.-1-2-3 U 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Marble setters, terrazzo workers and tile setters	7.71	.45	.35		
Painters:					
Painters	6.70	.35	.30		
Rollers over 10", sandblasting, swing scaffold, steam cleaning spray helper	7.20	.35	.30		
Structural steel, building, steeple jack and spray	7.70	.35	.30		
Plumbers:					
Plumbers	8.08	.42	.45		.21
Steamfitters	8.08	.42	.45		.21
Roofers	6.96	.46	.60		
Sprinkler fitters	9.45	.50	.70		.08
Truck Drivers: (Building)					
Transit-mix, dump trucks and road oilers	5.10			e+f	
Euclids and fuel trucks	5.24			e+f	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidyas: A through F.

b. Employer contributes 1% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

e. One week vacation after 7 months steady work, and 2 weeks vacation after 3 years steady work, 3 weeks after 10 years of steady work.

f. Holidays: A through F; providing employee works 3 days in the calendar week in which the holiday occurs and the scheduled work day before and after the holiday.

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Cranes with boom and jib, 175 feet and over	$8.70	.75	.35	a	.10	
Cranes with boom and jib, 100 feet and over	8.45	.75	.35	a	.10	
Cranes with boom and jib 100 feet and over	8.20	.75	.35	a	.10	
Asphalt fine grader, backhoe, cableway, caisson type, cherry picker (straddle mobil type), over 5 tons, compressor, pump, generator or welding machine (when used in a battery of not more than four (4), crane, derrick, diesel pile hammer, dragline, excavator (shovel) type, hydraulic [illegible], front end loader (4 cubic yard and over), high speed conveyor, finishing machine, mixer, shovel, side and plane boom trucks, steam or diesel hoisting engine, tractor controls (when not operated by rig operator), tower crane.	7.95	.75	.35	a	.10	
All frame truck (when used in hauling of personnel or of material), bulldozer, carryall scraper, cherry picker (5 ton or under), compressor (250 cubic feet and over), concrete paver and mixer, (16S and over), concrete pump, core boring machine, machine, earth dryer (when used as heater), elevator, locomotive, elevator cage hoist, fork lift, full revolving crane or maintenance, front end loader (not to 4 cubic yards), grease truck, high pressure boiler, one drum hoist, maintenance engineer, post hole digger, power grader, pumps (4 inch and over), roller, side boom, soil boring machine, tractor mounted backhoe, trenching machine, two cage elevator hoist, tugger hoist, water pump, well drill, well point system.	7.65	.75	.35	a	.10	
Concrete or mortar (under 1/2), conveyor, (over 1/2 cubic feet), firemen, hydraulic pumps, mixer, mechanical heaters (more than two (2) mechanical heaters), power driven vibrating machine						

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
(300 amp. and over, other than all electric - one welding machine under 300 amp. will not require an engineer unless in a battery), pump (under 4 inch), tractor (farm type), steam jenny.	6.53	.75	.35	a	.10	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; (provided an employee works the day before and the day after the holiday).

NY-2-LAB-2-3-I

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers Concrete aggregate bin, mortar mixer, hand or machine vibrator (in buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	$7.20	.40	.40	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.40	.40	.40	a	
Blasters, form setters, stone or granite curb setters	7.60	.40	.40	a	
	7.80	.40	.40	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

NY-23-PEO-2-3-A
1 of 2

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/ welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Truck Drivers:						
Warehouse, Yardmen, Truck Helpers, Pick-ups, Panel Trucks, Flatbody Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpster, Material Checkers and Receivers Greasers, Tiremen, Mechanic Helpers and Parts Chaser	$5.90	.35	.35	a		
Tandems and Batch Trucks, Mechanics, Dispatcher	5.95	.35	.35	a		
Semi-trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete Type vehicles	6.00	.35	.35	a		
Specialized Earth Moving Equipment Euclid Type or similar Off-Highway Equipment, where not self-loaded	6.15	.35	.35	a		
Off-Highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loaded	6.30	.35	.35	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holiday: B, C and D; (provided employee works the scheduled working day before the holiday and the scheduled working day after the holiday.

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N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ONONDAGA

DECISION NO.: AR-2118 DATE: DATE OF PUBLICATION

Supersedeas Decision No. AQ-2018 dated May 17,1974 in 39 FR 17665
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

34-N.Y.-1-2-3-W 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr
Asbestos workers	$ 9.28	.47	.21		.02
Boilermakers	9.08	.60	10%		.01
Bricklayers and stone masons	8.49	.36	.50		.03
Carpenters, (Building)	8.47	.55	.60		.025
Carpenters and piledrivermen, heavy and Highway	8.07	.55	.60		.025
Cement masons, building	8.45	.60	.50		
Cement masons, heavy and highway	6.78	.40	.40		.01
Electricians:					
Elebridge and Skaneateles Twps.	9.73	.55	1%+.35		.05
Remainder of County	9.30	.37	1%+.80		.05
Elevator constructors	8.89	.395	.26	2%+a+b	.02
Elevator constructors' helpers	6.62	.395	.26	2%+a+b	.02
Elevator constructors' helpers (prob.)	4.445				
Glaziers	8.41	.50			.01
Ironworkers, structural, ornamental and reinforcing	8.51	.47	.57		.10
Laborers, Building:					
Laborers	7.60	.55	.55		
Air tool op., (jackhammermen, vib.) plasterers' helpers, gas buggies, mortar mixers (hand & machine), chipping hammer, automatic tampers	7.70	.55	.55		
Lathers	6.20	.275	.30		
Lead burners	9.25	.35		c	.01
Linemen:					
Linemen	9.33	.50	1%+.40	d	3/8%
Groundman digging machine operator	8.80	.50	1%+.40	d	3/8%
Groundman mobile equipment operator	8.30	.50	1%+.40	d	3/8%
Groundman truck driver and mechanic	7.90	.50	1%+.40	d	3/8%
Cable splicer	10.08	.50	1%+.40	d	3/8%
Groundman dynamite man	8.30	.50	1%+.40	d	3/8%
Marble setters	7.815	.35	.50		
Millwrights	8.425	.55	.60		.05
Painters:					
Brush	7.45	.30	.35		
Structural steel	7.95	.30	.35		
Spray	7.85	.30	.35		
Plumbers	9.20	.46	.47		.15
Roofers:					
Roofers	9.15	.60	.75		
Helpers: 1st 30 days	7.28	.35	.45		
Helpers: next 60 days	7.40	.35	.45		
Sheet metal workers	9.345	.34	.60		.07

34-N.Y.-1-2-3-W 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr
Soft floor layers	$ 8.47	.55	.60		.025
Sprinkler fitters	9.05	.40	.60		.07
Steamfitters	9.905	.50	.30		.025
Terrazzo workers	7.815	.36	.50		
Tile setters	7.815	.36	.50		
Truck Drivers: (Building)					
Truck drivers	7.30	.35	.40		
Mechanics	7.45	.35	.40		
Euclids	7.55	.35	.40		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (providing employee works the day before and the day after the holiday).

NY-8-LAB-2-3-H

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.90	.55	.55	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	7.10	.55	.55	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.30	.55	.55	a	
Blasters, form setters, stone or granite curb setters	7.50	.55	.55	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Asphalt and blacktop roller, automated concrete spreader (CMI or equivalent), automated fine grade machine (CMI), backhoe, belt placer, blacktop spreader (such as Barber Greene & HawKnox) blacktop plant (automated), blast or rotary drill (truck or cat mounted), boom truck, cableway, caisson auger, carry-all-scraper-self loading, central mix plant (automated), cherry picker-over five (5) ton capacity, compressors, pump, generator, or welding machine (when used in a battery of not more than four (4), crane, crusher-cook, derrick, diesel power unit, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), elevator hoist-two cage, excavator-all purpose-hydraulically operated, fork lift (factory rating 15 ft. or more), front end loader (4 c.y. and over), gradall, grader (power), head tower (saur man or equal), hoist (2 or 3 drums), locomotive, maintenance engineer, maintenance welder, mine hoist, mucking machine or mole, overhead crane fixed permanent, pile driver, quarry master or equivalent, refrigeration equipment - for soil stabilization, shovel, side boom, slip form paver, straddle buggy (ross carrier, lumber carrier) tractor drawn belt type loader (Euclid Loader), trenching machine (digging capacity of over 4 ft. depth), truck crane operator, tunnel shovel, vibro or sonic hammer controls (when not mounted in proximity to the rig operator

GROUP II: "A" frame truck, blacktop plant (non-automatic), boring machine, bulldozer, cage hoist, carry-all scraper, central mix plant (non-automated), cherry picker five (5) tons and under, compressor (315 C.F. and over), concrete paver (single drum over 16S), concrete pump, core boring machine, drill rigs-tractor mounted, elevator-as a material hoist, fork lift (factory rating less than 15 ft.), front end loader (under 4 c.y.), gunnite machine, high pressure boiler (15 lbs. and over), hoist (one drum), hydraulic breaking hammer, (drop hammer), Kolman plant loader (screening gravel), maintenance grease man, mixer for stabilized base - self-propelled (seaman mixer), monorail machine, parapet concrete or pavement grinder post hole digger (truck or tractor mounted), post driver (truck or tractor mounted), power sweeper (Wayne or similar), pump 4" and over, pump-crete or squeeze-crete, road widner (front end of grader or self-propelled), shell winder (motorized), snorkel (overhead arms), roller, trenching machine (digging capacity of 4 ft. or less), tugger hoist vibro tamp, well drill, well point system (Submersible pumps when used in lieu of well-point system), winch (motor driven), winch cat, winch truck

GROUP III: Compressor (under 315 c.f.), concrete paver or mixer (under 16S), concrete pavement spreaders and finishers (not automated), conveyor (over 12 ft.), electric submersible pump (4" and over), farm tractor with or without accessories, fine grade machine (not automated), fireman, form tamper, generator (2,500 watts and over), hydraulic pump, mechanical heaters-more than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating), mulching machine, oiler, power driven welding machine - 300 amp. and over (other than all electric), one welding machine under 300 amp. will not require an engineer unless in a battery), power heaterman (hay drier) pump (under 4"), revinius widner (road widener), steam cleaner or jenny, tractor with or without towed accessories

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D:

GROUP I: Crane or derrick with a boom length of over 150 ft. including jib, and on a pile driver with leads or boom length of over 100 ft.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 9.43	.45	.85	a	.10
CLASS II	8.93	.45	.85	a	.10
GROUP III	8.01	.45	.85	a	.10
GROUP IV	10.43	.45	.85	a	.10

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing employee has worked 5 consecutive working days before and the working day after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (C.H type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or mole, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sidebroom, slip form paver (if second man is needed, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Holman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/ welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), grinder machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), screed and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (16S and under), concrete saw (self propelled), finish machine, form tamper, hydraulic pump (jacking system), lighting plants, mule...ing machine, oiler, parapet concrete or pavement grinder, power broom (towed), power form man, revinius widener, shell winder, steam cleaner, tractor

NY-4-PEO-2-3-A
2 of 2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.60	.45	.45+a	b	.10
GROUP II	8.30	.45	.45+a	b	.10
GROUP III	7.75	.45	.45+a	b	.10
GROUP IV	7.05	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.40 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ONEIDA

DECISION NO. AR-2019 DATE: DATE OF PUBLICATION

Supersedes Decision No. AP-644 dated June 8, 1973 in 38 FR 15341

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

33-New York-1-2-3-V 1 of 4

BUILDING, HVY. & HWY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.28	.47	.21		.02
Boilermakers	9.08	.60	10%		.01
Bricklayers					
Twps. of Remsen, Trenton, Marcy, Dearfield, New Hartford, Paris, Bridgewater, Sangerfield, Marshall, Kirland & Whitestown & Forestport:					
Bricklayers, cement masons, plasterers and stone masons	7.45	.30	.50+1.00		
Cement masons, Heavy & Highway	7.75	.25	.50		
Remainder of County:					
Bricklayers, cement masons, plasterers & stonemasons	8.45	.45	.20		
Cement masons, heavy & highway	7.95	.35	.20		
Carpenters, building:					
Carpenters & soft floor layers	7.85	.30	.30	g	.03
Piledrivermen & millwrights	8.10	.30	.30	g	.03
Carpenters, heavy and highway	8.62	.30	.30	g	.025
Electricians:					
Sylvian Beach, Hillsboro, McConneville and North Bay	9.75	.42	1%+.55	.045	.05
Remainder of County	9.66	.35	1%+.29		.04
Elevator constructors	8.78	.39	.26	2½%+a+b	.02
Elevator constructors' helper	6.15	.39	.26	2½%+a+b	.02
Elevator constructors' helpers (prob)	4.39				
Ironworkers:					
Structural, ornamental & reinforcing	8.53	.45	.57		.0625
Laborers, building:					
Twps. of Forestport, Remsen, Trention, Marcy, Deerfield, Whitestown, New Hartford, Kirkland, Marshall, Harris, Sangerfield and Bridgewater:					

33-New York-1-2-3-V 2 of 4

BUILDING, HVY. & HWY. CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, building Cont'd:					
Laborers	$ 5.75	.45	.80		
Pipelayers, asphalt rakers, mortar mixers (hand or machine), motor buggy op. (walk behind), power high lift, mason tender and power tool operator	5.90	.45	.80		
Blasters, form setters, motor buggy rider type	6.25	.45	.80		
Wagon drill operator, acetylene torch, chainsaw op., & wagon drill operatpr	6.15	.45	.80		
Remainder of County:					
Laborers	6.675	.35	.50		
Jackhammermen & excavation 8' or more in depth	6.575	.35	.50		
Lead burners	9.25	.35		c	.01
Linemen:					
Linemen, cable splicer helpers & material man	9.33	.50	1%+.40	d	3/8%
Cable splicers	10.08	.50	1%+.40	d	3/8%
Groundman digging machine operator	8.80	.50	1%+.40	d	3/8%
Groundman mobile equipment operator	8.30	.50	1%+.40	d	3/8%
Groundman truck driver & mechanic	7.90	.50	1%+.40	d	3/8%
Groundman dynamite man	8.30	.50	1%+.40	d	3/8%
Marble setters, terrazzo workers & tile setters	6.87	.50	.25		
Painters:					
Twps. of Vienna, Western, Rome, Westmoreland, Steuben, Augusta, Annsville, Ava, Lee, Verona, Vernon, Floyd and Boonsville:					
Brush	6.90	.30	.35		
Roller	6.90	.30	.35		
Steel and sandblasting	7.40	.30	.35		
Spray	7.30	.30	.35		

33-New York-1-2-3-V 3 of 4

BUILDING, HVY & HWY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters: (Cont'd)					
Remainder of County:					
Brush	$ 7.20	.175	.30		
Structural steel and roller	7.45	.175	.30		
Spray	7.80	.175	.30		
Sandblasting	8.20	.175	.30		
Plumbers and Steamfitters:					
Twps. of Florence, Steuben, Camden, Vienna, Ava, Rome, Boonsville, Annsville, Verona, Lee, Westmorelan, Western, Vernon, Augusta, and Kirkland	8.30	.45	.75	.50	.01
Remainder of County	8.65	.35	.70		.01
Roofers:					
Roofers	9.15	.60	.75		
Helpers: 1st 30 days	7.28	.35	.45		
Next 60 days	7.40	.35	.45		
Sheet metal workers	9.345	.34	.60		.07
Sprinkler fitters	9.45	.50	.70		.08
Truck drivers, building:					
Straight, winch, transit-mix on site, road oilers, dumpers, pick-up panel, water & fuel on site	4.55			e	
Lowboy or lowboy trailer	4.70			e	
Euclid	4.80			e	
Welders - receive rate prescribed for craft performing operation to which welding is incidental					

BUILDING, HVY. & HWY CONSTRUCTION 33-NY-1-2-3-V 4 of 4

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York State (provided employee works the day before and the day after the holiday).

e. One week vacation after one year's work.

f. Two hours off on Election Day.

g. Labor Day and Memorial Day paid holiday.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Asphalt and blacktop roller, automated concrete spreader (CMI or equivalent), automated fine grade machine (CMI), backhoe, belt placer, blacktop spreader (such as Barber Greene & BawKnox) blacktop plant (automated), blast or rotary drill (truck or cat mounted), boom truck, cableway, caisson auger, carry-all-scraper-self loading, central mix plant (automated), cherry picker-over five (5) ton capacity, compressors, pump, generator, or welding machine (when used in a battery of not more than four (4), crane, crusher-cock, derrick, diesel power unit, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), elevator hoist-two cage, excavator-all purpose-hydraulically operated, fork lift (factory rating 15 ft. or more), front end loader (4 c.y. and over), gradall, grader (power), head tower (saur man or equal), hoist (2 or 3 drums), locomotive, maintenance engineer, maintenance welder, mine hoist, mucking machine or mole, overhead crane fixed permanent, pile driver, quarry master or equivalent, refrigeration equipment - for soil stabilization, shovel, side boom, slip form paver, straddle buggy (ross carrier, lumber carrier) tractor drawn belt type loader (Euclid Loader), trenching machine (digging capacity of over 4 ft. depth), truck crane operator, tunnel shovel, vibro or sonic hammer controls (when not mounted in proximity to the rig operator

GROUP II: "A" frame truck, blacktop plant (non-automatic), boring machine, bulldozer, cage hoist, carry-all scraper, central mix plant (non-automated), cherry picker five (5) tons and under, compressor (315 C.F. and over), concrete paver (single drum over 16S), concrete pump, core boring machine, drill rigs-tractor mounted, elevator-as a material hoist, fork lift (factory rating lers than 15 ft.), front end loader (under 4 c.y.), gunnite machine, high pressure boiler (15 lbs. and over), hoist (one drum), hydraulic breaking hammer, (drop hammer), Kolman plant loader (screening gravel), maintenance grease man, mixer for stabilized base - self-propelled (seaman mixer), monorail machine, parapet concrete or pavement grinder post hole digger (truck or tractor mounted), post driver (truck or tractor mounted), power sweeper (Wayne or similar), pump 4" and over, pump-crete or squeeze-crete, road widner (front end of grader or self-propelled), shell winder (motorized), snorkel (overhead arms), roller, trenching machine (digging capacity of 4 ft. or less), tugger hoist vibro tamp, well drill, well point system (Submersible pumps when used in lieu of well-point system), winch (motor driven), winch cat, winch truck

GROUP III: Compressor (under 315 c.f.), concrete paver or mixer (under 16S), concrete pavement spreaders and finishers (not automated), conveyor (over 12 ft.), electric submersible pump (4" and over), farm tractor with or without accessories, fine grade machine (not automated), fireman, form tamper, generator (2,500 watts and over), hydraulic pump, mechanical heaters-more than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating), mulching machine, oiler, power driven welding machine - 300 amp. and over (other than all electric), one welding machine under 300 amp. will not require an engineer unless in a battery), power heaterman (hay drier) pump (under 4"), revinius widner (road widener), steam cleaner or jenny, tractor with or without towed accessories

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D:

GROUP IV: Crane or derrick with a boom length of over 150 ft. including jib, and on a pile driver with leads or boom length of over 100 ft.

	Basic Hourly Rate	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 9.43	.45	.85	a	.10
CLASS II	8.93	.45	.85	a	.10
GROUP III	8.01	.45	.85	a	.10
GROUP IV	10.43	.45	.85	a	.10

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing employee has worked 5 consecutive working days before and the working day after the holiday.

Twps. of Florence, [illegible], Annaville, Lee, Ava, Boonville, Western [illegible]reuben, Vienna, [illegible], Floyd, Westmoreland, Vernon, Augusta and Verona.

NY-7-LAB-2-3-J

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$7.00	.50	.50	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete [illegible], chain saw, jackhammer, [illegible] and all [illegible] gas, electric oil and airtool operators, [illegible] tamper, [illegible]	7.20	.50	.50	a	
Drillers, [illegible], stone or granite [illegible] and acetylene torch [illegible]	7.40	.50	.50	a	
Blasters, [illegible], stone or granite curb setters	7.60	.50	.50	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

NY-23-LAB-2-3-I

REMAINDER OF COUNTY: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.20	1.10	.70	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete boatmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and airtool operators, tull float tamper, pipelayers	6.40	1.10	.70	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	6.60	1.10	.70	a	
Blasters, form setters, stone or granite curb setters	6.80	1.10	.70	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or malc, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/ welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.60	.45	.45+a	b	.10
GROUP II	8.30	.45	.45+a	b	.10
GROUP III	7.75	.45	.45+a	b	.10
GROUP IV	7.05	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.40 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, area [illegible], tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributer, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK

COUNTY: SARATOGA

DECISION NO.: AR-2020

DATE: DATE OF PUBLICATION

Supersedeas Decision No. AQ-2114 dated May 3, 1974 in 39 FR 15673

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

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BUILDING, HVY. & HWY. CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$ 8.93	.32	.18		.02	
Boilermakers	9.08	.60	10%		.01	
Bricklayers, cement masons, plasterers, and stone masons	8.20	.40	.30		.01	
Carpenters, Building:						
Day, Hadley, Edinburg, Corinth & Moreau Twps.:						
Carpenters and soft floor layers	8.35	.40	.40	g	.005	
Millwrights	8.60	.40	.40	g	.005	
Piledrivermen	8.50	.40	.40	g	.005	
Remainder of County:						
Carpenters and soft floor layers	8.70	.50	.50		.02	
Millwrights	9.20	.50	.50		.02	
Piledrivermen	9.36	.90	.83+.70	.56	.02	
Carpenters, Heavy and Highway:						
Day, Hadley, Edinburg, Corinth & Moreau Twps:						
Carpenters and Piledrivermen	8.42	.40	.40		.025	
Remainder of County:						
Carpenters	8.22	.50	.45		.025	
Piledrivermen, Heavy	9.36	.90	.83+.70	.56	.02	
Cement Masons, Hvy. & Hwy.	7.80	.40	.30			
Electricians:						
Ganseveen, Mt. Gregor, Schuylerville, Victory Mills, Wayville, Still water, Mechanicville, and Waterford	9.30	.50	1% + .25	a	h	
Remainder of County	9.05	.55	1%+.20+1	j	.05	
Elevator Constructors	8.73	.39	.26	2½%+b+c	.02	
Elevator Constructors' Helpers	6.11	.39	.26	2½%+b+c	.02	
Elevator Constructors' Helpers (Prob.)	4.365					
Ironworkers, structural	8.84	.55	.85		.04	
Ironworkers, ornamental	8.84	.55	.85		.04	
Ironworkers, reinforcing	8.84	.55	.85		.04	
Laborers, Building:						
Twps. of Day, Hadley, Edinburg, Corinth, Moreau, Providence, Greenfield, Wilton, Northampton, Galway, Milton, Saratoga Springs, Charleston, Ballston Malta and Clifton Park:						
Laborers	7.60	.55	.70			
Air Tool Operators (jackhammer, vibrator)	7.75	.55	.70			
Mortar mixers (hand or machine)	7.75	.55	.70			
Wagon drill	7.825	.55	.70			
Blasters	8.075	.55	.70			
Acetylene burners	7.875	.55	.70			

46-New York-1-2-3-Y 2 of 3

BUILDING, HVY. & HWY. CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers, Building (Cont'd						
Remainder of County:						
Laborers	$ 7.05	.50	.65			
Pipelayers (2 man team), hod carriers, mortar mixers (hand or machine), jackhammer op., well pointing, all air or gas driven tools, vibrators, power driven buggies	7.20	.50	.65			
Asphalt rakers	6.60	.60	.65			
Demolition	7.30	.50	.65			
Form setters (curb)	7.225	.50	.65			
Wagon drill operator	7.275	.50	.65			
Acetylene burners	7.325	.50	.65			
Blasters	7.30	.50	.65			
Lathers	7.035	.275	.10		.01	
Lead burners	9.25	.35		d	.01	
Line Construction:						
Linemen	9.33	.50	1%+.40	e	3/8of1%	
Cable Splicer	10.08	.50	1%+.40	e	3/8of1%	
Groundman digging machine operator	8.80	.50	1%+.40	e	3/8of1%	
Groundman mobile equipment operator	8.30	.50	1%+.40	e	3/8of1%	
Groundman truck driver and mechanic	7.90	.50	1%+.40	e	3/8of1%	
Groundman dynamite man	8.30	.50	1%+.40	e	3/8of1%	
Marble setter, terrazzo workers and tile setters	7.82	.40	.30			
Painters:						
Clifton Park, Half Moon, Malta, Charlton, Galway, Milton & W. Milton:						
Brush	7.40	.48	.12			
Structural steel, bridge	8.15	.48	.12			
Spray	8.50	.48	.12			
Day, Hadley, Corinth, Wilton, N. Umberland & Mt. McGregor in Wilton Twp., Moreau						
Bush	6.90	.25	.20			
Structural steel, swing scaffold and bridge	7.40	.25	.20			
Spray and sandblasting	8.15	.25	.20			
Remainder of County:						
Commercial work	6.60					
Swing scaffold bosun chair, water towers, flag poles, window jacks	7.10					
Bridge, structural steel and sandblasting	7.35					
Spray	7.70					

BUILDING, HWY. & MWY. CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
Plumbers and Steamfitters:						
Moreau Township South of a line drawn through the Outlet Rd., on R. 50, East & West to the Saratoga Co. Line; including the AEC and Malta Projects	$ 7.74	.35	.50		.03	
Remainder of County	8.80	.45	.75		.10	
Roofers	6.60	.30	.25			
Sheet Metal Workers	8.30	.65	.30		.02	
Sprinkler Fitters	8.80	.40	.30		.05	
Truck Drivers:	8.75	.30	.50		.05	
Straight, winch, transit-mix on job site, road oilers, dump, pick-up, panel, water and fuel trucks on site	7.09	.37	.37	f	.02	
Euclids	7.34	.37	.37	f	.02	
Lowboy or lowboy trailers	7.24	.37	.37	f	.02	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holiday: F, provided the employee works the day after the holiday.

b. Holidays: A thru F.

c. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Holidays: A thru F, Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 days prior to the holiday, and the regularly scheduled work days immediately preceeding and following the holiday.

e. Holidays: A thru F; Washington's Birthday, Election Day for the President of the United States and Election of Governor of New York (provided the employee works the day before and the day after the holiday).

f. One week vacation after one year's work; 2 weeks after 5 years work.

g. Holiday: D, providing employee was on the payroll the week before the holiday or on the payroll the week after the holiday.

h. Employer contributes $15.00 per year to an apprentice training program.

i. Employer contributes $.50 to an annuity fund.

j. Holidays: D & E, plus two hours on Election Day.

BUILDING CONSTRUCTION	Basic Hourly Rate	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
Power Equipment Operators:						
Oilers	$7.91	.70	.40	a	.10	
Firemen and heavy duty greasers, all boilers and steam generators	7.96	.70	.40	a	.10	
Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines (all points, two or more Lincoln Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over	8.05	.70	.40	a	.10	
Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form line graders, power brooms and sweepers	8.22	.70	.40	a	.10	
Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or lod hoists, post hole diggers, trenchers, core and well drillers (one drum), scoopmobile and similar type machines, elevators, A-L frame winches, power hoisting(single drum)	8.49	.70	.40	a	.10	
LeTourneau graders or scrapers, trenching machines, push cart	8.605	.70	.40	a	.10	
Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CMB Vibratamp or similar machines, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master) euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine	8.76	.70	.40	a	.10	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

NY-27-LAB-2-3-G

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: Laborers and driller helpers Concrete aggregate bin, mortar mixer, hand or machine vibratoe gin buggy, nason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper pipelayers	$6.75	.55	.70	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	6.95	.55	.70	a	
Blasters, form setters, stone or granite curb setters	7.15	.55	.70	a	
	7.35	.55	.70	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is muded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/ welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

NY-23-PEO-2-3-A
2 of 2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: Oklahoma

COUNTIES: Oklahoma, Cleveland, Canadian, Lincoln, and Pottawatomie

DECISION NO: AR-15

DATE: Date of Publication

Supersedes Decision No. AQ-96 dated May 10, 1974 in 39 FR 17069

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.45	.30	.60		.02
Boilermakers	7.00	.30	.76		.02
Bricklayers-Stonemasons:					
Oklahoma, Cleveland, & Canadian Counties	8.17	.40	.35		.05
Lincoln & Pottawatomie Counties	8.00				
Carpenters:					
Northern 1/2 of Lincoln County bound on the South by Interstate 35 on the East of Highway 99:					
Carpenters	6.70				
Power Saw Operator	6.95				
Millwrights	8.25	.20			.04
Piledrivermen	8.25	.20			.04
Carpenters:					
Pottawatomie County and part of Lincoln County south of Turner Turnpike; the City limits of Moore in Cleveland County; all of Oklahoma and Canadian Counties:					
Carpenters	8.00	.20			.04
Millwrights-Piledrivermen	8.25	.20			.04
Power saw operator	8.25	.20			.04
Cleveland County (except that area covered by the city limits of Moore):					
Carpenters	6.55	.20	.25		.02
Power Saw Operator	6.30	.20	.25		.02
Millwrights	6.80	.20	.25		.02
Piledrivermen	6.80	.20	.25		.02
Cement Masons (Lincoln, Oklahoma, Cleveland, and Canadian Counties)	7.73	.25			

DECISION NO. AR-15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians:					
ZONE 1 - the area within the ten mile radius of the main Post Office located in one of the cities listed as follows: El Reno, Moore, Norman, and Oklahoma City					
ZONE II - the area between the ten mile zone 1 radius to thirty mile radius of the zone 1 Post Office, except where zone 2 intercepts another zone 1 area					
ZONE III - the area outside zones 1 & 2 & within the local union area					
Electricians:					
Zone 1	$8.20	.20	17%+.20		1%
Zone II	8.45	.30	17%+.20		1%
Zone III	8.70	.30	17%+.20		1%
Cable Splicers:					
Zone I	8.45	.30	17%+.20		1%
Zone II	8.70	.30	17%+.20		1%
Zone III	8.95	.30	17%+.20		1%
Elevator Constructors	7.51	.395	.26	2½%+a+b	.02
Elevator Constructors" Helpers	5.26	.395	.26	2½%+a+b	.02
Elevator Constructors' Helpers(prob)	3.755				
Glaziers	6.46				
Ironworkers	8.34	.30	.35		.08
Laborers(Oklahoma, Canadian, Lincoln and Cleveland Counties):					
Unskilled Laborers	4.50				
Air tool operator (jackhammer, vibrator) mason tenders; mortar mixers; pipelayers (concrete and and clay); plasterers' tenders	4.65				
Laborers (Pottawatomie County):					
Unskilled laborers	4.05				
Air tool operator (jackhammer, vibrator); mason tender; mortar mixers; pipelayers(concrete and clay); plasterers' tenders	4.17				
Lathers	8.00				.01
Marble masons	6.55		.20		
Painters:					
Brush	6.05	.35	.25	.15	.02
Spray under 30 feet	6.55	.35	.25	.15	.02
Spray over 30 feet	7.05	.35	.25	.15	.02
Paperhangers	7.05	.35	.25	.15	.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
			.25	.15	.02
			.25	.15	.02
					.01
					.02
		.35	.40		.10
		.25	.35		.10
			.25		.02
		.35	.50		.05
		.35	.60		.07
			.20		
			.20		

DECISION NO. AR-15

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (cont'd)					
GROUP IV (CONT'D)					
Winch trucks with A Frame; Rollers all types, Outside Elevator or Building of personnel hoist, concrete buster or tamper, heater under jurisdiction of op. engineers, fireman; boiler operator, crushing plants, oiler distrubitor, pulvimixer, farmer tractor with or without attachments, batch plant operator (portable) conveyor operator-duel, continuous or belt, bulk handling, screened operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machine when operated from console or machines	$7.50	.35	.25		.12
Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.					
GROUP V					
Permanant elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft., Air compressor, 500 cu. ft. and under (1 or 2), welding machine (1 or 2)	7.00	.35	.25		.12
Greaser, tilt top trailer operator	7.10	.35	.25		.12
Fuelman	7.00	.35	.25		.12
Truck crane oiler driver or truck crane oiler	6.50	.35	.25		.12
Conveyor operator-single continuous belt bulk handling	7.00	.35	.25		.12
Asphalt lay machine back end man					
helpers	6.80	.35	.25		.12
Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above listed rates.					

DECISION NO. AR-15

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Linemen	$7.25		1%		1/2%
Cable splicers	7.65		1%		1/2%
Hole Digger Operator	6.58		1%		1/2%
Heavy equipment operator (or pole cats equivalent)	6.58		1%		1/2%
Line truck driver (winch op.)	5.95		1%		1/2%
Jackhammer man	5.43		1%		1/2%
Powdermen	6.58		1%		1/2%
Truck driver (flat bed, ton and half and under)	5.12		1%		1/2%
Groundmen	4.84		1%		1/2%

SUPERSEDEAS DECISION

STATE: Oregon COUNTIES: Clackamas, Multnomah, and Washington

DECISION NUMBER: AR-1016 DATE: Date of Publication

Supersedes Decision No. AQ-1103 dated May 10, 1974, in 39 FR 17079

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
BRICKLAYERS	$7.90	.35	.35		.02
CARPENTERS:					
Carpenter	7.29	.55	.40	.35	.03
Drywall applicator	7.24	.55	.40	.35	.03
CEMENT MASONS	7.14	.35	.35	.20	.03
ELECTRICIANS	8.40	.45	1%+.40		.02
LABORERS:					
Laborers	6.10	.45	.50	.25	.02
Mortar mixers	6.25	.45	.50	.25	.02
PAINTERS:					
Brush	7.05	.30	.20		.03
Drywall tapers	7.14	.40	.15	.50	.06
PLUMBERS	7.68	.65	.75		.07
POWER EQUIPMENT OPERATORS:					
Asphalt roller	7.11	.55	.85	.35	.05
Blade, finish	7.49	.55	.85	.35	.05
Loader, 4 cu. yds., but less than 6 cu. yds.	7.81	.55	.85	.35	.05
ROOFERS	7.30	.45	.55		
SHEET METAL WORKERS	6.94	.33	.24	.28	.02
SOFT FLOOR LAYERS	7.15	.40	.45		.05
TILE SETTERS	7.24	.35	.35		

SUPERSEDEAS DECISION

STATE: Texas COUNTIES: Brazoria, Fort Bend, [illegible], Harris, Matagorda, [illegible] & Waller

DECISION NO.: AR-11 DATE: Date of Publication

Supersedes Decisions No. AM-7488, dated November 12, 1971, in 36 FR 21737 [illegible] No. AP-353, dated September 29, 1972, in 37 FR 20501.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
AIR CONDITIONING MECHANICS	$4.44				
BRICKLAYERS	4.75				
CARPENTERS	4.87				
CEMENT MASONS	4.67				
ELECTRICIANS	5.25				
FENCE ERECTORS	3.11				
GLAZIERS	3.50				
IRONWORKERS:					
Structural & ornamental	6.75				
Reinforcing	4.41				
LABORERS:					
Laborers	2.93				
Mason tenders	3.75				
Mortar mixers	3.15				
PAINTERS:					
Brush	4.00				
Spray	5.11				
PLASTERERS	6.15				
PLUMBERS & PIPEFITTERS	6.88				
ROOFERS	4.34				
SHEET METAL WORKERS	4.75				
SOFT FLOOR LAYERS	4.79				
TILE SETTERS	5.09				
T.V. ANTENNA INSTALLERS	3.52				
TRUCK DRIVERS	3.00				
POWER EQUIPMENT OPERATORS:					
Backhoes	4.45				
Bulldozers	4.32				
Cranes	4.83				
Fork lifts	3.00				
Graders	5.05				
Tractors	3.95				

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Bell, Bosque, Coryell, Falls, Hill & McLennan

DECISION NO.: AR-30

DATE: Date of Publication

Supersedes Decision No. AQ-97, dated May 10, 1974, in 39 FR 16981.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination AQ-118 for Paving & Utilities Incidental to Building Construction in Bosque, Falls, Hill & McLennan Counties).

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
ZONE 1 - Bell, Coryell & Falls Counties	$7.68	.30	.30		.08
ZONE 2 - Bosque, Hill & McLennan Counties	7.98	.30	.51		.025
BOILERMAKERS	7.00	.30	.76		.02
BRICKLAYERS	7.20		.25		.03
CARPENTERS:					
Carpenters:					
ZONE 1 - Bell & Coryell Counties	6.92				
ZONE 2 - Bosque, Falls, Hill & McLennan Counties	6.34	.125			
Millwrights & Piledrivermen:					
ZONE 1 - Bosque, Falls, Hill & McLennan Counties	6.74	.125			
CEMENT MASONS	5.70				
ELECTRICIANS:					
ZONE 1 - Bosque, Falls, Hill & McLennan Counties; Parts of Bell & Coryell Counties north of Cowhouse creek	7.55		1%		1/4%
ZONE 2 - Parts of Bell & Coryell Counties south of Cowhouse Creek	8.20		1%		.8%
ELEVATOR CONSTRUCTORS:					
Elevator constructors	7.505	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers	70%JR	.395	.26	2.5%+a+b	.02
Elevator constructors' helpers (Prob.)	50%JR				

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates.

b - Following Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

DECISION NO AR-30

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS	$5.55				
IRONWORKERS	7.265	.55	.60		.12
LABORERS:					
Unskilled	2.97				
Mason tenders & mortar mixers	3.55				
LINE CONSTRUCTION:					
Linemen; Linemen operator	9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45		1%		1/2%
PAINTERS:					
ZONE 1 - Bosque, Coryell, Falls, Hill & McLennan Counties:					
Brush	5.35				
Boiler pipes & steel, structural steel, window jacks, roofs, stage work, smoke stack, water towers, boarswain chair	5.85				
Ames tools for dry walls	5.95				
Spray work & self feeding rollers	6.10				
Steam cleaning, sandblasting & hazardous work	6.45				
ZONE 2 - Bell County:					
Brush	4.40				
Tapers, floater & dry wall finishers	4.65				
Stage work; Boatswain chair	4.90				
Window jacks, Steel brushing	4.875				
Spray; Sandblasting	5.65				
PLASTERERS	6.30				.01
PLUMBERS & PIPEFITTERS:					
ZONE 1 - Area within a 35 mile radius of Waco, including Temple, Marlin, Clifton & Hillsboro	7.25				.02
ZONE 2 - All other areas	7.65				.02
POWER EQUIPMENT OPERATORS:					
GROUP 1	7.38		.40		
GROUP 2	6.46		.40		
GROUP 3	5.43		.40		
GROUP 4	5.33		.40		

DECISION NO. AR-30

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Heavy Duty Mechanic; Blade Grader - Self-propelled; Bull Clam; Back Filler; Derricks, power operated (all types); Dragline; Push Cat Operator; Euclid Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back Hoe; Crane, Power Operated (all types); Elevating Grader, self-propelled; Hoist, Motor Driven, two drums or more; Mix Mobile; High-Lifts & loaders, over 1/3 cu. yd. capacity; Winch Truck; Locomotive; Mixer, 14 cu. ft. or over; Paving Mixer (all sizes); Scraper; Trenching Machine (all sizes); Gradall; Foundation Boring Machine; Scoopmobile; Shovel, Power Operated; Pump Crete Machine; Clam Shell Operator; Rock Crusher Operated on Job; Welding Machine, 6 to 12; Two 125 cu. ft. Compressors; Well points, including installations

GROUP 2 - Blade Grader, Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pulsometer; Truck Crane Driver & Oiler, Combination man; Gasoline or Diesel Driven Welding Machine, 3 to 6; Hoist, Single Drum; Pump, 2½ in. or larger; Pneumatic Roller; High-Lifts & Loaders, 1/3 cu. yd. or less; Forklift, 1500 lbs. capacity or less; Air Compressors, anytime there are two or more attachments operating on a 125 cu. ft. compressor, a light equipment operator shall be employed. One 125 cu. ft. air compressor and one welding machine requires no operator. One 125 cu. ft. compressor and two welding machine or any 2 air compressors equivalent to a 125 cu. ft. air compressor requires a light equipment operator

GROUP 3 - Fireman

GROUP 4 - Oiler

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Slate, tile, asbestos, roofing & siding	$5.50				.03
Composition, built-up, damp & waterproofing	5.35				.03
SHEET METAL WORKERS:					
ZONE 1 - Within a radius of 20 miles from the McLennan County Court House, Waco	6.70		.15	.20	.02
ZONE 2 - Over 20 miles but less than 45 miles	7.20		.15	.20	.02
ZONE 3 - Over 45 miles	7.70		.15	.20	.02
SPRINKLER FITTERS	8.50	.40	.60		.07
TRUCK DRIVERS	2.80				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. AR-30

INCIDENTAL PAVING & UTILITIES (BELL & CORYELL COUNTIES)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Tool Man	$2.80				
Asphalt Heaterman	2.75				
Asphalt Raker	3.20				
Carpenter	3.55				
Carpenter Helper	2.60				
Concrete Finisher (Paving)	3.85				
Concrete Finisher Helper (Paving)	2.90				
Concrete Finisher (Structures)	3.60				
Concrete Finisher Helper (Structures)	2.50				
Concrete Rubber	3.10				
Electrician	5.00				
Form Builder (Structures)	3.85				
Form Builder Helper (Structures)	3.00				
Form Setter (Paving & Curb)	3.20				
Form Setter (Structures)	3.50				
Form Setter Helper (Structures)	2.50				
Laborer, Common	2.25				
Laborer, Utility Man	2.50				
Mechanic	4.00				
Mechanic Helper	3.00				
Oiler	3.25				
Serviceman	3.25				
Pipelayer	3.25				
Pipelayer Helper	2.50				
Plumbers:					
Zone 1 - 35 miles radius of Waco, Texas including town of Temple	7.25				.02
Zone 2 - all area not included in Zone 1	7.65				.02
Powderman	3.25				
Reinforcing Steel Setter (Paving)	3.75				
Reinforcing Steel Setter (Structures)	3.65				
Reinforcing Steel Setter Helper	2.50				
Steel Worker (Structural)	3.75				
Steel Worker Helper (Structural)	2.75				
Sign Erector	3.00				
Sign Erector Helper	2.75				
Spreader Box Man	3.25				
Power Equipment Operators:					
Asphalt Distributor	3.50				
Bulldozer, 150 HP and Less	3.50				
Bulldozer, over 150 HP	3.70				
Concrete Paving Saw	2.75				

DECISION NO. AR-30

INCIDENTAL PAVING & UTILITIES (BELL & CORYELL COUNTIES)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	$3.50				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & Over)	4.10				
Crusher or Screening Plant Operator	3.50				
Foundation Drill Operator (Truck Mounted)	3.75				
Front End Loader (2½ CY & Less)	3.25				
Front End Loader (Over 2½ CY)	3.50				
Motor Grader Operator, Fine Grade	4.00				
Motor Grader Operator	3.75				
Roller, Steel Wheel (Plant-Mix Pavements)	2.90				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50				
Roller, Pneumatic (Self-Propelled)	2.50				
Scrapers (17 CY and Less)	3.25				
Scrapers (Over 17 CY)	3.50				
Side Boom	4.00				
Tractor (Crawler Type) 150 HP and Less	3.00				
Tractor (Crawler Type) over 150 HP	3.25				
Tractor (Pneumatic) 80 HP & Less	2.60				
Tractor (Pneumatic) over 80 HP	3.10				
Trenching Machine, Light	3.10				
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.00				
Truck Drivers:					
Single Axle, Light	2.50				
Single Axle, Heavy	2.50				
Tandem Axle or Semitrailer	2.50				
Weighman (Truck Scales)	2.25				
Welder	3.50				

[FR Doc.74-18607 Filed 8-15-74;8:45 am]

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